



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

BOARD OF MANAGERS MEETING

Wednesday, August 19, 2020, 5:30 p.m.

via toll-free videoconference¹

Members of the public may observe and participate in the meeting by connecting to the Ring Central meeting link listed below (copy and paste into your web browser):

<https://meetings.ringcentral.com/j/1498390311?pwd=Z1drWC94NUlxN2g3MWNEOVY5L1QwZz09> Password: 854745

Members of the public may also listen and participate by telephone only:

Dial: (888) 501-0031

Meeting ID: 149 839 0311

Password: 854745

A member of the public who wishes to make comments during Public Communication must properly register with Central Health ***no later than 4:00 p.m. on August 19, 2020***. Registration can be completed in one of two ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-in/>, or
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting.

PUBLIC COMMUNICATION

Central Health will conduct Public Communication in the same manner as it has been conducted at in-person meetings, including setting a fixed amount of time per person to speak and limiting Board responses to public inquiries, if any, to statements of specific factual information or existing policy.

CONSENT AGENDA

All matters listed under the CONSENT AGENDA will be considered by the Board of Managers to be routine and will be enacted by one motion. There will be no separate discussion of these items unless members of the Board request specific items be moved from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the vote on the motion to adopt the CONSENT AGENDA.

- C1. Approve the minutes of the Central Health Board of Managers July 15, 2020 regular meeting.
- C2. Receive and ratify Central Health Investments for May and June 2020.
- C3. Discuss and take appropriate action on an extension of the Agreement for Disaster Reimbursement Consulting Services between Central Health and Guidehouse, Inc., to continue services until August 31, 2020.

REGULAR AGENDA²

1. Receive and discuss a report from the President & CEO on Central Health's current activities, operations, procurement, and workforce, including related goals and objectives. (*Informational Item*)
2. Receive and discuss a presentation from Cool River Consulting regarding the establishment of peer groups to determine Central Health's Compensation Philosophy. (*Informational Item*)
3. Receive and discuss a presentation on the proposed Central Health and Community Care Collaborative Fiscal Year 2021 Budgets, including related strategic objectives and Fiscal Year 2020 end-of-year estimates. (*Informational Item*)
4. Receive and discuss updates on the 1115 Medicaid Waiver, Delivery System Reform Incentive Payment (DSRIP) projects, and the Community Care Collaborative, including healthcare delivery arrangements and other community partnerships.³ (*Informational Item*)
5. Receive and discuss an update regarding Sendero Health Plans, Inc., including the effect of federal legislative and regulatory actions and the creation of a new line of business beyond healthcare coverage benefits.³ (*Informational Item*)
6. Confirm the next regular Board meeting date, time, and location. (*Informational Item*)

Notes:

- ¹ By Emergency Executive Order of the Governor, issued March 16, 2020, Central Health may hold a videoconference meeting with no Board members present at a physical meeting location. If the Governor's Executive Order is not extended, members of the Central Health Board of Managers may participate by videoconference with a quorum of the Board present at the physical location posted in this notice. **In either case, members of the public are encouraged to view the meeting and provide public comment through one of the meeting links provided.**
- ² The Board of Managers may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Board announces that the item will be considered during a closed session.
- ³ Possible closed session discussion under Texas Government Code §551.071 (Consultation with Attorney) and/or §551.085 (Governing Board of Certain Providers of Health Care Services).

A recording of this meeting will be made available to the public through the Central Health website (www.centralhealth.net) as soon as possible after the meeting.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planee asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.



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STAY IN FILE

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- 1 Receive and discuss a report from the President & CEO on Central Health's current activities operations procurement and workforce, including related goals and objectives (*Informational Item*)
- 2 Receive and discuss a presentation from Cool River Consulting regarding the establishment of peer groups to determine Central Health's Compensation Philosophy (*Informational Item*)
- 3 Receive and discuss a presentation on the proposed Central Health and Community Care Collaborative Fiscal Year 2021 Budgets including related strategic objectives and Fiscal Year 2020 end-of-year estimates (*Informational Item*)
- 4 Receive and discuss updates on the 1115 Medicaid Waiver Delivery System Reform Incentive Payment (DSRIP) projects, and the Community Care Collaborative, including healthcare delivery arrangements and other community partnerships ³ (*Informational Item*)
- 5 Receive and discuss an update regarding Sendero Health Plans, Inc , including the effect of federal legislative and regulatory actions and the creation of a new line of business beyond healthcare coverage benefits ³ (*Informational Item*)
- 6 Confirm the next regular Board meeting date time and location (*Informational Item*)

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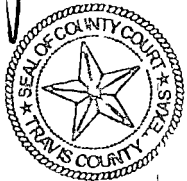
Came to hand and posted on a Bulletin Board in the Courthouse,
Austin, Travis County, Texas on this the 14th day of

August 2020

Dana DeBeauvoir
County Clerk, Travis County, Texas

By A. Macedo Deputy

A. MACEDO



202081090

**FILED AND RECORDED
OFFICIAL PUBLIC RECORDS**

Dana DeBeauvoir
Dana DeBeauvoir, County Clerk
Travis County, Texas

Aug 14, 2020 03 25 PM
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MACEDOS



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BOARD MEETING

August 19, 2020

CONSENT AGENDA ITEM 1

Approve the minutes of the Central Health Board of Managers' July 15, 2020 regular meeting.

MINUTES OF MEETING – JULY 15, 2020
CENTRAL HEALTH
BOARD OF MANAGERS

On Wednesday, July 15, 2020, a meeting of the Central Health Board of Managers convened in open session at 5:32 p.m. remotely by toll-free videoconference. Clerk for the meeting was Briana Yanes.

Board members present via video and audio: Chairperson Greenberg, Vice Chairperson Bell, Treasurer Oliver, Secretary Valadez, Manager Jones, Manager Museitif, Manager Zamora (joined at 5:35pm), and Manager Zuniga

Absent: Manager Aiken

PUBLIC COMMUNICATION

Clerk's Notes: Public Communication began at 5:33 p.m. Ivan Davila introduced 1 speaker for Public Communication.

Members of the Board heard from: Holly Gummert, Travis County Attorney's Office

CONSENT AGENDA

- C1. Approve the minutes of the Central Health Board of Managers' April 22 and June 24, 2020 regular meetings and June 25, 2020 Special Called meeting.**
- C2. Approve delegation of authority to the President & CEO to execute a contract to purchase furniture, fixtures, and equipment for the new Eligibility Call Center.**
- C3. Receive and accept the June 2020 financial statements for Central Health and the Community Care Collaborative.**

Clerk's Notes: Discussion on these items began at 5:36 p.m.

Manager Valadez moved that that the Board approve Consent Agenda items C1 through C3.

Manager Bell seconded the motion.

Chairperson Sherri Greenberg	For
Vice Chairperson Charles Bell	For
Treasurer Julie Oliver	For
Secretary Cynthia Valadez	For
Manager Abigail Aiken	Absent
Manager Shannon Jones	For
Manager Maram Museitif	For
Manager Guadalupe Zamora	For
Manager Julie Zuniga	For

REGULAR AGENDA

1. **Discuss and take appropriate action on the appointment of a new Central Health Compliance Officer, as nominated by the President and CEO, pursuant to Central Health Compliance Policy CMP-003.**

Clerk's Notes: Discussion on this item began at 5:37 p.m. Mr. Mike Geeslin, President & CEO, and Ms. Monica Crowley, Chief Strategy and Planning Officer, introduced Mr. McKenzie Frazier as the new Compliance Officer. Ms. Crowley provided a brief background of Mr. Frazier, highlighting that he comes to Central Health from People's Community Clinic and that he has extensive compliance experience not only on the clinical side, but also on the health plan side. They recommended that the Board approve the appointment of Mr. Frazier as the Central Health Compliance Officer.

Manager Valadez moved that the Board approve the appointment of McKenzie Frazier as the Central Health Compliance Officer.

Manager Bell seconded the motion.

Chairperson Sherri Greenberg	For
Vice Chairperson Charles Bell	For
Treasurer Julie Oliver	For
Secretary Cynthia Valadez	For
Manager Abigail Aiken	Absent
Manager Shannon Jones	For
Manager Maram Museitif	For
Manager Guadalupe Zamora	For
Manager Julie Zuniga	For

2. **Discuss Central Health owned or occupied real property and potential property for acquisition or lease, including next steps in the redevelopment of the Central Health Downtown Campus.**

Clerk's Notes: Discussion on this item began at 5:42 p.m. Mr. Steven Lamp, VP of Real Estate and Facilities, presented the completed and ongoing redevelopment preparations, which included the clinical education central alternate utilities project, asbestos and hazardous materials abatement, building demolition, zoning overlay, and the Interlocal Agreement between Central Health and the City of Austin. He also discussed the ongoing, proposed, and planned actions needing additional board discussions.

At 5:55 p.m. Chairperson Greenberg announced that the Board was convening in closed session to discuss agenda item 2 under Texas Government Code §551.071 Consultation with Attorney and §551.072 Deliberation Regarding Real Property and agenda item 3 under Texas Government Code §551.071 Consultation with Attorney and §551.085 Governing Board of Certain Providers of Health Care Services.

At 8:15 p.m. The Board returned to open session.

No action was taken on item 2.

3. **Receive and discuss updates on the 1115 Medicaid Waiver, Delivery System Reform Incentive Payment (DSRIP) projects, and the Community Care Collaborative, including healthcare delivery arrangements and other community partnerships.**

Clerk's Notes: Discussion on this item began at 5:55 p.m. This item was convened in closed session.

No action was taken on item 3.

- 4. Receive and discuss a presentation on the proposed Central Health and Community Care Collaborative Fiscal Year 2021 Budgets, including related strategic objectives; developing trends related to the COVID-19 pandemic response; current fiscal issues related to Central Health Enterprise partners CommUnity Care and Sendero Health Plans, Inc.; and Fiscal Year 2020 end-of-year estimates.**

Clerk's Notes: Discussion on this item began at 8:15 p.m. Mr. Jeff Knodel, VP and Chief Financial Officer, and Ms. Lisa Owens, Deputy Chief Financial Officer, and Mr. Jonathan Morgan, Chief Operating Officer, presented the Fiscal Year 2021 proposed budget. The presentation included a comparison of the major Texas hospital districts' FY2019 tax- burdens ; FY2021 proposed tax rate of 6.9% over No New Revenue rate; a 7-year forecast; ongoing risks to consider; ongoing COVID-19 responses; Board defined objectives; proposed FY2021 strategic priorities; a specialty care update; new initiatives and FY21 service expansions; FY2021 capital reserves estimate; and long term capital planning. They also presented the FY 2021 proposed Community Care Collaborative budget. Lastly, they went over the current budget calendar.

No motion necessary.

- 5. Receive and discuss updates on the Central Health Enterprise's responses to the current COVID-19 pandemic, including basic reports on services, coordination, and outreach with and among Central Health, CommUnity Care, and Sendero Health Plans, Inc.**

Clerk's notes: Discussion on this item began at 9:15 p.m. Dr. Alan Schalscha, CommUnityCare Chief Medical Officer, Mr. Jonathan Morgan, Chief Operating Officer, and Sarita Clark-Leach, Senior Director of Analytics and Reporting, gave a brief verbal update on the Enterprise's responses to the COVID-19 pandemic. Dr. Schalscha explained that CommUnityCare has gone from testing both symptomatic and asymptomatic individuals to only testing symptomatic individuals. He also noted that the labs being used are overwhelmed, so turnaround times are taking longer than usual. Lastly, Ms. Clark-Leach explained the positivity rates based on current data.

No motion necessary.

- 6. Receive and take appropriate action on a report from the President & CEO on Central Health's current activities, operations, procurement, and workforce, including related goals and objectives.**

Clerk's notes: Discussion on this item began at 9:53 p.m. Mr. Mike Geeslin, President & CEO, asked that the Board review all materials included in the backup for this item. This item will be brought back to the August 19, 2020 Board of Managers meeting to be discussed thoroughly.

No motion necessary.

- 7. Confirm the next regular Board meeting date, time, and location.**

Clerk's notes: Discussion on this item began at 9:56 p.m.

Manager Valadez moved that the meeting be adjourned.

Manager Oliver seconded the motion.

Chairperson Sherri Greenberg	For
Vice Chairperson Charles Bell	For
Treasurer Julie Oliver	For
Secretary Cynthia Valadez	For
Manager Abigail Aiken	Absent

Manager Shannon Jones
Manager Maram Museitif
Manager Guadalupe Zamora
Manager Julie Zuniga

For
For
For
For

The meeting was adjourned at 9:56 p.m.

Sherri Greenberg, Chairperson
Central Health Board of Managers

ATTESTED TO BY:

Cynthia Valadez, Secretary
Central Health Board of Managers



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BOARD MEETING

August 19, 2020

CONSENT AGENDA ITEM 2

Receive and ratify Central Health Investments for May and June 2020.

STATE OF TEXAS

COUNTY OF TRAVIS

CENTRAL HEALTH

Whereas, it appears to the Board of Managers of the Central Health, Travis County, Texas that there are sufficient funds on hand over and above those of immediate need for operating demand,

Now, Therefore, the Board of Managers hereby orders

- 1.) that the County Treasurer of Travis County, Texas, acting on behalf of Central Health, execute the investment of these funds in the total amount of \$17,549,705.20 in legally authorized securities as stipulated in the Travis County Healthcare District Investment and Collateral Policy for the periods as indicated in Attachment A, which consists of 9 pages.
- 2.) that the County Treasurer, acting on behalf of Central Health, take and hold in safekeeping all individual security investment instruments, relinquishing same only by order of the Board of Managers or for surrender at maturity.

Date: June 24, 2020

CHAIR, BOARD OF MANAGERS

VICE CHAIR, BOARD OF MANAGERS

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 4/23/2020

TIME: 2:00 PM

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	FHLMC Callable	FUND NAME:	CENTRAL HEALTH OPERATING
PAR VALUE:	\$ 10,000,000.00	SAFEKEEPING NO:	P 31317
COUPON / DISCOUNT RATE	0.625%	PRICE:	100.0000000
MATURITY DATE:	10/30/2023	US TREASURY CONVENTION YLD	0.6250%
PRINCIPAL:	\$ 10,000,000.00	PURCHASED THROUGH:	RBC CAPITAL MKTS
ACCRUED INT:	\$ 0.00	BROKER:	ERIC AJLOUNY
TOTAL DUE:	\$ 10,000,000.00	CUSIP #:	3134GVPE2
TRADE DATE:	4/23/2020	SETTLEMENT DATE:	4/30/2020

AUTHORIZED BY: *Deborah A. Laudermilk*

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/1/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	29,800.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.6000%
PRINCIPAL:	29,800.00	PURCHASED THRU:	TexDaily
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	29,800.00	CUSIP #:	N/A
TRADE DATE:	5/1/2020	SETTLEMENT DATE:	5/1/2020

AUTHORIZED BY:

 
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/4/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	66,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE:	N/A	BOND EQ. YIELD:	0.5800%
PRINCIPAL:	66,000.00	PURCHASED THRU:	TexDaily
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	66,000.00	CUSIP #:	N/A
TRADE DATE:	5/4/2020	SETTLEMENT DATE:	5/4/2020

AUTHORIZED BY: Reagan Grimes
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/5/2020

TIME: 9:00 AM

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXAS TECH UNIV REV - TAX	FUND NAME:	CENTRAL HEALTH OPERATING
PAR VALUE:	\$ 500,000.00	SAFEKEEPING NO:	P 31317
COUPON / DISCOUNT RATE	2.939%	PRICE:	105.1680000
MATURITY DATE:	2/15/2024	US TREASURY CONVENTION YLD	1.5240%
PRINCIPAL:	\$ 525,840.00	PURCHASED THROUGH:	WELLS FARGO
ACCRUED INT:	\$ 3,347.19	BROKER:	MIKE MINAHAN
TOTAL DUE:	\$ 529,187.19	CUSIP #:	882806FP2
TRADE DATE:	5/5/2020	SETTLEMENT DATE:	5/7/2020

AUTHORIZED BY: *Deborah A. Lauder milk*

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/15/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	3,032,895.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE	N/A	PRICE:	100%
MATURITY DAT	N/A	BOND EQ. YIELD:	0.4200%
PRINCIPAL:	3,032,895.00	PURCHASED THRU:	TexDaily
ACCRUED INT	N/A	BROKER:	N/A
TOTAL DUE:	3,032,895.00	CUSIP #:	N/A
TRADE DATE:	5/15/2020	SETTLEMENT DATE:	5/15/2020

AUTHORIZED BY:


CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/20/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION	TexPool	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	514,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE	N/A	PRICE:	100%
MATURITY DAT	N/A	BOND EQ. YIELD:	25.3200%
PRINCIPAL:	514,000.00	PURCHASED THRU:	TexPool
ACCRUED INT	N/A	BROKER:	N/A
TOTAL DUE:	514,000.00	CUSIP #:	N/A
TRADE DATE:	5/20/2020	SETTLEMENT DATE:	5/20/2020

AUTHORIZED BY:

Deborah A. Lauder milk
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/21/2020

TIME: 9:00 AM

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	HARRIS CNTY TX TRANSIT SALES & USE	FUND NAME:	CENTRAL HEALTH OPERATING
PAR VALUE:	\$ 1,080,000.00	SAFEKEEPING NO:	P 31317
COUPON / DISCOUNT RATE	1.659%	PRICE:	101.0040000
MATURITY DATE:	11/1/2021	US TREASURY CONVENTION YLD	0.9510%
PRINCIPAL:	\$ 1,090,843.20	PURCHASED THROUGH:	WELLS FARGO
ACCRUED INT:	\$ 1,244.25	BROKER:	MIKE MINAHAN
TOTAL DUE:	\$ 1,092,087.45	CUSIP #:	41422EJX2
TRADE DATE:	5/21/2020	SETTLEMENT DATE:	5/26/2020

AUTHORIZED BY: *Deborah A. Lauder milk*

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/27/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	252,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE	N/A	PRICE:	100%
MATURITY DAT	N/A	BOND EQ. YIELD:	0.3200%
PRINCIPAL:	252,000.00	PURCHASED THRU:	TexDaily
ACCRUED INT	N/A	BROKER:	N/A
TOTAL DUE:	252,000.00	CUSIP #:	N/A
TRADE DATE:	5/27/2020	SETTLEMENT DATE:	5/27/2020

AUTHORIZED BY:

Deborah A. Lauder milk
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/21/2020

TIME: 2:00 PM

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	SAN BERNADINO CNTY COPS - TXBL	FUND NAME:	CENTRAL HEALTH OPERATING
PAR VALUE:	\$ 2,000,000.00	SAFEKEEPING NO:	P 31317
COUPON / DISCOUNT RATE	2.030%	PRICE:	101.3710000
MATURITY DATE:	10/1/2021	US TREASURY CONVENTION YLD	1.0000%
PRINCIPAL:	\$ 2,027,420.00	PURCHASED THROUGH:	WELLS FARGO
ACCRUED INT:	\$ 6,315.56	BROKER:	MIKE MINAHAN
TOTAL DUE:	\$ 2,033,735.56	CUSIP #:	796815ZF8
TRADE DATE:	5/21/2020	SETTLEMENT DATE:	5/27/2020

AUTHORIZED BY: *Deborah A. Lauder milk*

CENTRAL HEALTH MONTHLY INVESTMENT REPORT
 PORTFOLIO STATISTICS

DATE: May 31, 2020

By Fund Type

Operating	\$	237,358,173.89	86.04%
LPPF		38,502,283.45	13.96%
Bond Proceeds		-	0.00%
Other		-	0.00%
Total Portfolio	\$	<u>275,860,457.34</u>	<u>100.00%</u>

By Security Type

Operating-

TexasDAILY	\$	65,206,122.71	27.47%
TexPool	\$	45,452,612.23	19.15%
TexSTAR	\$	8,215,628.90	3.46%
TexasTERM CP		5,000,000.00	2.11%
Non-Int Bearing Bank Account		1,190,000.00	0.50%
Certificates of Deposit		-	0.00%
Treasury Securities		9,989,062.50	4.21%
Government Agencies		58,949,136.18	24.84%
Commercial Paper		23,749,080.17	10.01%
Municipal Bonds		19,606,531.20	8.26%
Total	\$	<u>237,358,173.89</u>	<u>100.00%</u>

LPPF-

TexPool		38,502,283.45	100.00%
Total	\$	<u>38,502,283.45</u>	<u>100.00%</u>

Bond Proceeds-

TexPool	\$	-	#DIV/0!
Total	\$	<u>-</u>	<u>#DIV/0!</u>

Compared to Policy Limits

		Actual %	Guidelines
TexasDAILY	65,206,122.71	27.61%	30.00%
TexPool	45,452,612.23	19.25%	50.00%
TexSTAR	8,215,628.90	3.48%	30.00%
TexasTERM CP	5,000,000.00	2.12%	30.00%
Total LGIPS	\$ 123,874,363.84	52.45%	70.00%
Certificates of Deposit	-	0.00%	50.00%
Treasury Securities	9,989,062.50	4.23%	100.00%
Government Agencies	58,949,136.18	24.96%	75.00%
Commercial Paper	23,749,080.17	10.06%	20.00%
Municipal Bonds	19,606,531.20	8.30%	20.00%
	\$ 236,168,173.89	100.00%	

Commercial Paper by Entity as a Percentage of Portfolio

Toyota CP	\$ 5,919,480.00	3.86%	5.00%
Credit Suisse	\$ 5,920,600.17	2.51%	5.00%
ING CP	\$ 11,909,000.00	5.04%	5.00%
	<u>\$ 23,749,080.17</u>	<u>11.41%</u>	<u>20.00%</u>

Municipal Bonds by Entity as a Percentage of Portfolio

Chippewa Valley School Go Bonds	\$ 2,022,800.00	0.85%	5.00%
TX State Tran Rev	\$ 8,068,560.00	3.40%	5.00%
Florida St Board Admin Fin Corp Rev	\$ 5,871,068.00	2.47%	5.00%
San Bernardino COPS	\$ 2,027,420.00	0.85%	
Harris County TX Transit	\$ 1,090,843.20	0.46%	5.00%
Texas Tech Univ	\$ 525,840.00	0.22%	5.00%
	<u>\$ 19,606,531.20</u>	<u>8.26%</u>	<u>25.00%</u>

Investment Revenue & Accrued Interest

May-20

Fiscal YTD

Interest/Dividends-

TexasDAILY	\$ 21,734.08	\$ 436,229.43
TexPool	12,307.41	\$ 454,673.65
TexSTAR	1,704.69	\$ 79,833.20
TexasTERM CP	0.00	\$ -
Certificates of Deposit	0.00	\$ -
Treasury Securities	0.00	\$ 68,750.00
Government Agencies	0.00	\$ 250,826.25
Commercial Paper	0.00	\$ -
Municipal Bonds	62,695.00	\$ 189,676.50
	<u>\$ 98,441.18</u>	<u>\$ 1,479,989.03</u>

Discounts, Premiums, & Accrued Interest

TexasTERM CP	\$ 7,199.45	\$ 32,049.18
-less previous accruals	0.00	\$ -
Certificates of Deposit	0.00	\$ -
-less previous accruals	0.00	\$ -
Treasury Securities	13,159.92	\$ 98,427.60
-less previous accruals	0.00	\$ (114,835.17)
Government Agencies	69,010.54	\$ 648,061.04
-less previous accruals	0.00	\$ (403,599.84)
Commercial Paper	33,976.00	\$ 151,305.23
-less previous accruals	0.00	\$ -
Municipal Bonds	52,774.93	\$ 400,619.02
-less previous accruals	(88,602.61)	\$ (461,925.91)
	<u>\$ 87,518.23</u>	<u>\$ 350,101.15</u>

Total Investment Revenue & Accrued Interest

\$ 185,959.41

\$ 1,830,090.18

STATE OF TEXAS

COUNTY OF TRAVIS

CENTRAL HEALTH - LPPF

Whereas, it appears to the Board of Managers of the Central Health, Travis County, Texas that there are sufficient funds on hand over and above those of immediate need for LPPF demand,

Now, Therefore, the Board of Managers hereby orders

- 1.) that the County Treasurer of Travis County, Texas, acting on behalf of Central Health LPPF, execute the investment of these funds in the total amount of \$9,972,000.00 in legally authorized securities as stipulated in the Travis County Healthcare District Investment and Collateral Policy for the periods as indicated in Attachment A, which consists of 7 pages.
- 2.) that the County Treasurer, acting on behalf of Central Health LPPF, take and hold in safekeeping all individual security investment instruments, relinquishing same only by order of the Board of Managers or for surrender at maturity.

Date: June 24, 2020

CHAIR, BOARD OF MANAGERS

VICE CHAIR, BOARD OF MANAGERS

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/1/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	107,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.3446%
PRINCIPAL:	107,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	107,000.00	CUSIP #:	N/A
TRADE DATE:	5/1/2020	SETTLEMENT DATE:	5/1/2020

AUTHORIZED BY:


CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/4/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	45,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.3223%
PRINCIPAL:	45,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	45,000.00	CUSIP #:	N/A
TRADE DATE:	5/4/2020	SETTLEMENT DATE:	5/4/2020

AUTHORIZED BY:

Reagan Grimes

CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/5/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	9,137,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.3244%
PRINCIPAL:	9,137,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	9,137,000.00	CUSIP #:	N/A
TRADE DATE:	5/5/2020	SETTLEMENT DATE:	5/5/2020

AUTHORIZED BY:



CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/7/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	284,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.3083%
PRINCIPAL:	284,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	284,000.00	CUSIP #:	N/A
TRADE DATE:	5/7/2020	SETTLEMENT DATE:	5/7/2020

AUTHORIZED BY:

Reagan Grimes

CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/8/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	86,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE:	N/A	BOND EQ. YIELD:	0.3100%
PRINCIPAL:	86,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	86,000.00	CUSIP #:	N/A
TRADE DATE:	5/8/2020	SETTLEMENT DATE:	5/8/2020

AUTHORIZED BY:



CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 5/21/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	108,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.2363%
PRINCIPAL:	108,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	108,000.00	CUSIP #:	N/A
TRADE DATE:	5/21/2020	SETTLEMENT DATE:	5/21/2020

AUTHORIZED BY:

Reagan Grimes
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

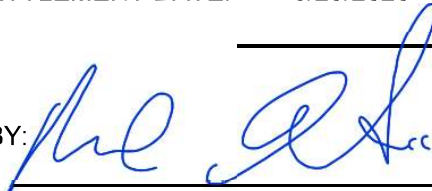
DATE: 5/29/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION	TEXPOOL	FUND NAME:	CENTRAL HEALTH LPPF
PAR VALUE:	205,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE	N/A	PRICE:	100%
MATURITY DAT	N/A	BOND EQ. YIELD:	0.2354%
PRINCIPAL:	205,000.00	PURCHASED THRU:	TEXPOOL
ACCRUED INT	N/A	BROKER:	N/A
TOTAL DUE:	205,000.00	CUSIP #:	N/A
TRADE DATE:	5/29/2020	SETTLEMENT DATE:	5/29/2020

AUTHORIZED BY:



CASH/INVESTMENT MANAGER

STATE OF TEXAS

COUNTY OF TRAVIS

CENTRAL HEALTH

Whereas, it appears to the Board of Managers of the Central Health, Travis County, Texas that there are sufficient funds on hand over and above those of immediate need for operating demand,

Now, Therefore, the Board of Managers hereby orders

- 1.) that the County Treasurer of Travis County, Texas, acting on behalf of Central Health, execute the investment of these funds in the total amount of \$13,158,000.00 in legally authorized securities as stipulated in the Travis County Healthcare District Investment and Collateral Policy for the periods as indicated in Attachment A, which consists of 7 pages.
- 2.) that the County Treasurer, acting on behalf of Central Health, take and hold in safekeeping all individual security investment instruments, relinquishing same only by order of the Board of Managers or for surrender at maturity.

Date: July 22, 2020

CHAIR, BOARD OF MANAGERS

VICE CHAIR, BOARD OF MANAGERS

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/1/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	843,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE:	N/A	BOND EQ. YIELD:	0.3000%
PRINCIPAL:	843,000.00	PURCHASED THRU:	TexDaily
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	843,000.00	CUSIP #:	N/A
TRADE DATE:	6/1/2020	SETTLEMENT DATE:	6/1/2020

AUTHORIZED BY: Reagan Grimes
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/2/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexPool	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	85,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.2208%
PRINCIPAL:	85,000.00	PURCHASED THRU:	TexPool
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	85,000.00	CUSIP #:	N/A
TRADE DATE:	6/2/2020	SETTLEMENT DATE:	6/2/2020

AUTHORIZED BY:



CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/4/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION	TexPool	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	39,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE	N/A	PRICE:	100%
MATURITY DAT	N/A	BOND EQ. YIELD:	0.2162%
PRINCIPAL:	39,000.00	PURCHASED THRU:	TexPool
ACCRUED INT	N/A	BROKER:	N/A
TOTAL DUE:	39,000.00	CUSIP #:	N/A
TRADE DATE:	6/4/2020	SETTLEMENT DATE:	6/4/2020

AUTHORIZED BY:

Reagan Grimes

CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/18/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexPool	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	\$10,095,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE:	N/A	YIELD:	0.2229%
PRINCIPAL:	\$10,095,000.00	PURCHASED THRU:	TexPool
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	\$10,095,000.00	CUSIP #:	N/A
TRADE DATE:	6/18/2020	SETTLEMENT DATE:	6/18/2020

AUTHORIZED BY:


CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/24/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	878,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.2400%
PRINCIPAL:	878,000.00	PURCHASED THRU:	TexDaily
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	878,000.00	CUSIP #:	N/A
TRADE DATE:	6/24/2020	SETTLEMENT DATE:	6/24/2020

AUTHORIZED BY:

Deborah A. Lauder milk
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/29/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexStar	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	736,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE:	N/A	BOND EQ. YIELD:	0.2032%
PRINCIPAL:	736,000.00	PURCHASED THRU:	TexStar
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	736,000.00	CUSIP #:	N/A
TRADE DATE:	6/29/2020	SETTLEMENT DATE:	6/29/2020

AUTHORIZED BY:

Reagan Grimes
CASH/INVESTMENT MANAGER

CENTRAL HEALTH
INVESTMENT DEPARTMENT
SECURITY TRANSACTION FORM

DATE: 6/30/2020

TIME: 10:30

The following transaction was executed on behalf of Central Health:

DESCRIPTION:	TexDaily	FUND NAME:	CENTRAL HEALTH
PAR VALUE:	482,000.00	SAFEKEEPING NO:	N/A
CPN/DISC RATE:	N/A	PRICE:	100%
MATURITY DATE	N/A	BOND EQ. YIELD:	0.2500%
PRINCIPAL:	482,000.00	PURCHASED THRU:	TexDaily
ACCRUED INT:	N/A	BROKER:	N/A
TOTAL DUE:	482,000.00	CUSIP #:	N/A
TRADE DATE:	6/30/2020	SETTLEMENT DATE:	6/30/2020

AUTHORIZED BY:


CASH/INVESTMENT MANAGER

CENTRAL HEALTH MONTHLY INVESTMENT REPORT
 PORTFOLIO STATISTICS

DATE: June 30, 2020

By Fund Type

Operating	\$	235,092,451.25	99.24%
LPPF		1,788,710.59	0.76%
Bond Proceeds		-	0.00%
Other		-	0.00%
Total Portfolio	\$	<u>236,881,161.84</u>	<u>100.00%</u>

By Security Type

Operating-

TexasDAILY	\$	67,083,864.93	28.54%
TexPool	\$	50,953,831.21	21.67%
TexSTAR	\$	8,570,945.06	3.65%
TexasTERM CP		5,000,000.00	2.13%
Non-Int Bearing Bank Account		1,190,000.00	0.51%
Certificates of Deposit		-	0.00%
Treasury Securities		9,989,062.50	4.25%
Government Agencies		48,949,136.18	20.82%
Commercial Paper		23,749,080.17	10.10%
Municipal Bonds		19,606,531.20	8.34%
Total	\$	<u>235,092,451.25</u>	<u>100.00%</u>

LPPF-

TexPool		1,788,710.59	100.00%
Total	\$	<u>1,788,710.59</u>	<u>100.00%</u>

Bond Proceeds-

TexPool	\$	-	#DIV/0!
Total	\$	<u>-</u>	<u>#DIV/0!</u>

Compared to Policy Limits

		Actual %	Guidelines
TexasDAILY	67,083,864.93	28.68%	30.00%
TexPool	50,953,831.21	21.78%	50.00%
TexSTAR	8,570,945.06	3.66%	30.00%
TexasTERM CP	5,000,000.00	2.14%	30.00%
Total LGIPS	\$ 131,608,641.20	56.27%	70.00%
Certificates of Deposit	-	0.00%	50.00%
Treasury Securities	9,989,062.50	4.27%	100.00%
Government Agencies	48,949,136.18	20.93%	75.00%
Commercial Paper	23,749,080.17	10.15%	20.00%
Municipal Bonds	19,606,531.20	8.38%	20.00%
	\$ 233,902,451.25	100.00%	

Commercial Papter by Entity as a Percentage of Portfolio

Toyota CP	\$ 5,919,480.00	3.86%	5.00%
Credit Suisse	\$ 5,920,600.17	2.53%	5.00%
ING CP	\$ 11,909,000.00	5.09%	5.00%
	<u>\$ 23,749,080.17</u>	<u>11.48%</u>	<u>20.00%</u>

Municipal Bonds by Entity as a Percentage of Portfolio

Chippewa Valley School Go Bonds	\$ 2,022,800.00	0.86%	5.00%
TX State Tran Rev	\$ 8,068,560.00	3.43%	5.00%
Florida St Board Admin Fin Corp Rev	\$ 5,871,068.00	2.50%	5.00%
San Bernardino COPS	\$ 2,027,420.00	0.86%	
Harris County TX Transit	\$ 1,090,843.20	0.46%	5.00%
Texas Tech Univ	\$ 525,840.00	0.22%	5.00%
	<u>\$ 19,606,531.20</u>	<u>8.34%</u>	<u>25.00%</u>

Investment Revenue & Accrued Interest

June-20

Fiscal YTD

	June-20	Fiscal YTD
Interest/Dividends-		
TexasDAILY	\$ 12,742.22	\$ 448,971.65
TexPool	8,381.55	\$ 463,055.20
TexSTAR	1,316.08	\$ 81,149.28
TexasTERM CP	0.00	\$ -
Certificates of Deposit	0.00	\$ -
Treasury Securities	0.00	\$ 68,750.00
Government Agencies	95,000.00	\$ 345,826.25
Commercial Paper	0.00	\$ -
Municipal Bonds	0.00	\$ 189,676.50
	<u>\$ 117,439.85</u>	<u>\$ 1,597,428.88</u>
Discounts, Premiums, & Accrued Interest		
TexasTERM CP	\$ 6,967.21	\$ 39,016.39
-less previous accruals	0.00	\$ -
Certificates of Deposit	0.00	\$ -
-less previous accruals	0.00	\$ -
Treasury Securities	12,735.40	\$ 111,163.00
-less previous accruals	0.00	\$ (114,835.17)
Government Agencies	51,429.58	\$ 699,490.62
-less previous accruals	(86,027.78)	\$ (489,627.62)
Commercial Paper	32,880.00	\$ 184,185.23
-less previous accruals	0.00	\$ -
Municipal Bonds	49,168.58	\$ 449,787.60
-less previous accruals	(23,903.34)	\$ (485,829.25)
	<u>\$ 43,249.65</u>	<u>\$ 393,350.80</u>
Total Investment Revenue & Accrued Interest	<u>\$ 160,689.50</u>	<u>\$ 1,990,779.68</u>



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

August 19, 2020

CONSENT AGENDA ITEM 3

Discuss and take appropriate action on an extension of the Agreement for Disaster Reimbursement Consulting Services between Central Health and Guidehouse Inc., to extend services until August 28, 2020.



MEMORANDUM

To: Central Health Board of Managers
From: Jeff Knodel, Chief Financial Officer
CC: Mike Geeslin, President & CEO
Date: August 13, 2020
Re: Consent Agenda Item C3: Ratification of Contract with Guidehouse, Inc for Disaster Reimbursement Consulting Services **ACTION ITEM**

Overview:

Central Health entered into a consulting contract with Guidehouse Inc. for Disaster Reimbursement consulting services related to the COVID-19 pandemic. The initial contract term was for two (2) months beginning June 1, 2020 at a rate of \$49,000 per month, for a total contract amount of \$98,000. At the end of the term, Central Health determined it required consulting services for a longer period than initially contemplated and both parties agreed to execute an amendment for an additional month (through August 31, 2020) at a cost of \$49,000. Central Health expects reimbursement of 75% of the consulting costs through FEMA Public Assistance, with a total net cost to Central Health of \$36,750

Guidehouse will assist Central Health and CommUnityCare in disaster reimbursement processes and application filings of possible Federal and State funding sources. Activities to seek reimbursement are due to COVID-19 including testing, contact tracing, community outreach, testing equipment, and personal protective equipment. Reimbursement sources can include federal sources from CDC, FEMA, HRSA, or State sources.

Guidelines and regulations for disaster reimbursement are complex and Guidehouse is an industry leader in assisting healthcare organizations in the reimbursement process. Guidehouse merged with Navigant Consulting, Inc. in November 2019.

Synopsis:

Central Health and CommUnityCare require consulting services to identify reimbursement opportunities of costs related to the COVID-19 pandemic. Guidehouse will assist Central Health and CommUnityCare in identification of funding reimbursement opportunities, filing of applications, determination of eligible costs for reimbursement, and development of strategies to maximize reimbursement amounts.

Action Requested:

We request that the Central Health Board of Managers ratify and approve the execution of disaster reimbursement consulting services in the amount of \$147,000 from Guidehouse, Inc.

Fiscal Impact:

Although the contract total is \$147,000, Central Health expects the costs of this contract to be eligible for FEMA Public Assistance reimbursement of 75%. The FY20 fiscal impact of net costs of this contract is \$36,750, and is budgeted in the Administrative Program budget.



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

August 19, 2020

REGULAR AGENDA ITEM 1

Receive and discuss a report from the President & CEO on Central Health's current activities, operations, procurement, and workforce, including related goals and objectives.



MEMORANDUM

To: Board of Managers, Central Health
CC: Susan Lara Willars, Lisa Owens
From: Mike Geeslin
Date: 9 July 2020
Re: Quarterly CEO Report Q3 FY 2020

Overview

This quarterly report includes information on operational, culture, and follow-up issues from the CEO's evaluation. Much of this information is an update on prior reports. The requested action is review of the information and support of the future work, as outlined, subject to Board redirection. I would like to thank the many staff who led or contributed to the work presented in this report.

Operational Update

COVID-19

Central Health continues operations in a remote work environment until 30 September 2020. The rationale is to allow for weeks to pass following the opening of school and Labor Day to assess the level of community spread in Travis and surrounding counties.

Areas of shared operations with CommUnity Care and Sendero include Facilities, Technology, Finance, and Human Resources. Of the shared operations, there are two risks that are being closely monitored: Technology team capacity in response to Enterprise-wide workloads and increasing enrollment and eligibility volumes.

Continuation of Strategy and Budget Development Work

Strategy development, which builds the strategic objectives that form the basis of the FY 21 Budget, continues through the Strategic Planning Committee and the Eastern Travis County (ETC) Subcommittee. Strategy and ETC work include reports on current strategic objectives for FY 2020, development of new dashboards, and guidance on ETC expansion. FY 2021 Budget Development continues. The seven-year forecast and tax rate options were presented to the Board in June. The FY 2021 summary budget will be presented the week of 6 July.

Culture

Workforce (per reports from Human Resources, Susan Lara Willars)

Current Work. The Human Resources team is pursuing a strategy based on the following, as detailed in the attached *Central Health Recruiting Strategies 2020-2021*:

- Promoting the Central Health, Community Care, and Sendero organizational brand as an employer of choice
- Connecting with more colleges and universities
- Utilizing job boards, affinity groups, and LinkedIn groups to promote diverse hiring. Additional work will be needed to identify emerging or focused job boards with connections to demographically diverse job seekers.

Additionally, effective July 10, Central Health will be advertising job and employer postings in El Mundo and The Villager every weekend through the end of August. These postings include both the print and online editions of the papers.

Future and Upcoming Work. The *Equity and Inclusion Task Force* will form into two subcommittees, Values and Standards and Goals and Objectives. The two subcommittees will use a conceptual framework to create action plans for promoting inclusiveness and equity in the organization. The goals set by the subcommittees will enhance awareness, create leadership pathways, and broaden our workforce talent initiatives. A third group will focus on establishing the affinity teams or employee resource groups that will be instrumental in advancing the action plans as part of the Central Health culture.

Management will request an additional recruiting staff position in the FY 2021 budget. The additional staff will be dedicated support for diversity, equity, and inclusiveness in workforce recruiting.

Lastly, the staff will bring an overview of an affirmative action plan to the Executive Committee in August 2020.

Vendors/HUB (per reports from Finance Department, Lisa Owens)

Based on work timelines submitted in June 2020, the following are updates for Q4 activities: (Goal, Activity, Comments)

- **Develop specific HUB good faith outreach efforts for formal solicitations and contracts**

Incorporate process for targeted outreach plan development for each formal solicitation posted *We have begun planning and research on the creation of a tool to document our targeted*

outreach plan for formal solicitations. The tool is anticipated to be complete by the December deadline.

- **Track data that measures and reports good faith effort**
Develop mechanism for reporting on both formal and informal solicitation outreach to HUB vendors
We anticipate our new software and investments will assist with tracking outreach to HUB vendors for informal solicitations. We anticipate work to begin on new software workflows in July.
- **Identify opportunities to refer vendors to City of Austin or Travis County business development, training and certifications and work**
Enhance the HUB vendor database through partnership with City of Austin and Travis County
This work is ongoing, and we will develop opportunities to use our new software investments to capture data sets, in addition to continuing to use existing data sets from other government entities.
- **Develop social media program for procurement department to promote upcoming solicitations**
Use existing community engagement team, advisory committees and social media to promote solicitations
We have had limited formal solicitations due to our remote work environment and support of COVID-19 response. However, this work will occur as solicitations arise and will feed into the development of a more formal promotional strategy in Q4, FY21.
- **Host specific events to raise awareness of large upcoming projects, that have high participation opportunities**
Create community events specific to large construction projects and opportunities for significant HUB participation
As opportunities arise. We have not yet had any large construction initiatives.

Additionally, the new Procurement Manager starts on August 3rd.

Decision Making & Board Operations

Changes Based on CEO Evaluation

Based on evaluation discussion, the areas needing change can be categorized as follows:

- Information flow and timing on decisions
- Infusing information derived from various data sources and community awareness in decision-making
- Individual ideas vs. organizational objectives established by the Board

- Varying interpretations on the level of governance (bylaws); including Enterprise partners

Decision-making under a board-chief executive structure requires intentional adjustments, as it is never held in homeostasis for very long because the landscape around us is constantly changing. By applying a set of resolutions (or agreements) to the greatest extent possible, the decision process can be fed with the information the board needs and attention paid to fundamentals.

Resolutions:

- Connections – Delineate the representation of communities’ involvement within our decision-making processes, and how that involvement was infused with data and provider insights
- Redirect – Be more deliberate in providing the opportunity to redirect staff work, along with the associated risks, as memorialized in minutes and/or budget resolution
- Scope of Board – Continue encouragement of dialogue on role and level of board involvement per bylaws
- Information, Decision, and Direction – Be more deliberate in managing the flow, level, and cadence of information and related decisions or directions. This involves both in-meeting and interim communications.
- Culture – Continue with organizational work on values, inclusivity, equity, and Enterprise reputations

Process for Resolution:

- Bring issues of study, guidance, or pre-decision to the Executive Committee. This forum will allow for deliberation *under the applied resolutions* for how the Board functions and decisions are made.
- Maintain practice of weekly updates via email on matters of importance or upcoming Board work to lessen the amount of time spent on issues in formal meetings. Related, continue with regular media summaries.

Closing & Recommendation

Request that the Board recognize, by simple motion, the information provided in this report and support the work outlined above in the sections titled “Culture,” and “Decision Making & Board Operations,” subject to Board redirection or revision.

Attachment: *Central Health Recruiting Strategies 2020-2021*, **Central Health Human Resources**

###

Central Health Recruiting Strategy

2020 - 2021

PURPOSE

Central Health is committed to recruiting, hiring, and retaining a diverse, inclusive, and equitable workforce that reflects the diversity of the communities we serve. We recognize differences in both inherent and acquired diversity enhances our work environment and the results we produce for our patients, customers, and communities.

We treat all job applicants and employees based on merit, qualifications, competence, and talent. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, disability status, or any other protected class.

RECRUITMENT STRATEGY

- **Developing Our Employer Brand**

In a competitive job market, one of the most important factors in attracting qualified, diverse candidates is to define our employer brand. Ultimately, we want to be associated with being an employer of choice and to do that, we must focus on being well known in our industry; known to have a great culture, highlight our key accomplishments, demonstrate our commitment to diversity and inclusion, and have a competitive compensation and benefit program.

Starting August 2020, we will include an “About Us” section in all job postings. They will be specific to each organization as noted below. *(Seeking input from our Communications’ Team)*

- **Central Health** is committed to helping the residents of Travis County live healthier. The Central Health Enterprise includes CommUnityCare and Sendero Health Plans and together, we each fulfill a specific role in our mission to improving the health of the communities we serve. For more about Central Health please visit our website at <https://www.centralhealth.net/>
- **CommUnityCare** is a Federally Qualified Health Center focused on providing services to strengthen the health and well-being of the communities we serve. As a part of the Central Health Enterprise, which includes Central Health and Sendero Health Plans, we fulfill a specific role in the mission to improving the health of the communities we serve. For more information about CommUnityCare, please visit our website at <https://communitycaretx.org/>
- **Sendero Health Plan** is a non-profit, community based and member focused health plan positioned to evolve with the changing healthcare landscape to be the health plan provider of choice for Central Texas. As a part of the Central Health Enterprise, which includes Central Health and CommUnityCare, we fulfill a specific role in the mission to improving the health of the communities we serve. For more information about Sendero Health Plans, please visit our website at <https://www.senderohealth.com/>

- **Traditional Recruitment Strategies**

The recruiters will post all open positions to our iCIMS external and/or internal portals. Once posted externally, all jobs are then pushed out and visible on the following major aggregators' sites*.

- DirectEmployers
- Glassdoor
- LinkedIn
- Monster
- Recruit.net
- VHM Network
- The Villager
- El Mundo
- Austin Chronicles
- Community Impact
- Texas Workforce Commission
- Hire a Veteran
- We Hire Heroes
- Adzuna
- Job Case
- Jooble
- Restoration Media, Inc.
- Terradin
- IT Jobs Café
- iCIMS also maintains custom XML feeds for Indeed and Facebook

**Current as of March 2020 and is subject to change at the direction of iCIMS.*

- **Recruitment Strategies Focused on Attracting a Diverse Workforce**

- Colleges & Universities within Texas

The recruiters will partner with all historically black colleges and universities in Texas¹, as well as colleges and universities with an identified racial and ethnic diverse student population² to post jobs for graduating students and alumni, as well as attend recruiting and career fairs. Refer to Attachment 1 – College & University Outreach for specific outreach information and contacts. *(Phase II will include a description of the type of audience we will be targeting by college/university)*

- ❖ University of Texas²
- ❖ St. Edward's University
- ❖ Concordia University
- ❖ Austin Community College
- ❖ Southwestern University
- ❖ Texas State University (Round Rock and San Marcos² Campuses)
- ❖ Baylor University²
- ❖ Texas A & M University²
- ❖ Huston-Tillotson University¹
- ❖ Jarvis Christian College¹

¹ <https://unconf.org/programs/texas-impact>

² <https://www.usnews.com/best-colleges/rankings/national-universities/campus-ethnic-diversity> (>0.50 diversity index)

- ❖ Paul Quinn College¹
- ❖ Prairie View A & M University¹
- ❖ St. Phillips College¹
- ❖ Southwestern Christian College¹
- ❖ Texas College¹
- ❖ Texas Southern University¹
- ❖ Wiley College¹
- ❖ University of Houston²
- ❖ Texas Wesleyan University²
- ❖ University of Texas – Arlington ²
- ❖ Rice University²
- ❖ Texas Women’s University²
- ❖ University of Texas – Dallas²
- ❖ Texas A & M University – Commerce²
- ❖ Lamar University²
- ❖ University of North Texas²
- ❖ Sam Houston State University²
- ❖ University of Texas – San Antonio²
- ❖ Texas Tech University²
- ❖ University of Texas – Tyler²
- ❖ University of the Incarnate Word²
- ❖ Dallas Baptist University²

➤ LinkedIn Groups

The recruiters will also utilize LinkedIn groups which may target diverse and traditionally underrepresented candidate groups. While not every group is appropriate for each job posting, we will be able to identify appropriate audiences to post positions and attract qualified, diverse candidates. This effort will begin in July 2020.

Ability Jobs	https://abilityjobs.com/
Austin Black MBA	https://austinblackmba.org/index.php/employer-panel-2/
Austin Healthcare and Medical Professionals Group	https://www.linkedin.com/groups/12185238/
Austin Job Seekers, Recruiters, and Career Warriors	https://www.meetup.com/Austin-Job-Seekers/
Austin LGBT Chamber of Commerce	https://members.austingbtchamber.com/jobs/
Austin Veterans	https://www.linkedin.com/groups/4383515/
Austin Women in Technology	https://www.linkedin.com/groups/37809/
Austin Young Chamber	https://members.austinyc.org/jobboard
Dental Geeks	https://www.linkedin.com/groups/70084/
Dental Jobs	https://www.linkedin.com/groups/4169539/

Dental Post	https://www.dentalpost.net/dental-jobs/login
Disabled Person Jobs	https://www.disabledperson.com/jobs/locations/tx-austin
Get Healthcare Jobs	https://www.linkedin.com/groups/3166033/
Greater Austin Asian Chamber of Commerce	https://www.austinasianchamber.org/jobs/
Greater Austin Black Chamber	https://www.austinbcc.org/jobs
Greater Austin Hispanic Chamber of Commerce	https://business.gahcc.org/jobs
International Association of Women	https://www.iawomen.com/job-summaries?location=
Jobs for Vets	https://www.linkedin.com/groups/2138017/
Linked Local Austin, TX	https://www.linkedin.com/groups/2352778/
Linked-Vets	https://www.linkedin.com/groups/3328410/
Mental Health Therapists of Austin	https://www.meetup.com/Mental-Health-Therapists-of-Austin/
National Association of Social Workers – Texas	https://www.naswtx.org/
Nurse Crossing	https://www.nursingcrossing.com/jobs/l-austin-tx-jobs.html
Nurse Practitioners in Texas	https://www.linkedin.com/groups/2416756/
Out of Work Austin	https://www.linkedin.com/groups/1843391/
Pharmacy Leadership Central	https://www.linkedin.com/groups/3730132/
Prospanica Austin Chapter	https://www.linkedin.com/groups/1408007/
Southern Careers Institute - Austin Networking Group	https://www.linkedin.com/groups/3348731/
Sulekha	http://localjobs.sulekha.com/healthcare-jobs-in-austin-tx
Texas Executive Women	https://www.linkedin.com/groups/4519583/
Uniandinos Texas	https://www.linkedin.com/groups/6966934/
US Veteran - Recruiter - Candidate Connection	https://www.linkedin.com/groups/2539146/
Women Communicators of Austin	https://wcaustin.org/member-benefits/job-bank/

Attachment 1 – College & University Outreach

(We will include similar information on the other colleges and universities listed above by the end of July 2020)

Institution	Post Jobs	Recruitment Events	Contact Information
Concordia University	Platform: Handshake ³ <ul style="list-style-type: none"> • CommUnityCare profile set up and log in • Positions can be posted immediately as needed 	Job Fair 2020 Career Fair 2021 Date / Time: TBD All career services events listed as TBD at this time.	Vocational and Professional Development https://www.concordia.edu/resources/vocational-and-professional-development/ careerservices@concordia.edu Randa.Scott@concordia.edu Kate.Hardin@concordia.edu 512-313-5045
St. Edwards University	Platform: Handshake <ul style="list-style-type: none"> • CommUnityCare profile set up • Request sent to activate postings as needed 	All career services events and recruitment fairs are currently on hold until further notice.	Career and Professional Development https://www.stedwards.edu/career-and-prof-development seucareer@stedwards.edu (512) 448-8530
Huston-Tillotson	Platform: Handshake <ul style="list-style-type: none"> • CommUnityCare profile set up and log in • Positions can be posted immediately as needed 	Next events won't be until September; registration will open in the next several weeks.	Career and Graduate Development https://htu.edu/students/career-services Steven Hatchett, Director of Career Service and Graduate Development (512) 505-3041 cgd@htu.edu

³ <https://www.joinhandshake.com/> The #1 way college students find jobs



MEMORANDUM

To: Central Health Board of Managers
From: Susan Willars, Enterprise Vice President of Human Resources
CC: Mike Geeslin, President and CEO
Date: July 9, 2020
Re: Workforce demographic information for FY2020 – Quarter 3

PURPOSE

The purpose of this memorandum is to share the workforce data of Central Health proper as requested by the Board of Managers. In addition, I have provided information regarding the compensation consultant that will be visiting with the Board of Managers in August.

INFORMATION

1. As indicated in the Board Matrix (see attachment A), enclosed is the turnover data for FY 2020-Quarter 3 by gender and race/ethnicity. Also included as a new item is information regarding new employees hired between March and June 2020. The new employee information is divided by gender, Race/Ethnicity and worker category (staff, supervisor and manager). The new hire information will be provided to the Board on a quarterly basis.
2. Michael Hannah with Cool River Consulting located in Austin, Texas was hired to serve as the Compensation Consultant for Central Health. As a reminder, Mr. Hannah will work with the Board of Managers to review and revise the 2007 compensation philosophy and determine/define Central Health's peer group.

To be respectful of the Board of Manger's time, Mr. Hannah will be sending a survey via email to each Board of Manager the week of July 13 to gather information for the August presentation and discussion.

ENCLOSURE

Attachment 1:

Board of Manager's Workforce Matrix: The matrix outlines the workforce data, workforce description and the frequency that the Board of Managers will receive from Human Resources and the CEO.

Attachment 2:

PowerPoint Presentation containing the workforce data and demographic information.

ATTACHMENT 1:

Board Matrix

Central Health
Board Matrix 2020

Presentation Item:	What data will be provided:	Frequency:	Presentation Month:
Compensation	In 2020, the Board will receive a comprehensive review of paygrades and ranges. After 2020, the Board will receive updates on market adjustments only or other significant changes to the compensation program.	Annually	October (Enterprise Overview)
EEOC Category Breakdown & Demographic Background of Staff by Gender and Race	Board will receive a breakdown of staff levels by the following categories: Executive Management, Senior Director, Director, Middle Management, Supervisors and Administrative Staff.	Annually	The EEOC Category Breakdown for CH proper will be provided in April of 2020 based on a recent BOM request, and then every June for CH proper and in October Enterprise Wide.
Employee Benefit Overview	Board will receive an update on the employee benefit package.	Annually	June - Enterprise Wide
Organizational Chart	Board will receive an update on Central Health's organizational chart and the number of exempt & nonexempt staff.	Annually	April 2020 (based on recent BOM request) & then only in October (Central Health Proper)
Training & Development Initiatives	Board will receive an update on the implementation and success stories of the training & development initiatives.	Biannually	January & November (Enterprise Overview)
Turnover of staff - Central Health Proper	Board will receive an overview of staff turnover by gender and race.	Quarterly	January, April, July & November (Central Health Proper)
New Hire Data	Board will receive an overview of the new employees for the quarter. Data will be divided by gender, worker category and Race/Ethnicity.	Quarterly	January, April, July & November (Central Health Proper)

ATTACHMENT 2:

PowerPoint Presentation of Central Health's Workforce Demographic Information:

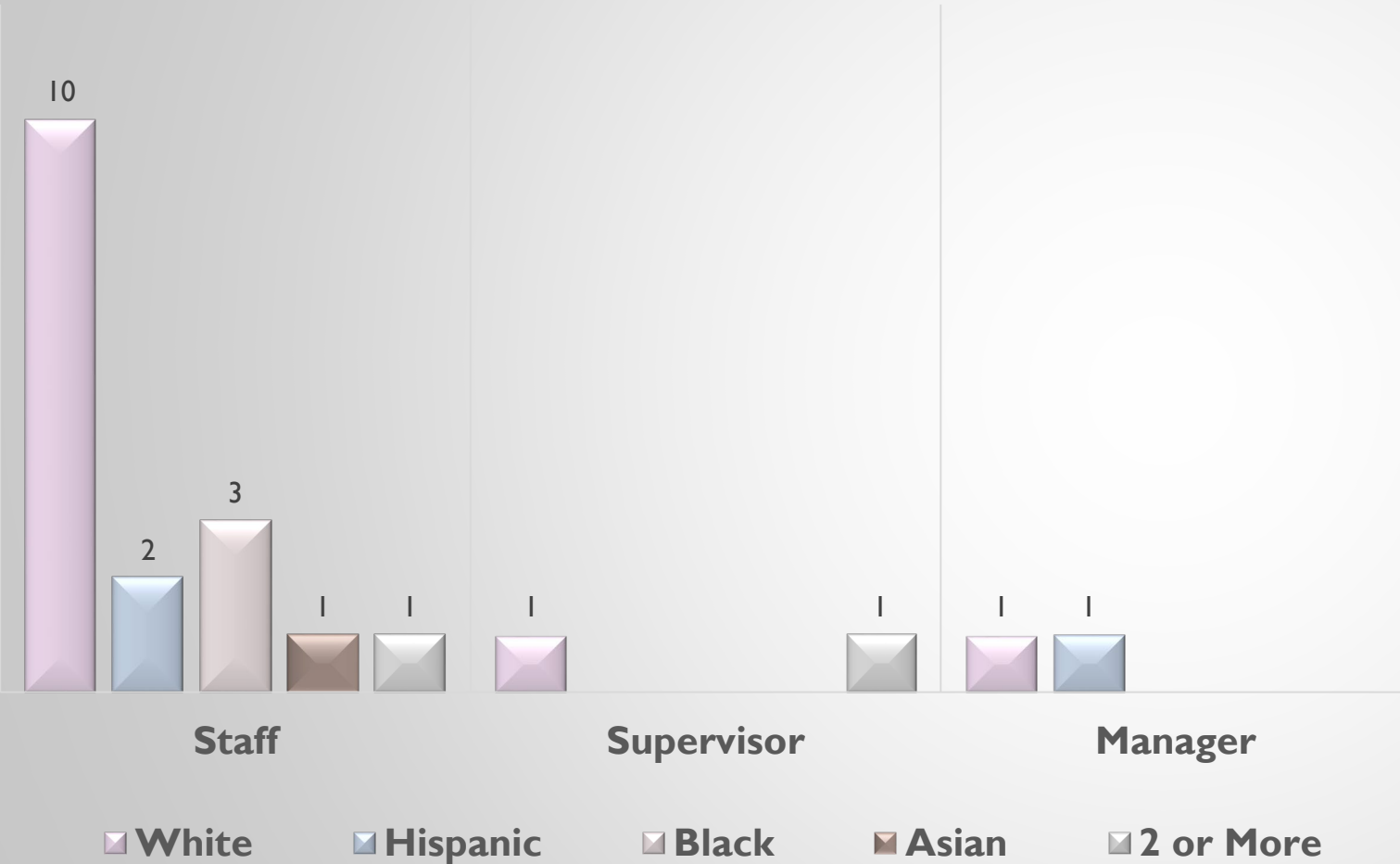
- **New Hire Information**
- **Voluntary turnover data by gender and race/ethnicity for Q3 of FY2020**
- **Termination reasons for Q3 of FY2020**
- **Overall Central Health workforce demographics compared to the census data for the city of Austin**

**CENTRAL HEALTH TURNOVER AND
DEMOGRAPHIC DATA Q1, Q2 & Q3 FY20
AND
ADDITIONAL INFORMATION
NEW EMPLOYEE HIRES JULY TO AUGUST
17: SLIDE 10**

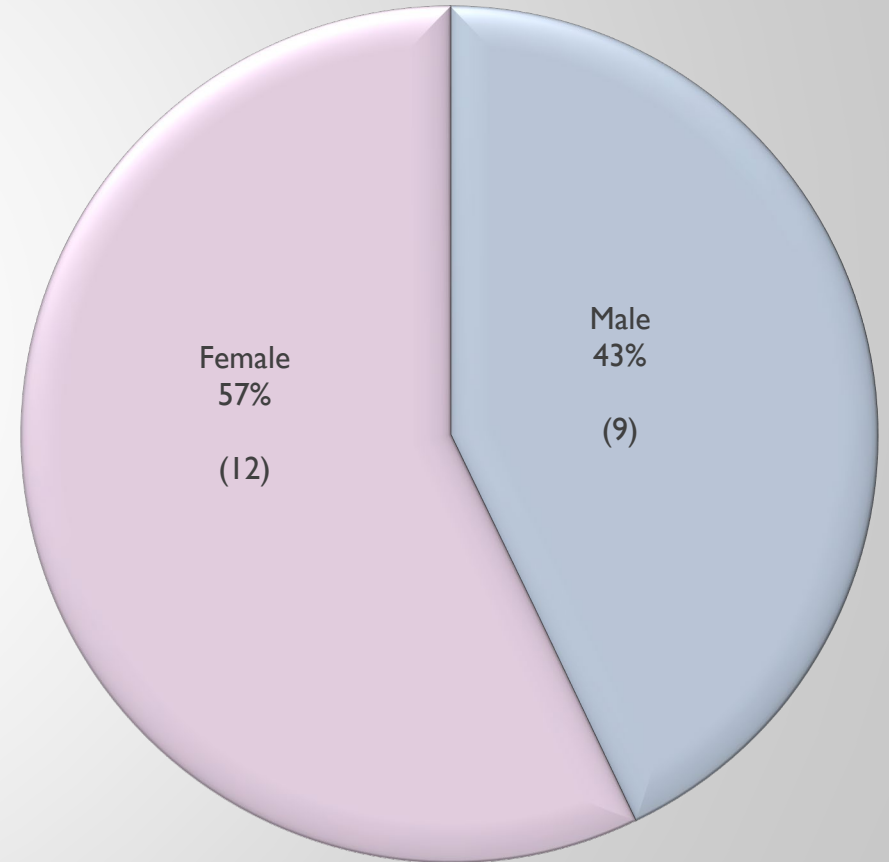
- **CENTRAL HEALTH NEW EMPLOYEE DATA BY GENDER, WORK CATEGORY AND RACE/ETHNICITY**
- **CENTRAL HEALTH VOLUNTARY TURNOVER DATA BY GENDER AND RACE/ETHNICITY**
- **OVERALL CH DEMOGRAPHICS COMPARED TO AUSTIN & TRAVIS COUNTY CENSUS DATA**
 - **CURRENT EXECUTIVE/MANAGEMENT/STAFF EMPLOYEE DATA BY GENDER AND RACE/ETHNICITY**
- **CURRENT MANAGEMENT-LEVEL BREAKDOWN BY GENDER AND RACE/ETHNICITY**

CENTRAL HEALTH Q3 NEW HIRES

Q3 NEW HIRES BY RACE/ETHNICITY & POSITION TYPE

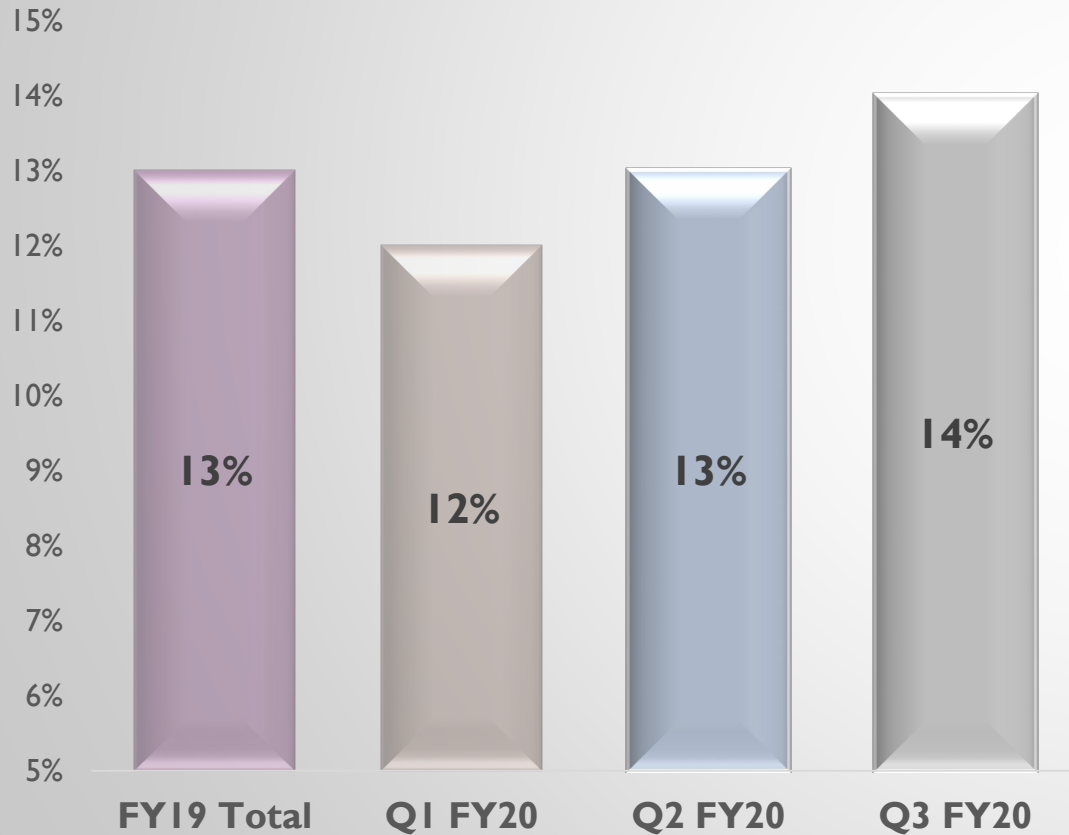


Q3 NEW HIRES BY GENDER

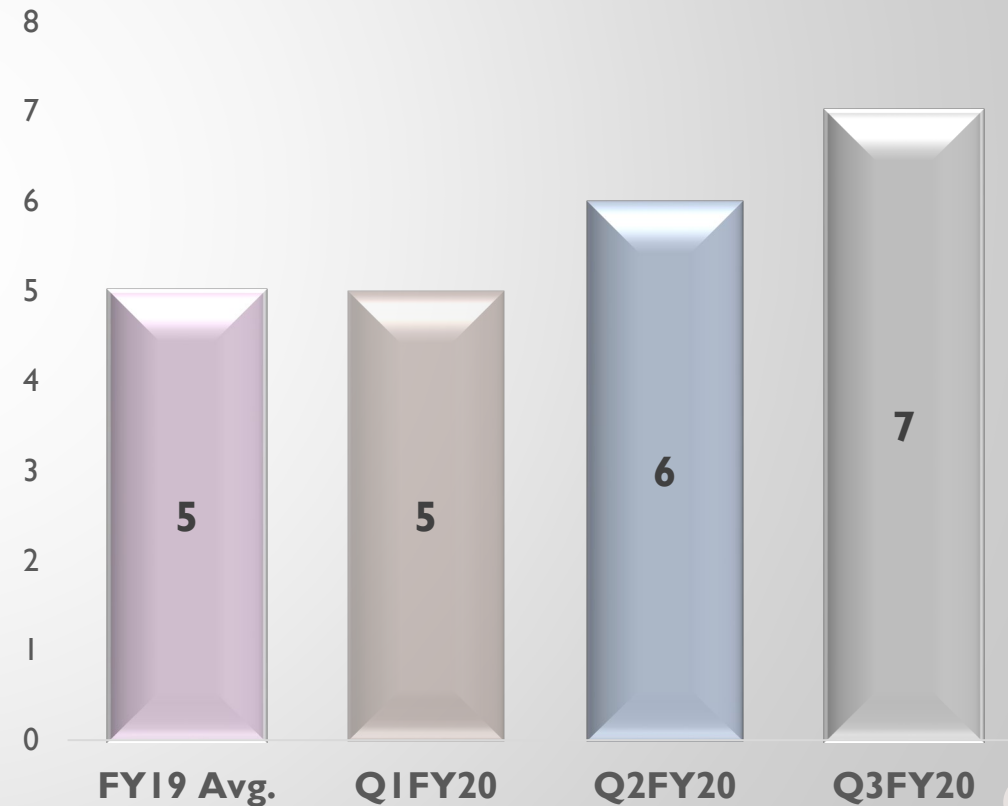


CENTRAL HEALTH TURNOVER DATA

FY19 TOTAL VOLUNTARY TURNOVER, WITH Q1, Q2 & Q3 FY20 ANNUALIZED RATE:

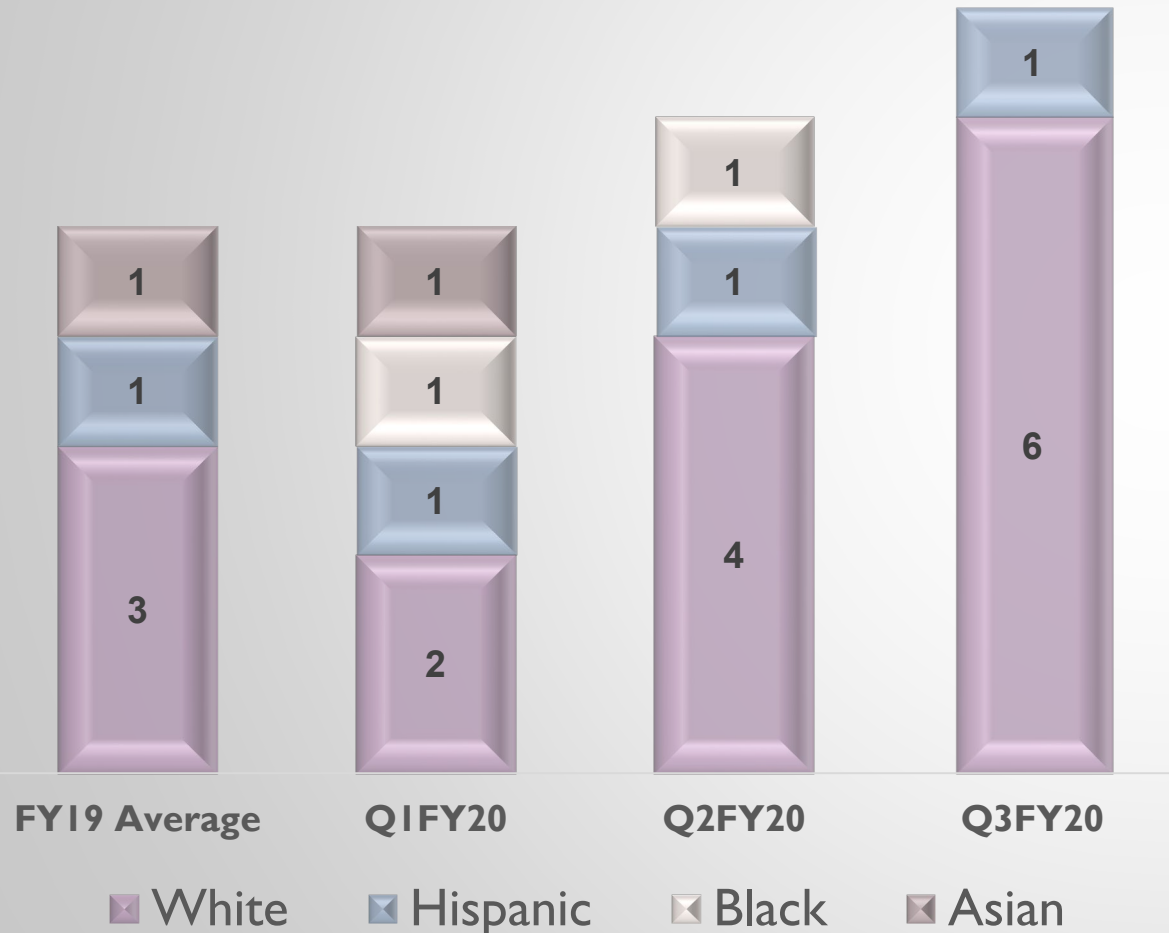


FY19 AVERAGE, Q1, Q2, & Q3 TURNOVER BY EMPLOYEE COUNT:

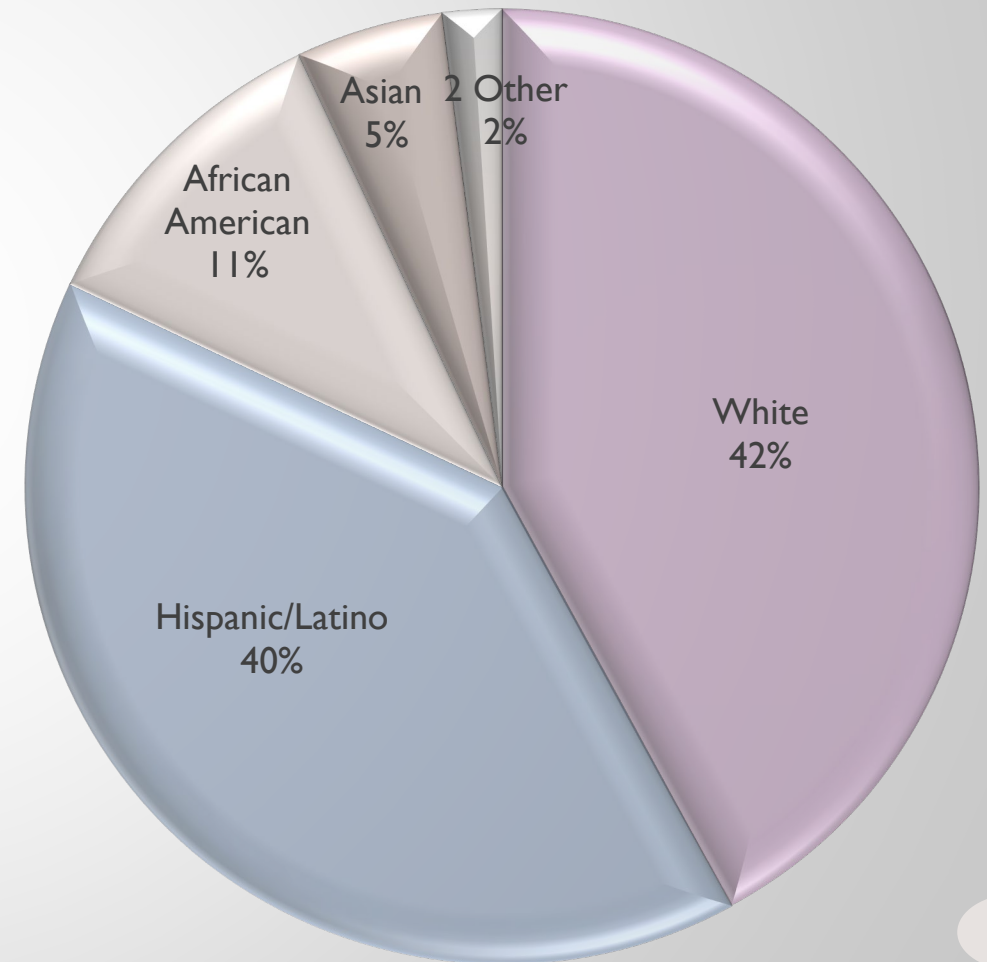


Q1, Q2, & Q3 TURNOVER BY RACE/ETHNICITY

DISTRIBUTION OF RACE/ETHNICITY DATA OF FY19 AVERAGE, Q1, Q2, & Q3:

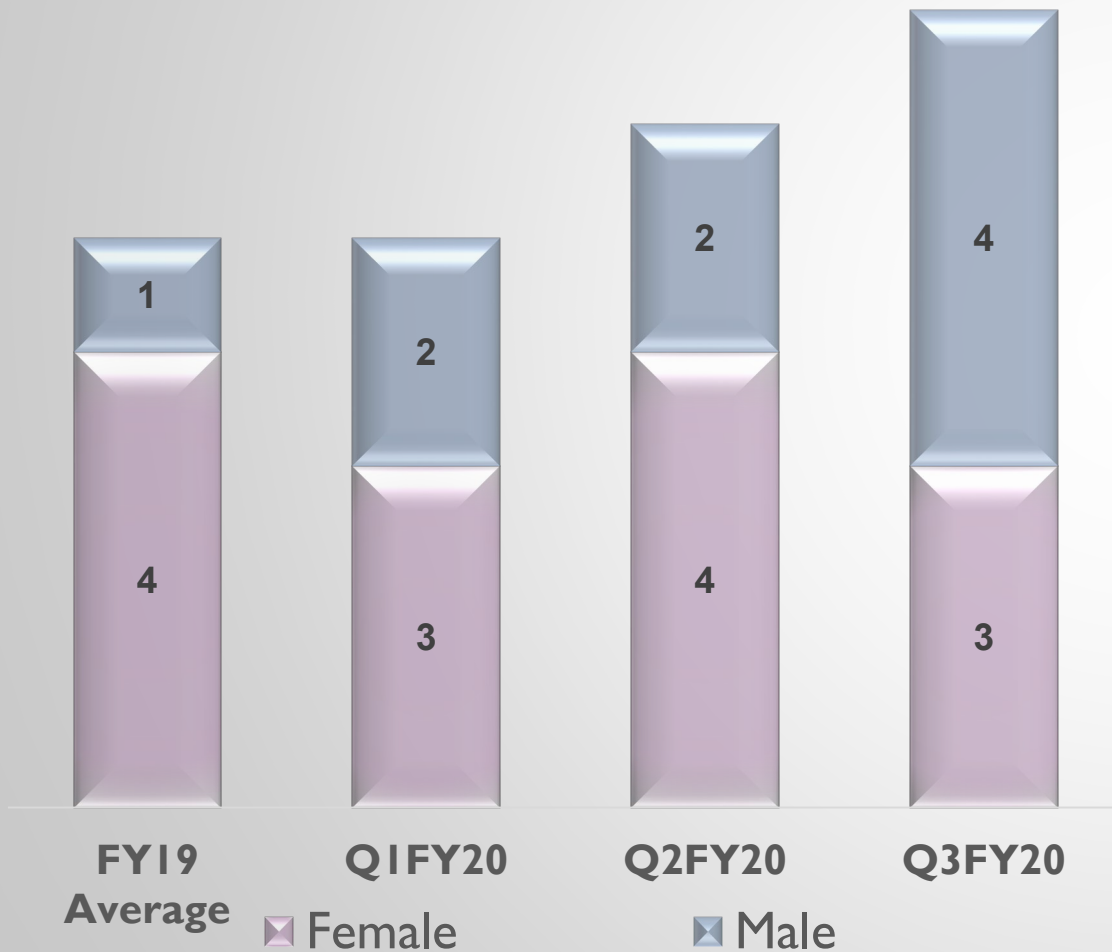


CURRENT ORGANIZATIONAL RACE/ETHNICITY DISTRIBUTION:

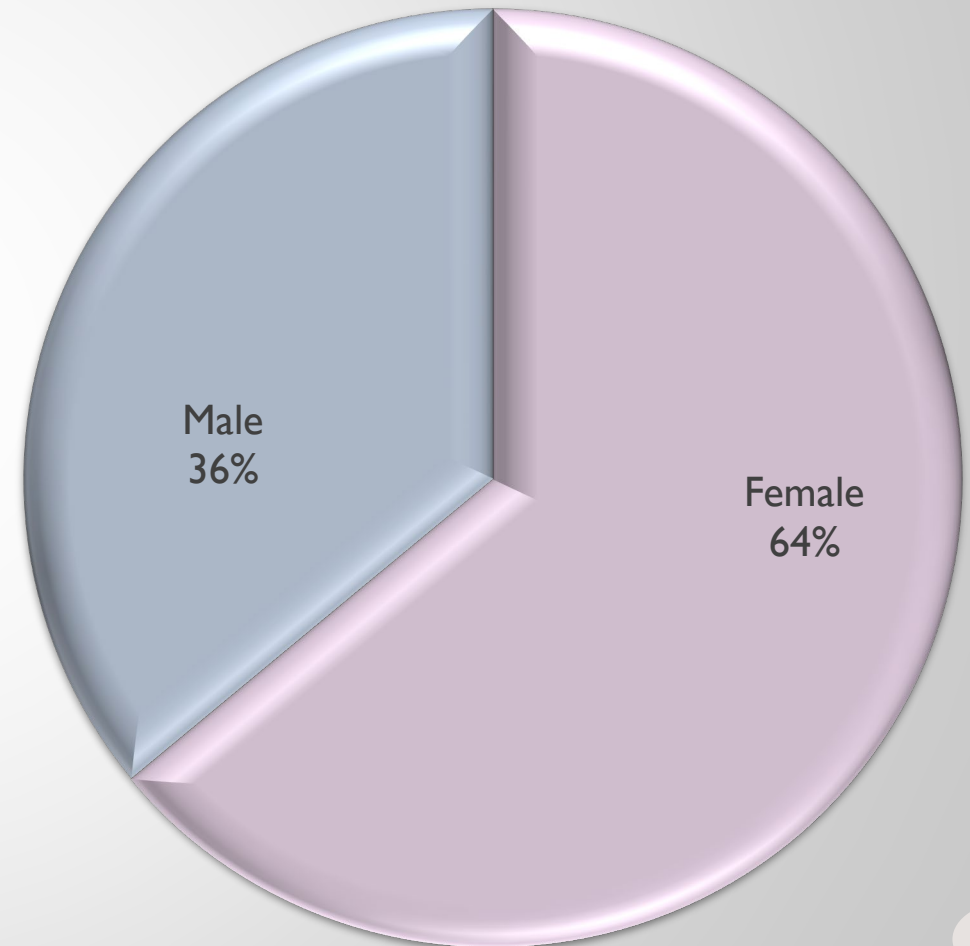


TURNOVER DATA BY GENDER

TURNOVER DISTRIBUTION BY GENDER
FOR FY19, Q1, Q2, & Q3:



CURRENT ORGANIZATIONAL
GENDER DISTRIBUTION:

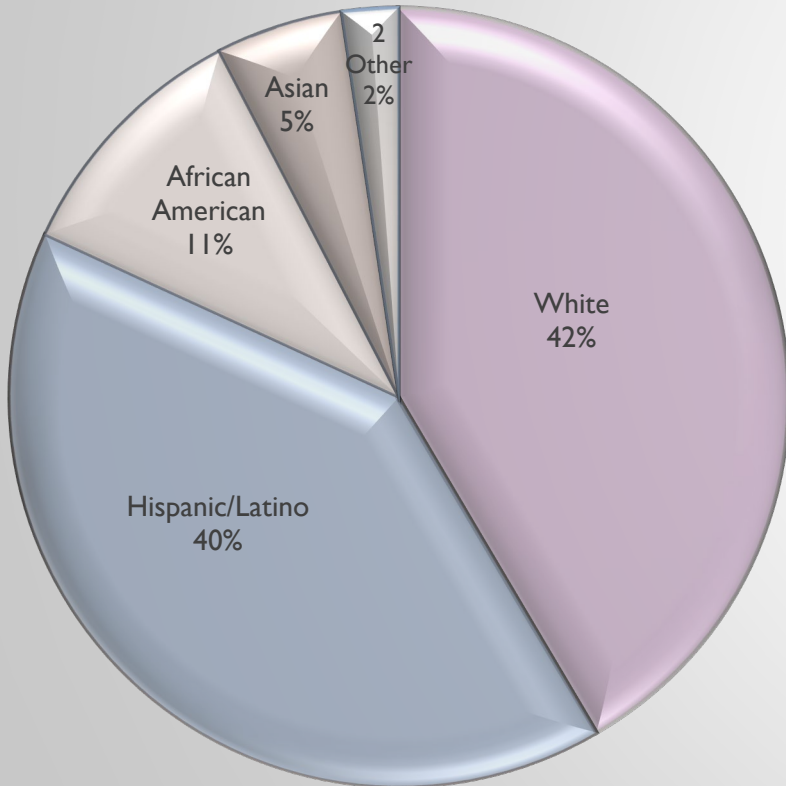


REASONS FOR TERMINATIONS

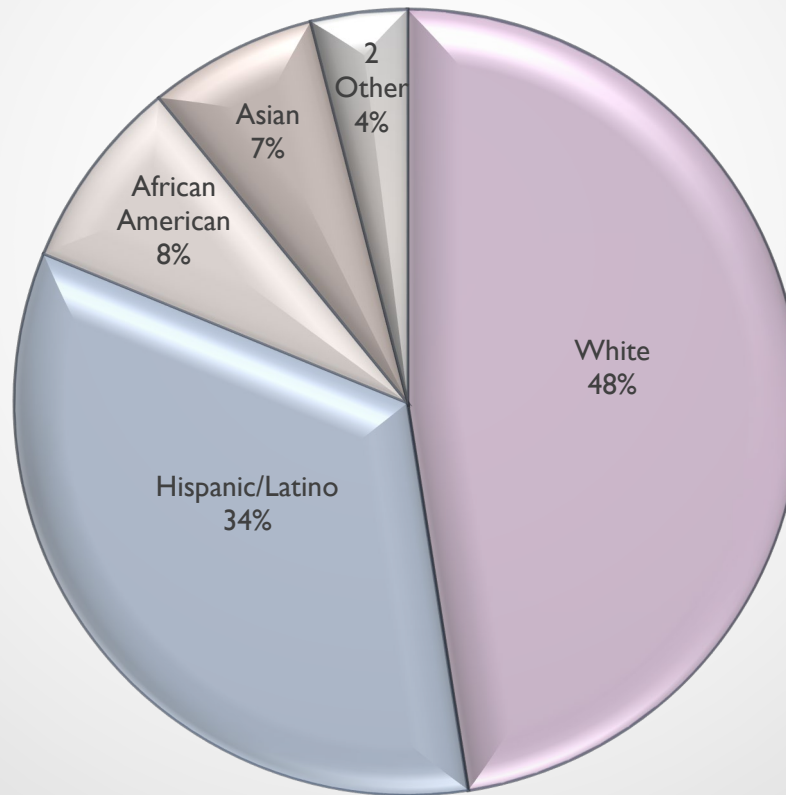
Type of Position	Reason for Termination
Administrative (Staff)	<ul style="list-style-type: none">I - Did not return from a leave of absence (Health)I - Performance issuesI - Accepted other employment
Supervisor	<ul style="list-style-type: none">I - Involuntarily terminated (Policy)I - Resigned due to personal reasons
Management	<ul style="list-style-type: none">I - Retired after 10 years of serviceI - Accepted other employment

OUR RACIAL/ETHNIC MAKEUP COMPARED TO AUSTIN'S POPULATION

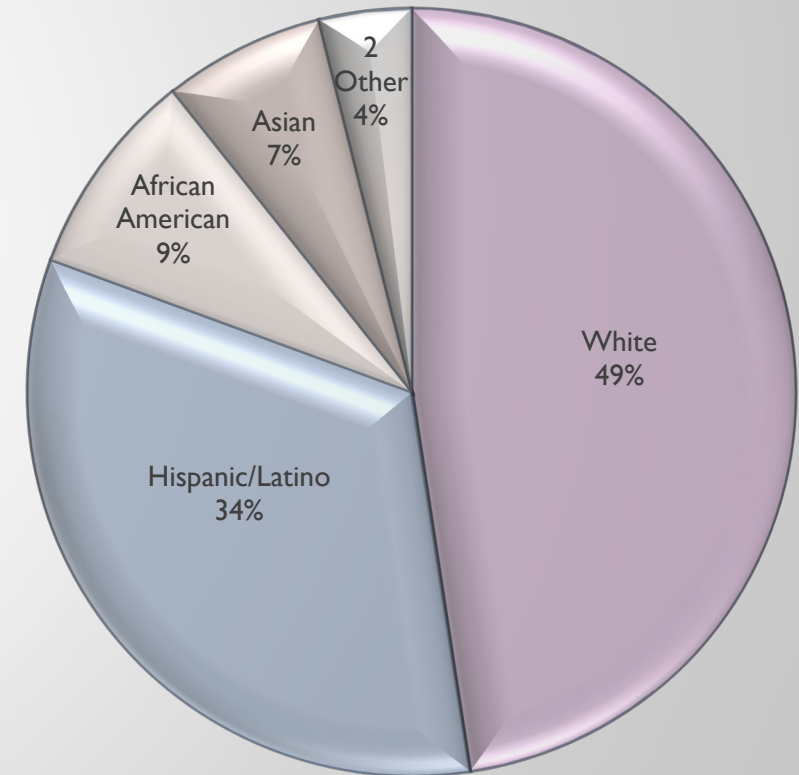
CURRENT ORGANIZATIONAL
RACIAL/ETHNIC DISTRIBUTION:



AUSTIN'S RACIAL/ETHNIC
POPULATION VIA CENSUS DATA:

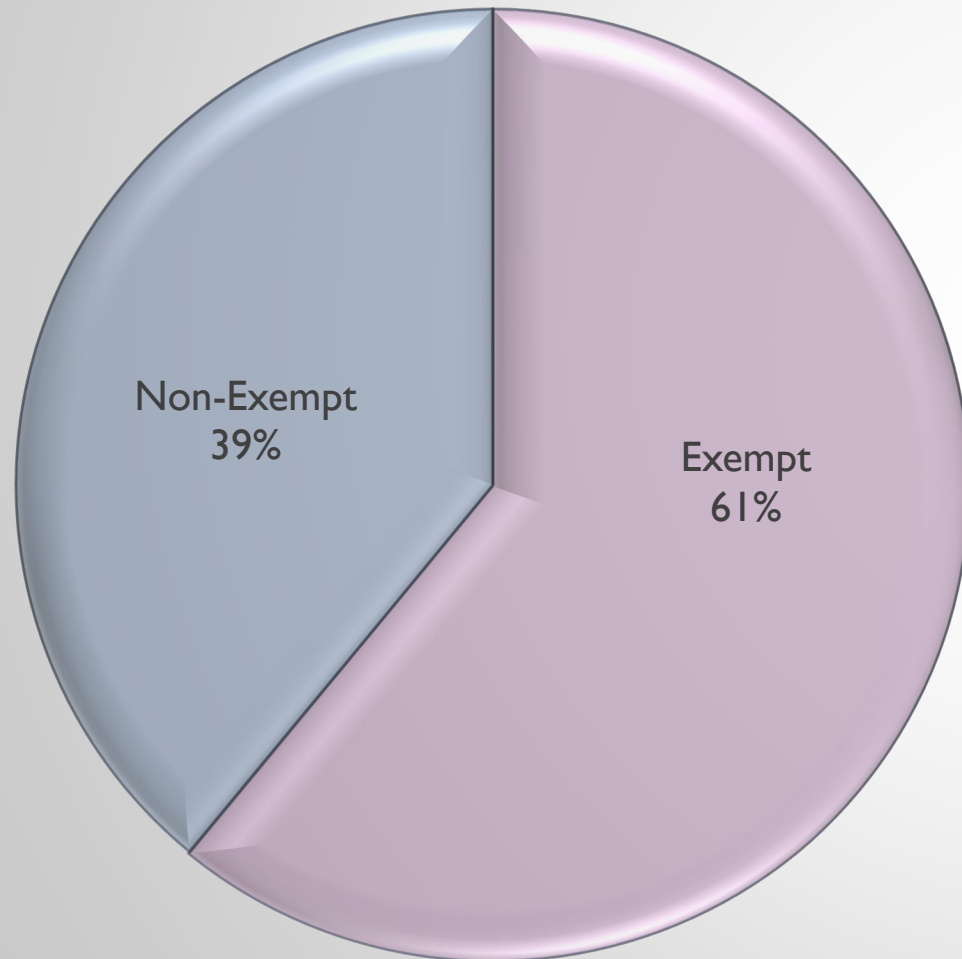


TRAVIS COUNTY'S RACIAL/ETHNIC
POPULATION VIA CENSUS DATA:

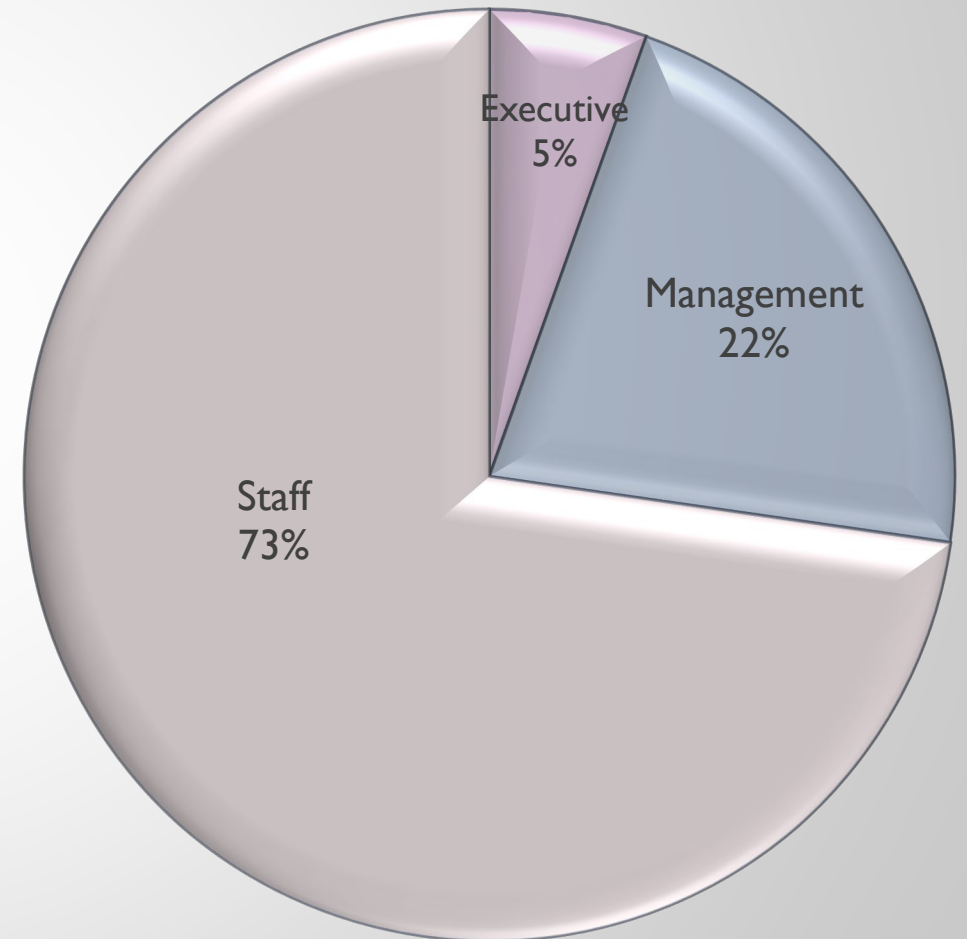


EXEMPT V. NON-EXEMPT & EXECUTIVE/MANAGEMENT/STAFF MAKEUP

EXEMPT & NON-EXEMPT
DISTRIBUTION:

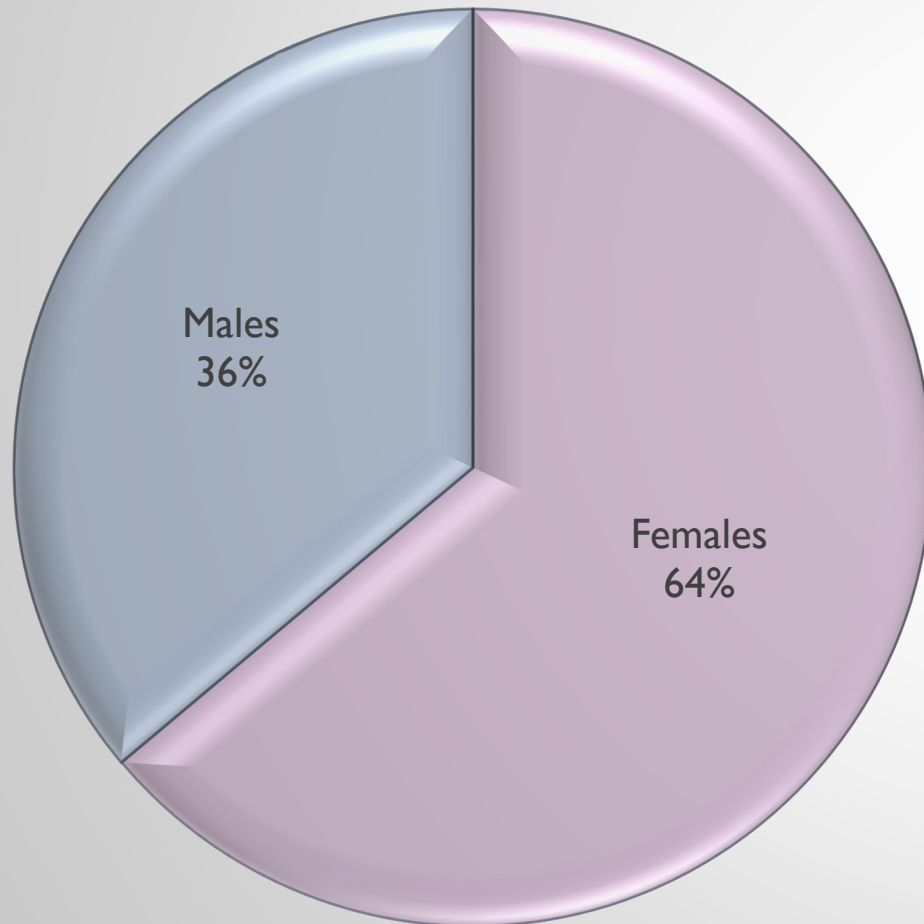


EXECUTIVE, MANAGEMENT &
STAFF DISTRIBUTION:

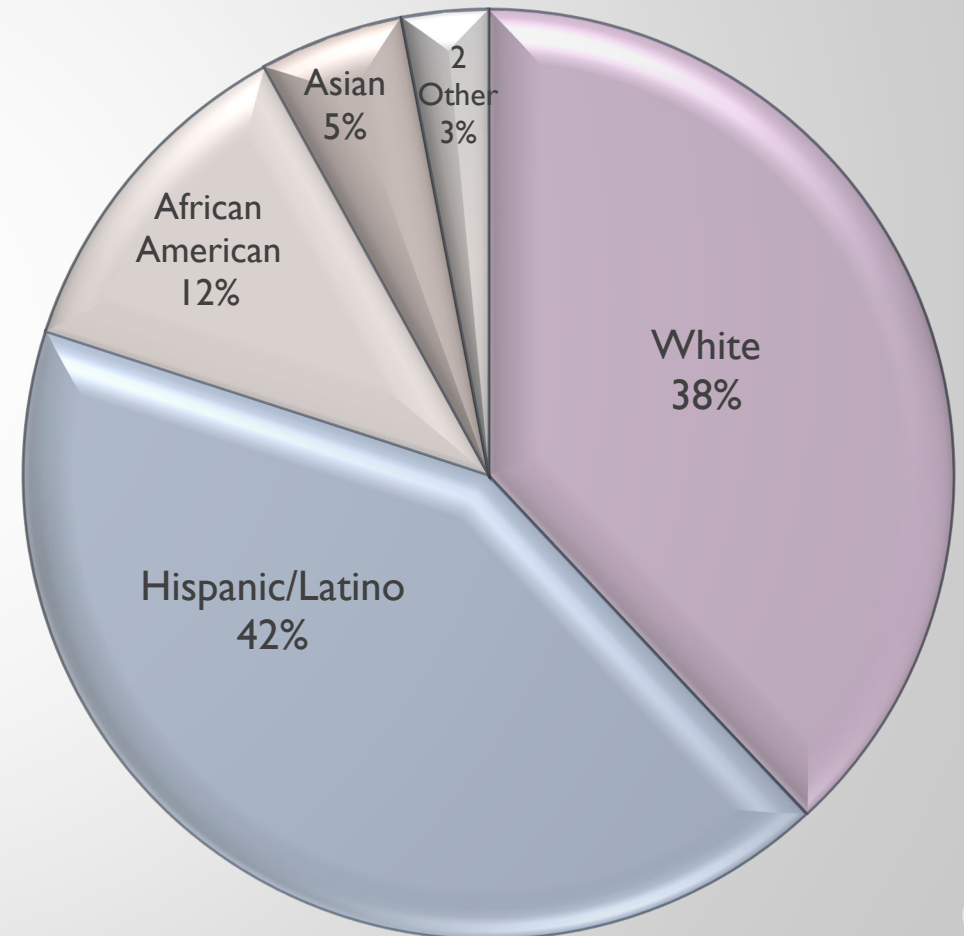


STAFF DEMOGRAPHIC DATA – 120 EMPLOYEES

GENDER DISTRIBUTION
AT THE STAFF LEVEL:

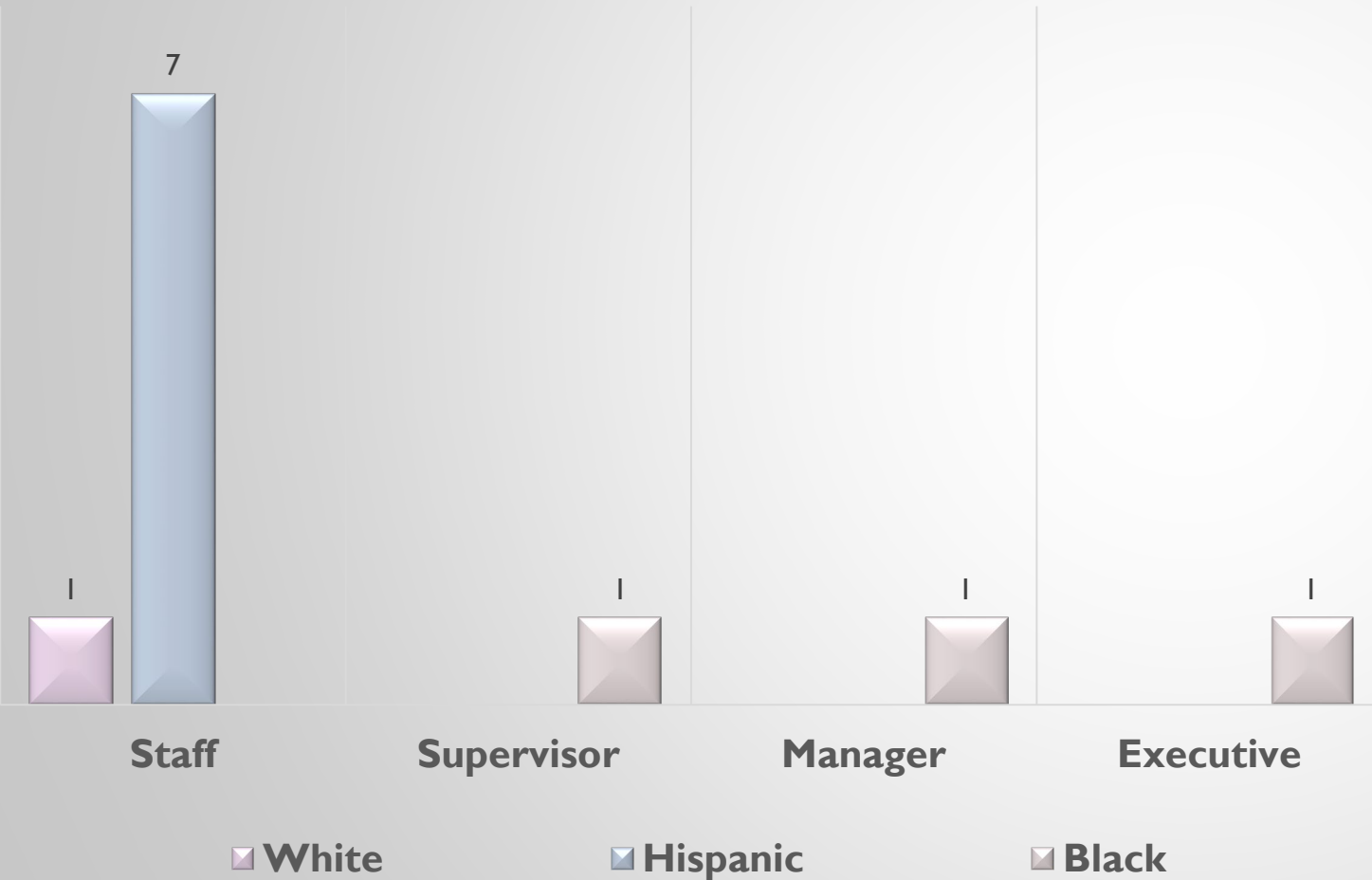


RACE/ETHNICITY DISTRIBUTION
AT THE STAFF LEVEL:

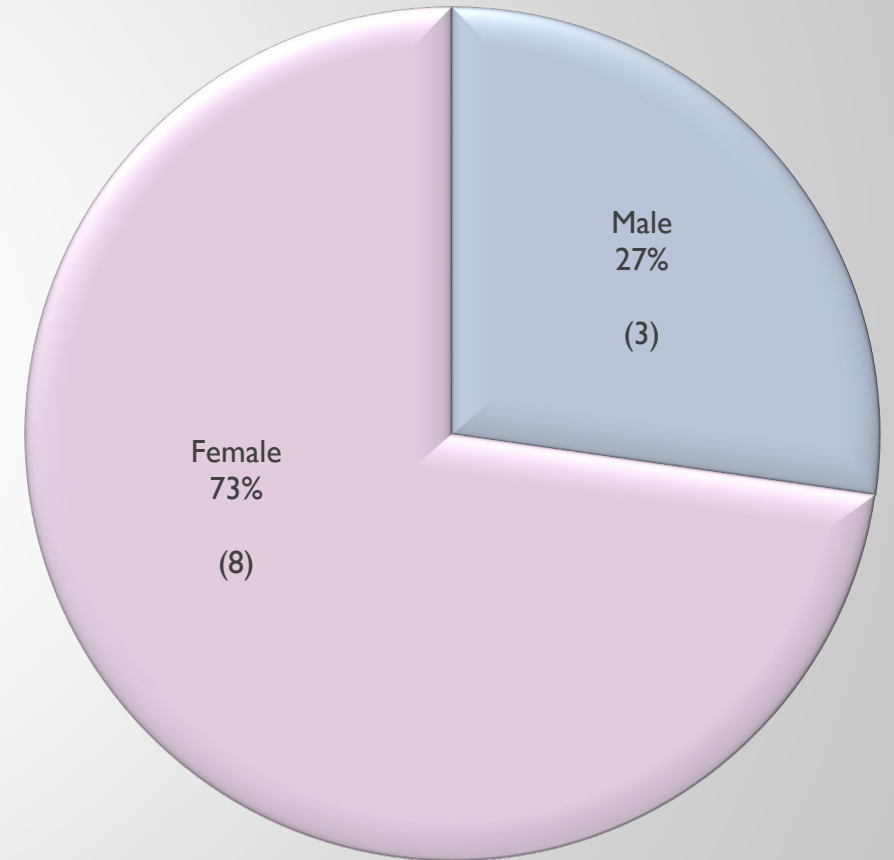


CENTRAL HEALTH RECENT NEW HIRES

JULY 1 TO AUG 17 NEW HIRES BY RACE/ETHNICITY & POSITION TYPE



JULY 1 TO AUG 17 NEW HIRES BY GENDER





CENTRAL HEALTH

Our Vision

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By caring for those who need it most, Central Health improves the health of our community.

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Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

August 19, 2020

REGULAR AGENDA ITEM 2

Receive and discuss a presentation from Cool River Consulting regarding the establishment of peer groups to determine Central Health's Compensation Philosophy.

Compensation Philosophy – Future Direction Setting Discussion

Central Health

August 19, 2020

Cool River
CONSULTING



Today's Agenda

- **Introductions**
- **Compensation Philosophy Purpose**
- **Survey Feedback – Executive Summary**
- **Key Discussion Topics**
- **Next Steps**

Michael Hannah

- Michael has over 20 years of compensation consulting experience. His experiences have ranged from managing large national and international compensation surveys to designing and implementing various talent and compensation programs. Michael has strong project management skills and has implemented new career framework, job architecture and compensation programs for large-global organizations.
- His projects have included developing job architectures, career frameworks, salary structures, incentive plans, performance management programs and various HR policies. As part of all his projects, Michael looks to ensure that all HR programs will work together to support the overall business needs of the client. Michael's extensive experience with the design and management of compensation surveys is very valuable when analyzing and explaining data.

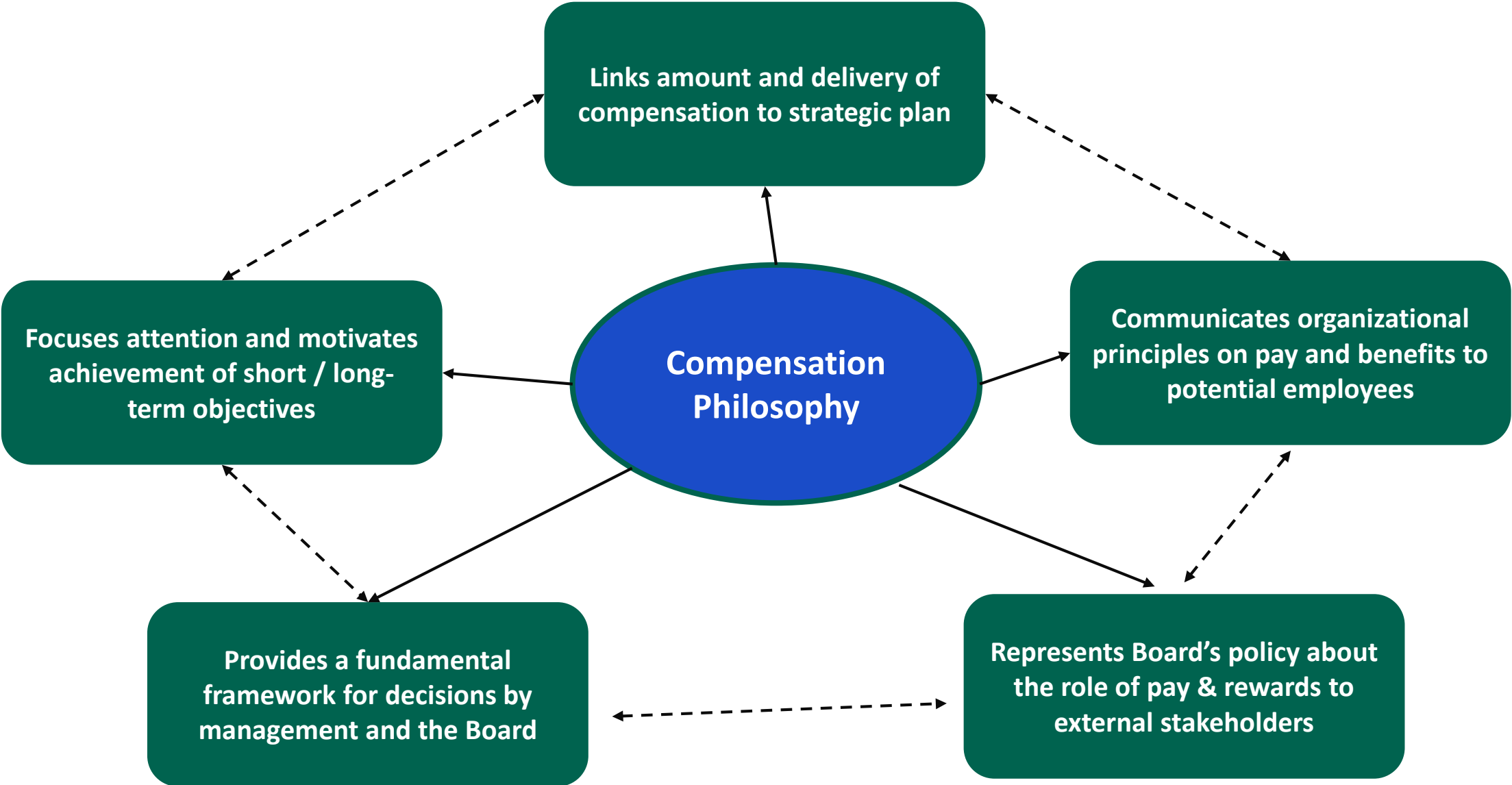
Bill Dixon

- Bill is a seasoned advisor and expert in total rewards and human capital management, with over 40 years of experience in the field. Bill recently established an independent practice, after serving as a partner-level consultant for major clients in the US. He has been a leader and top-tier consultant in executive and staff compensation with Korn Ferry, Aon, and Hewitt Associates. He also worked in HR in insurance and health care.
- Bill has advised clients in the following: executive pay and governance advisory for Boards, organizational structure change, mergers and organizational restructuring, technical/professional career ladders, competency-based assessments and pay, strategic alignment through incentive pay, performance management, leader assessments and talent development, succession planning and every facet of total rewards design. He's expert in tax exempt or governmental organizations, including health care, health plans, foundations and advocacy organizations.
- Bill is a frequent speaker, writer, and educator in the Human Capital field. He received his BSBA in Management from Creighton University and completed significant post-graduate studies at University of Nebraska-Omaha and University of Texas.



Compensation Philosophy Purpose

Compensation Philosophy Purpose



Compensation Philosophy Guiding Principles

- Should be grounded in any organization's mission and strategy
 - Program design should follow the compensation philosophy and strategy, not just prevalent practice
 - External "stakeholder" perceptions follow and can influence
- Recognize that compensation is both a science and art
 - Statistical analysis is an important part of compiling salary surveys and the resulting market data for talent
 - Interpreting and applying the data to your employee population is less scientific
 - Philosophy and strategy is the basis for interpretation
- External market data is a basis compensation decisions, but other areas should be judged
 - First, not all jobs can be "benchmarked" to market
 - Balance external market conditions, internal business needs and business / recruiting feedback
 - Equity considerations—are there reasons to vary from "the market"?
- No "perfect" answers to what someone should be paid
 - Industry, geography, organization size ("scope")
 - Individuals' specific skills, experience and performance
 - Market "targets" may vary by employee group, business units/industry sectors, scarcity factors

Survey Feedback - Executive Summary

- Surveyed all Board of Managers on their initial perceptions of compensation and future policy considerations. Topics included:
 - Business & Culture/Challenges
 - Total Rewards/Compensation Structure
 - Competitive Position/Talent Environment
 - Administration
- Will use this feedback as a springboard for discussion and to reach consensus
- Cool River will develop an initial draft for a future Compensation Philosophy
- Central Health's Board of Managers will refine and provide feedback
- Recommend final and formal approval, when process is completed

BUSINESS & CULTURE

Board Ranked Strategic Priorities:

1. Implement patient-focused and coordinated healthcare system (average rank = 1.57)
2. Develop & execute health care delivery strategy (average rank = 2.14) & Implement a sustainable financial model (2.14)

Observation: Responses were highly consistent. Apparent that the coordinated and well-executed delivery system, lead to financial sustainability.

Board’s Talent Goals:

Area	Total Score	Average Rank	Relative Rank
Meeting diversity & inclusion goals	12	1.71	1
Finding & attracting qualified people	14	2.00	2
Retention of Key talent	19	2.71	3
Promoting a pay & performance culture	25	3.57	4
Keeping labor costs as low as possible	32	4.57	5

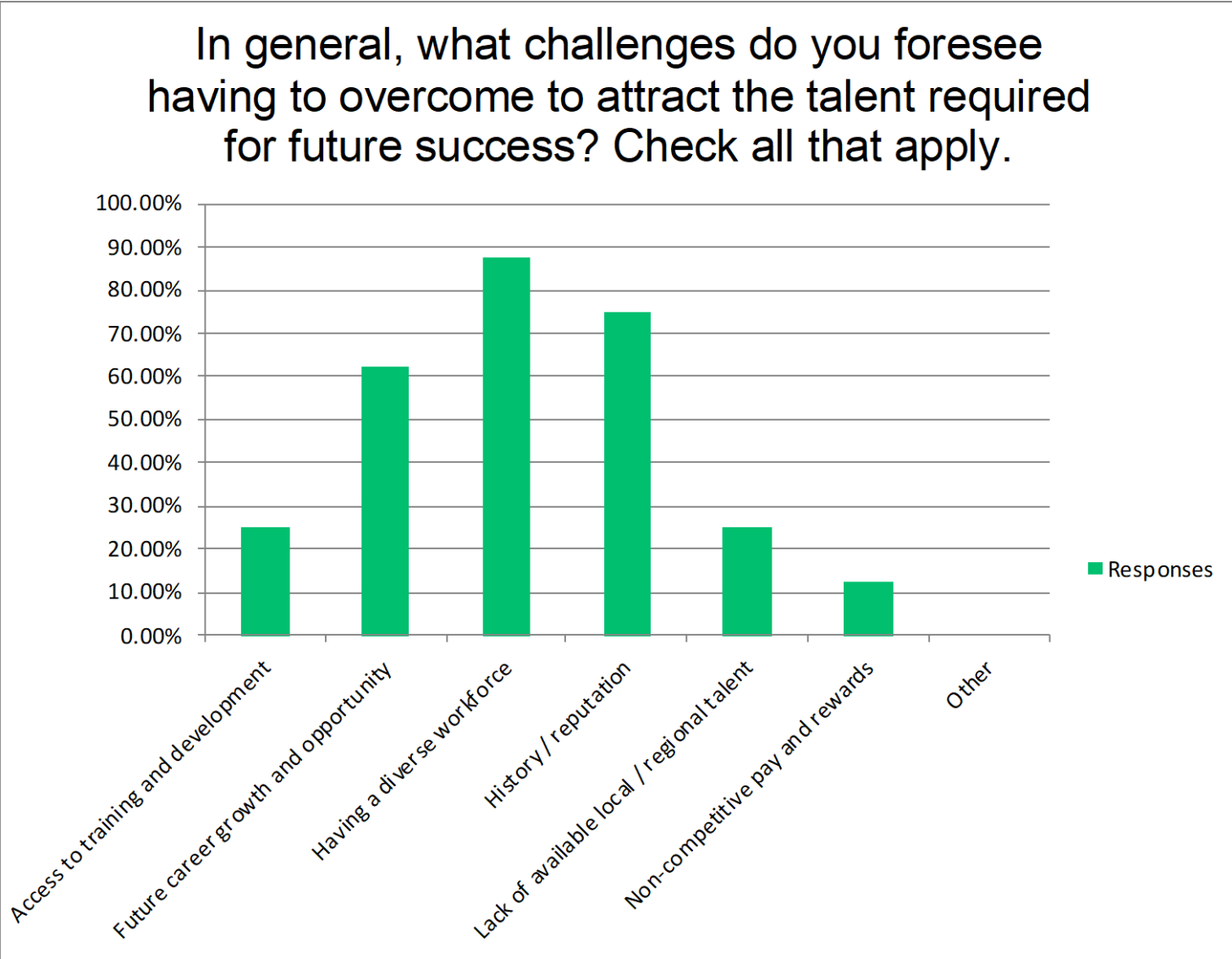
Observation: The top 3 responses appear to be distinctly more important. Should be central to Philosophy.

Desired Future Culture:

1. Collaborative (Rank = 1.29)
2. Empowered (Rank: 3.0)
3. Innovative & Performance/accountability driven (Rank: 3.14)
4. Paternalistic (Rank: 4.43)

BUSINESS & CULTURE

Challenges to overcome related to future talent requirements:



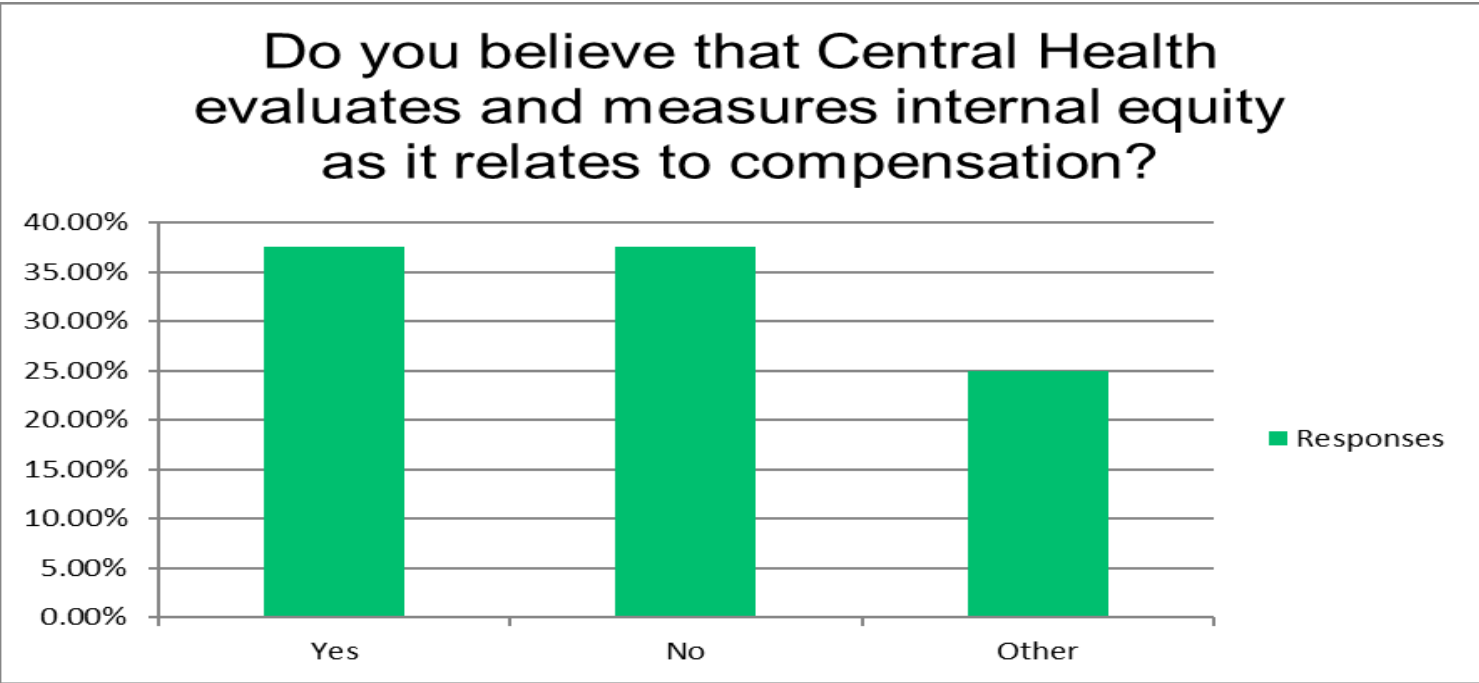
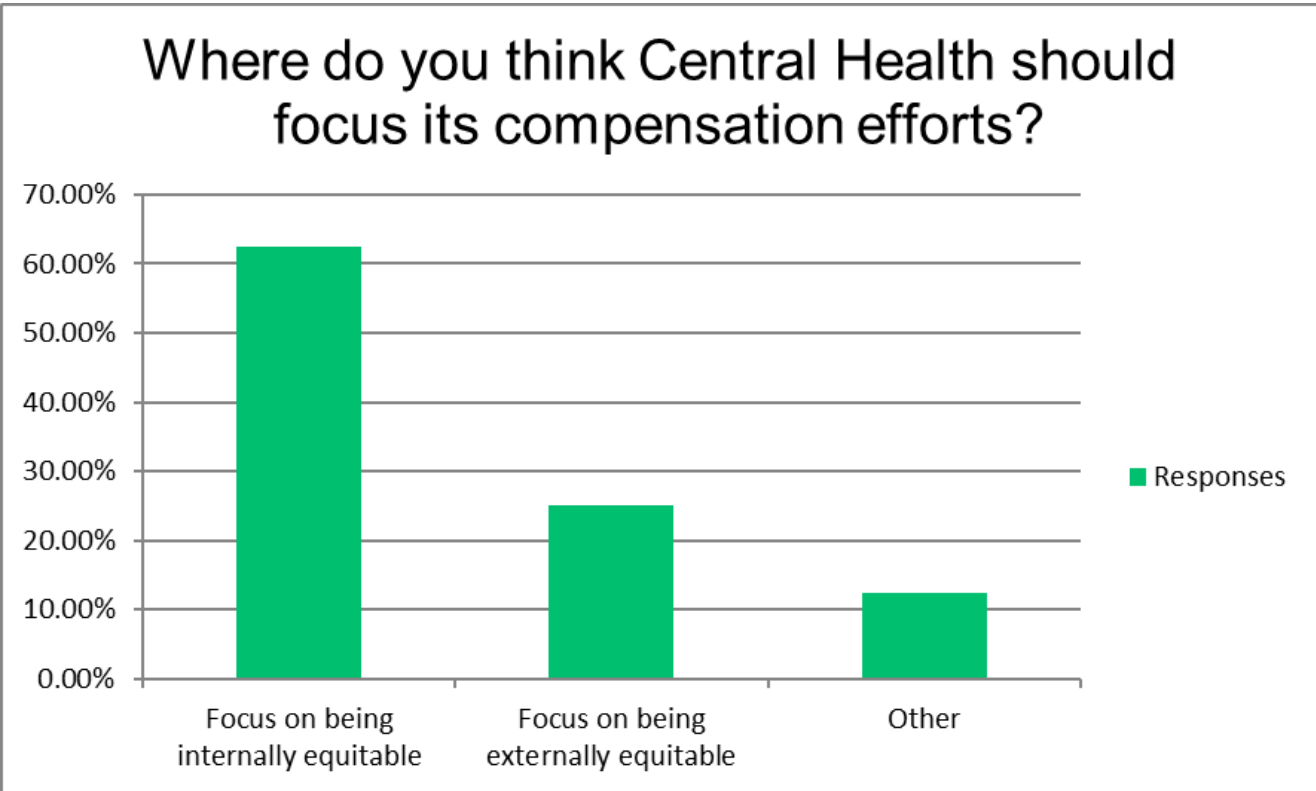
Observation: Like many in healthcare, the biggest concern at Central Health is building and sustaining a diverse workforce. Other major challenges noted were CH’s history/reputation and the ability to offer career development.

TOTAL REWARDS / COMPENSATION

Current Pay and Performance “alignment”:

- The Board had a diversity in opinion on this question (all answers were chosen, including “don’t know”). No clear theme emerged.
- **This requires further discussion—with a core question: “Do you believe that pay should be related to performance?”**
- **If yes, at what level (CH, Unit/Team, Individual)?**

Internal equity focused vs. externally competitive:



Observation: This outcome is not consistent with the general health care trend. Most sector competitors are highly skewed to being externally competitive. Trends don’t dictate actions and we should discuss this to resolve.

TOTAL REWARDS / COMPENSATION

Factors that should be valued and rewarded in pay actions & promotions:

- 1. Individual Performance (Rank = 1.00)
- 2. Skill development (Rank: 1.70)
- 3. Tenure (Rank: 2.71)

Observation: This is a highly typical policy among competitors. To properly execute a strategy that considers Performance and Skill development, well-aligned and -designed measurement processes are required. How would we know that we are paying for performance and skill development?

Future positioning and emphasis of Corporate vs. Individual results (average numeric score on the scale):



Observation: A slight preference is to emphasize individual performance. This impacts salary increase budgeting and allocation. It also can impact the design, funding and allocation of Incentive Pay/Bonuses.

Compensation Philosophy – Reported Results

TOTAL REWARDS / COMPENSATION

Pay position to market by role category:

	50 th Percentile	Above 50 th Percentile
Executive	57%	43%
Management	57%	43%
Clinical	43%	57%
Technical & Office	57%	43%
Administration & Support	70%	30%

Observation: Overall, a slight majority targeting pay at the 50th Percentile with a greater focus on above 50th Percentile pay for clinical roles. Consideration: targeting pay at the 50th Percentile but allowing for above 50th Percentile pay for consistent top performers.

Geographic labor market by role category:

	Austin	Texas	Regional	National
Executive	14%	14%	14%	58%
Management	14%	14%	43%	29%
Clinical	29%	14%	29%	29%
Technical & Office	72%	14%	14%	
Administration & Support	86%		14%	

Observation: Office and entry-level positions are much more local market dependent. Whereas, clinical and management much more regional and national focused.

Competitive Pay Position & Talent Environment

Types of organizations Central Health competes with:

- **Health Plans** were ranked #1 most often by Board Members
- **Hospitals** were then closely behind, but all Board Members chose both categories
- Additional sectors were mentioned, specifically governmental **Health Districts and Retailers/Distributors**

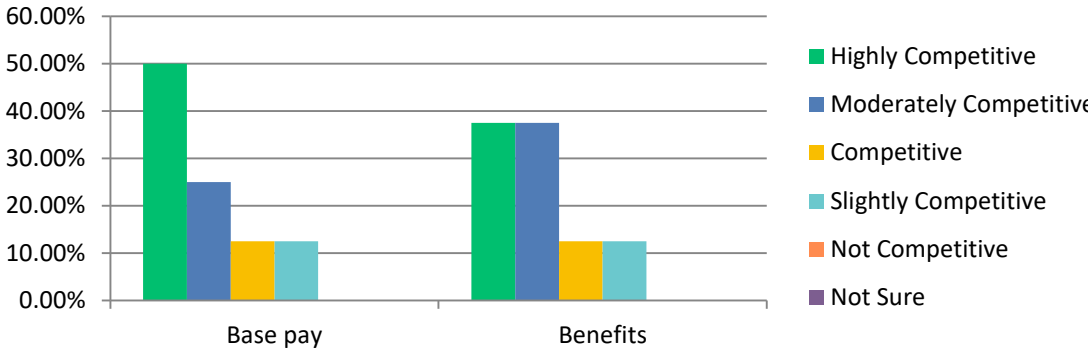
***Observation:** It is not surprising to see both of these types of organizations mentioned. We recommend that this continue to be Central Health’s industry scope, optimally in equal balance.*

Peers Identified:

- University Hospital System in San Antonio, City of Austin / Travis County, Similar Healthcare Districts in the U.S., Public Healthcare Financing in Nueces County

Current View of Competitiveness:

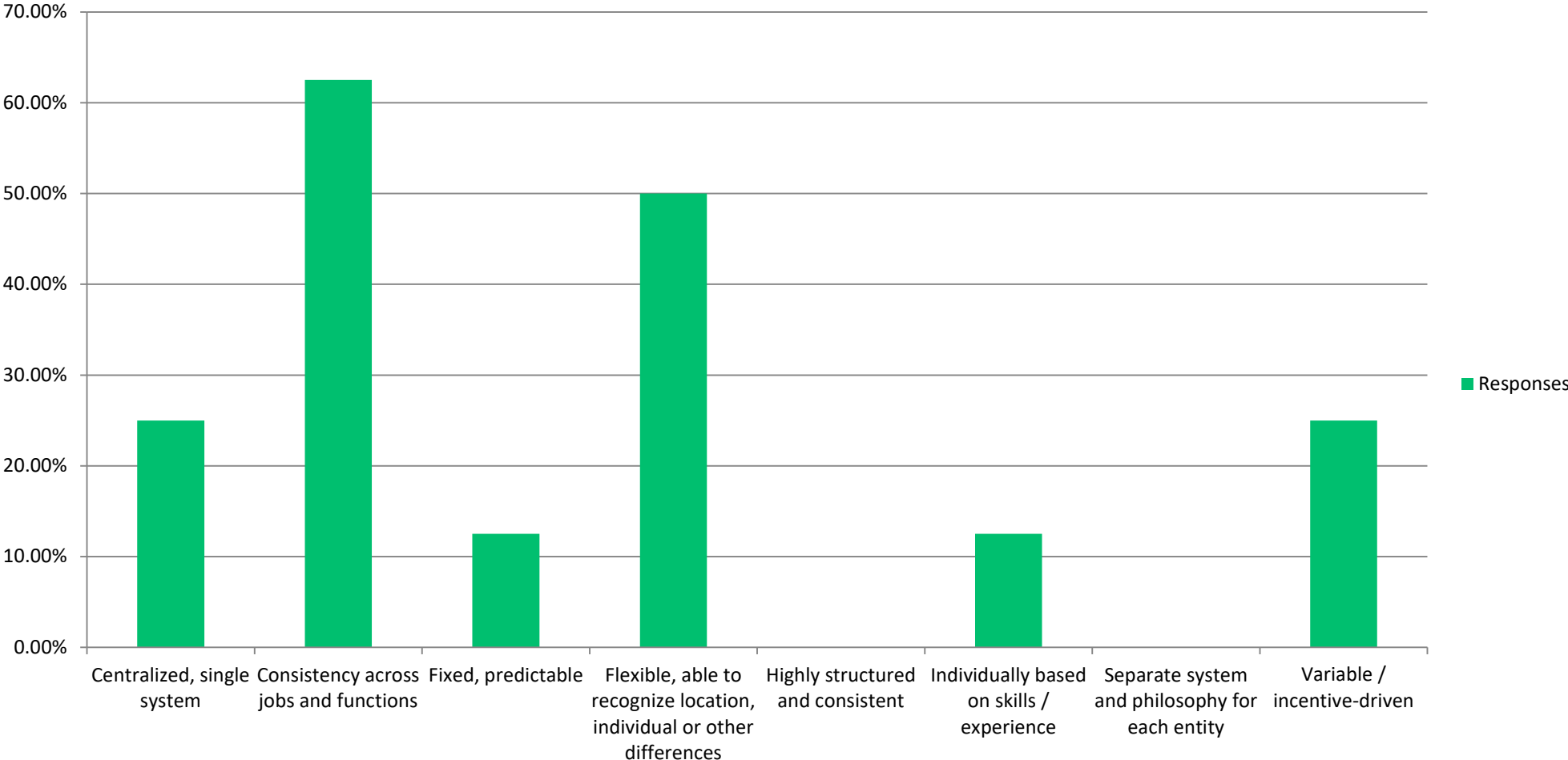
Based on your understanding of Central Health’s pay scale, how competitive do you believe Central Health is versus the market in each of these areas:



Pay Administration

Key attributes for the pay system at Central Health:

Which of the following attributes do you believe should characterize Central Health’s future compensation philosophy (check all that apply)?



Observation: This was interesting that “Consistency across jobs and functions” (62.5%) and “Flexible, able to recognize location, individual or other differences” (50%) were chosen the most frequently. To us, this suggests: A) a common essential set of compensation policies & procedures, b) potentially distinct pay structures (but consistent) based on industry sector/unit and c) the ability to recognize key and high-performing individuals. Does this sound correct, or do we need to discuss this fully?

- Address any “parking lot” items from today’s discussion related to the guiding principles for defining the organization’s Compensation Philosophy.
- Based on today’s discussion, Cool River drafts an initial Compensation Philosophy for the Board of Managers to review.
 - Board of Managers reviews draft Compensation Philosophy and provides feedback to Cool River for further refinement.
- Finalize and implement new Compensation Philosophy.
 - Central Health conduct assessment on current HR programs to determine what adjustments may be required to align with stated philosophy.



Thank You

Cool River
CONSULTING



Total Compensation Philosophy and History

Summary

Central Health is a local governmental entity created in 2004 to fund and coordinate the provision of health care services to vulnerable Travis County residents. Beginning in 2007, the District underwent an extensive public process with the Board, staff and consultants to develop a total compensation philosophy that is distinct from other local governmental entities and more representative of the health care industry from which employees are drawn.

Central Health was a governmental start-up that has developed into a fully functioning entity over time and continues to grow and undergo rapid change due to the industry environment of health care. When this total compensation philosophy was under development, Central Health chose not to create a long term financial obligation for the taxpayers of Travis County and thus did not implement a defined benefit retirement plan and instead established a defined contribution plan. In addition, a commitment towards retiree health insurance does not exist.. These choices place a much greater risk to employees of Central Health towards long-term financial planning options rather than the employer assuming these risks. This is in contrast to the majority of existing governmental entities. The financial commitment of Central Health ends completely when an employee leaves employment. There are no long term liabilities for future pension costs or retiree health insurance costs.. This approach drives the remainder of the total compensation structure. There are no cost of living increases, only performance based pay, there are limited holidays and only Paid Time Off — there is no sick leave. The compensation philosophy was created with a modern health care and public sector mix in mind. One result of this structure is that the annual salaries may appear higher than one might expect if compared to municipal or county entities. However, Central Health must recruit employees from the private health care sector in order to conduct its business. The last major difference is that employees utilize their salaries to match and further fund their retirement plans, for which they are at risk, as there is not a defined benefit retirement plan.

Total Compensation

Note: Travis County Healthcare District does business as Central Health.

“It is the policy of the Travis County Healthcare District (TCHD) to be an equal opportunity employer and to select individuals based upon being the best suited for the position sought and their ability to perform the essential functions of the position sought.” (HR 2-001)

We publicly post position openings and select the most highly qualified individuals. Due to the specialized healthcare-focused skills required for many of our positions, we compete with other large healthcare organizations to find those very highly qualified individuals. As a component part of our posting process we commonly use professional association websites so that our postings reach professional candidates from all segments of the community

“It is the policy of the Travis County Healthcare District (TCHD) to pay compensation that is nondiscriminatory and competitive and to evaluate all jobs in order to establish a consistent basis for measuring and establishing the relative worth of each job. The unique characteristics of the TCHD are considered when determining the TCHD’s classification and compensation program including its pay



Total Compensation Philosophy and History

structure. The TCHD will, when considered appropriate, participate in, conduct or purchase compensation surveys covering other similar employers with similar jobs.” (HR3-003)

We regularly participate in salary surveys including the Society of Human Resources Management healthcare segment survey (annual), The Warren Report (annual), Kenexa Compensation Survey (annual) and have purchased the Economic Research Institute (ERI) Database which we also use to make sure our salaries are consistent with salaries for like jobs in the market. Any changes to our salary structure are approved by the President & CEO based on these established compensation methods.

“It is the policy of the Travis County Healthcare District (TCHD) that the job performance of each regular employee should be evaluated periodically by the employee’s supervisor.” (HR 2-016)

The President & CEO is hired via an employment contract and works directly for the Board of Managers. All other employees work for the President & CEO. The Board of Managers conduct a performance evaluation each year for the President & CEO and compensation is adjusted according to the evaluation. The Board of Managers has a personnel committee which is specifically devoted to the hiring and performance monitoring of the President & CEO.

Performance evaluations for all employees (except the CEO) are performed every December. Employees are evaluated on 1) their performance against our stated Values, 2) their performance against the requirements as stated in their Job Descriptions and 3) their goals set with their manager’s concurrence the previous December to be accomplished during the evaluation year. Each area is numerically rated on a five-point scale and then the employee’s overall performance is rated.

The processes and procedures stated above are performed to make sure we are in compliance with the Compensation Philosophy approved by our Board of Managers in November, 2007 and copied (in part) for you below.

Annual increases (if approved by the Board of Managers) are based on the employee’s performance rating. **No increases** are granted for employees receiving a rating less than 3.0 (Meets Expectations). There are no automatic across the board cost of living increases.

Compensation Philosophy Statement (approved by the Board of Managers 11/15/2007)

“Management of the Travis County Healthcare District and the 501(c)(3) Non-profit Community Health Centers (believe in rewarding the efforts and success of its staff through a series of results-oriented compensation plans. Our philosophy is to pay:

- *Competitively in our industry labor markets*
- *Equitably internally and externally*
- *Rewards based on the achievement of stated goals*
- *Salaries and variable pay based at the 50th percentile of the industry labor markets*



Total Compensation Philosophy and History

Variable pay, which will include performance incentives, and employee benefits will be market driven at the 50th percentile. Funding and financing will be done in a manner that supports our pay for performance orientation.

Compensation Philosophy

- *The District and the 501(c)(3) want to be preferred employers within their operational area(s).*
- *We recognize that we are in a competitive market for exceptional talent at all levels.*
- *We are committed to providing to our employees a total compensation package that is competitive with the markets in which we compete for talent, and a mix of pay and benefits that best fits the needs of our employees, recognizing that we compete for talent in different labor markets, and that we have a responsibility towards our community as stewards of the use of public funds.*
- *We commit to paying competitive total compensation within each relevant labor market and within the resources of the organization.*
- *We believe that competitive compensation is a critical part of a total employment relationship that also includes training, career opportunities, a healthy culture in which to work, and a work/family balance.*

We value:

- *Adherence to core values of the organization*
- *Team outlook in all activities*
- *Excellence in our work and excellence in our service to our customers.*

Competitor organizations' compensation and benefits will be reviewed regularly as part of the business planning process and will include local, regional and national healthcare organizations, and broader general industry comparisons and local geographical markets as appropriate to assure that our program remains competitive.

The programs for all employees will provide forms of compensation that vary and are leveraged on the basis of organizational responsibility and performance, as well as the nature of the job, including individual and organizational elements with a strong orientation toward safety, quality, patient care and financial measures.

We will strive to fully and effectively communicate to all employees on an ongoing basis the philosophy, purpose, operation and effect of the various programs.

We will review prevailing pay practices for all job groups periodically and will adjust pay and benefit plans in accordance with our policy and financial ability.



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

August 19, 2020

REGULAR AGENDA ITEM 3

Receive and discuss a presentation on the proposed Central Health and Community Care Collaborative Fiscal Year 2021 Budgets, including related strategic objectives; and Fiscal Year 2020 end-of-year estimates.



CENTRAL HEALTH

Fiscal Year 2021 Proposed Budget

Central Health Budget and Finance Committee

August 19, 2020

Jeff Knodel, CFO

Lisa Owens, Deputy CFO

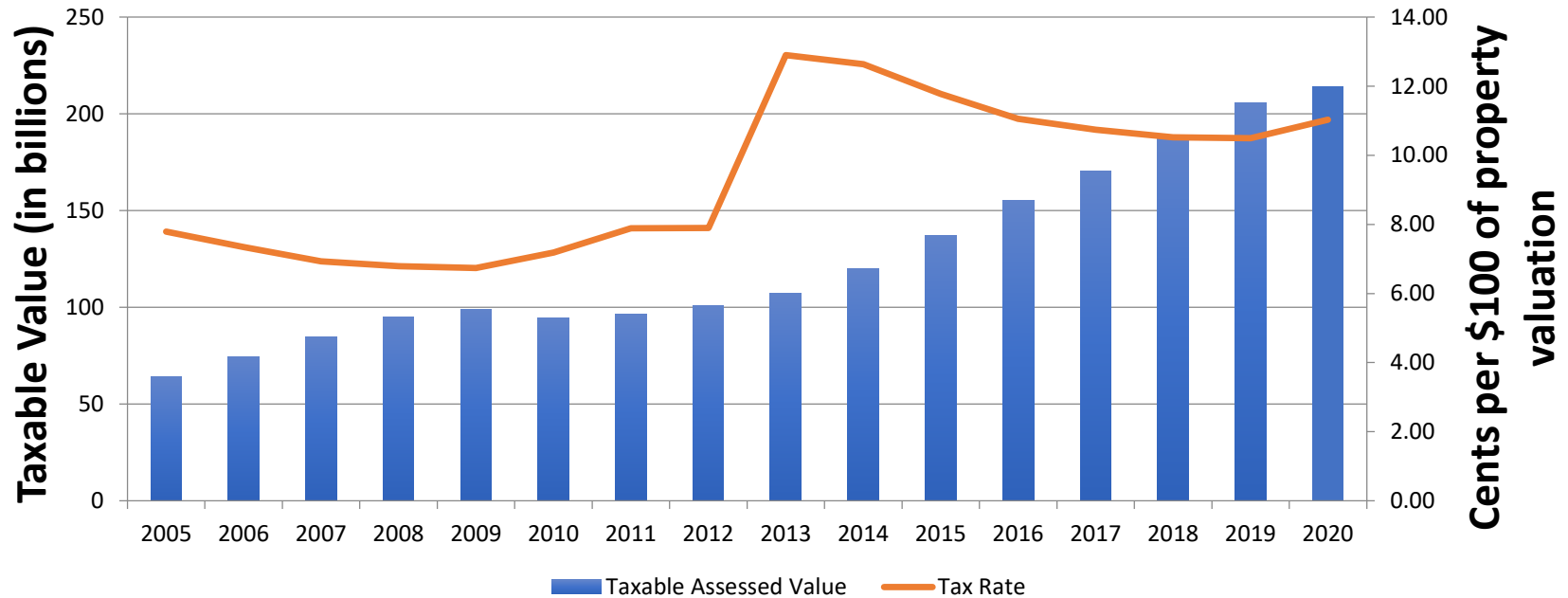
Jon Morgan, COO



@CentralHealthTX

Taxable Values by Tax Year (in billions)

Travis County taxable values and Central Health tax rate history



Central Health Property Tax Impact Statement: FY2020-2021

FY2020 Home Value	FY2020 Taxable Homestead Value*	FY2020 Tax Bill**	Average Home Value Appreciation	FY2021 Homestead Value	FY2021 Taxable Home Value*	FY2021 Tax Bill (6.9% over effective)***	Annual Increase	Percent Increase
150,000	\$120,000	\$127	3.0%	\$154,500	\$123,600	\$136	\$10	7.6%
250,000	\$200,000	\$211	1.9%	\$254,750	\$203,800	\$225	\$14	6.5%
350,000	\$280,000	\$296	1.4%	\$354,900	\$283,920	\$313	\$18	5.9%
450,000	\$360,000	\$380	1.5%	\$456,750	\$365,400	\$403	\$23	6.1%
550,000	\$440,000	\$465	1.8%	\$559,900	\$447,920	\$494	\$30	6.4%

*Includes 20% homestead exemption

**FY2020 Tax Rate: 10.5573¢ per \$100/valuation

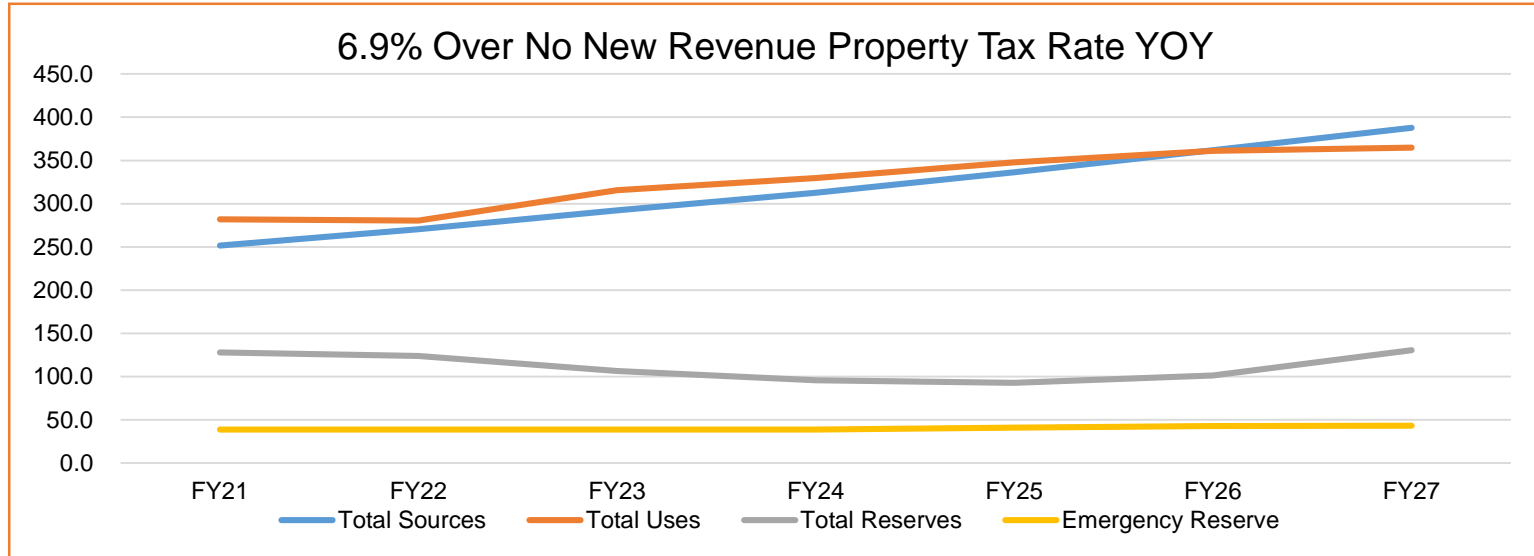
***FY2021 Tax Rate: 11.0306¢ per \$100/valuation (M&O=10.9717¢, Debt Service=0.0578¢)

	FY20	FY21
Average Taxable Homestead Value	\$347,285	\$355,379
Tax Rate	10.5573	11.0306
Tax Bill	\$366.64	\$392.00
Annual Increase = \$25.37 (6.92%)		



7-Year Forecast: 6.9% over No New Revenue Rate

Updated August 2020



6.9% OVER EFFECTIVE							
	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Total Sources	251.5	270.4	292.3	312.8	336.4	361.8	387.7
Total Uses	282.1	280.6	315.5	329.8	347.7	361.0	364.9
Total Reserves	128.0	123.8	106.6	95.7	92.7	101.3	130.7
Days of Cash on Hand	163	159	122	104	96	101	129



Ongoing Risks

- COVID-19
 - Testing and contact tracing for indefinite period of time
 - On-going provider revenue loss
- Hospital funding model
 - Future assumption of MAP member risk – population, acuity, costs, pandemics, regulatory
 - Administration of Agreement
- Funding required to adequately improve gaps in system of care
- 1115 Waiver
 - DSRIP performance
 - Continuation of Uncompensated Care funding/DSRIP replacement funding
- Discontinuance of ACA
- EPIC Implementation

The uncertainty around these items requires higher reserve levels to ensure the ongoing provision of care



FY2021 Budget Highlights

- Increased funding to support Access to Care initiatives, including additional healthcare services in primary and specialty care
- Continued planning for hospital funding model
- Proposed Community Healthcare Investment Fund
- Increased funding to support ACA high risk premium assistance program
- Continued support of electronic health record implementation at CommUnityCare with additional \$1.5M allocated for equipment
- Capital planning for reserves to support clinical expansion and downtown campus initiatives
- Business case process implemented for budget development



Central Health Departments:

Year-over-year (YOY) Comparison

Healthcare Operations - CH	YOY Budget Comparison					
	FY20 FTEs	FY21 FTEs	FTE Change	FY20 Approved Budget	FY21 Proposed Budget	YOY Budget Variance
Eligibility and Enrollment	24	33	9	\$ 4,547,762	\$ 5,179,471	\$ 631,709
Patient Care Management	13	25	12	\$ 4,152,660	\$ 4,709,436	\$ 556,776
Community Engagement	5	7	2	\$ 1,251,732	\$ 1,481,040	\$ 229,308
Sexual & Reproductive Health	3	3	-	\$ 200,000	\$ 222,382	\$ 22,382
SEHWC Operations	4	4	-	\$ 1,168,870	\$ 1,256,457	\$ 87,587
Healthcare Strategy	3	4	1	\$ 699,276	\$ 950,100	\$ 250,824
Health Information Technology	13	10	(3)	\$ 4,266,086	\$ 4,722,824	\$ 456,738
Service Delivery Operations	12	12	-	\$ 1,873,140	\$ 1,753,930	\$ (119,210)
Claims Payment & Analysis	5	5	-	\$ 3,618,969	\$ 3,363,929	\$ (255,040)
Quality Assessment Performance	9	11	2	\$ 1,932,979	\$ 2,098,120	\$ 165,141
Project Management Office	5	5	-	\$ 554,689	\$ 582,943	\$ 28,254
Healthcare Operations Management	8	12	4	\$ 1,778,565	\$ 3,427,453	\$ 1,648,888
Total Healthcare Operations	104	131	27	\$ 26,044,728	\$ 29,748,084	\$ 3,703,356
Total Administration	40	39	(1)	\$ 10,899,878	\$ 10,949,403	\$ 49,525



New initiatives and FY21 service expansions

Initiatives	Amount	Additional System Planning Areas:	Amount
Endocrinology	\$ 200,000	Neck/Back Pain & Bone Health	\$ 100,000
Podiatry	\$ 175,000	Advanced Imaging & Diagnostics	\$ 400,000
Neurology	\$ 100,000	MAP Basic services	\$ 800,000
Cardiology	\$ 215,000	Ambulatory Surgery Center Services	\$ 300,000
Rheumatology	\$ 200,000	Referral Management & Patient Navigation	\$ 500,000
Psychiatry & Substance Use	\$ 750,000	Telemedicine & e-Consult	\$ 500,000
Outpatient and Home-based Dialysis	\$ 2,000,000		



Central Health FY2021 Proposed Budget(in millions)

6.9% over No New Revenue Rate

DESCRIPTION	FY 2020 APPROVED BUDGET	FY 2021 PROPOSED BUDGET 07/15/2020	FY 2021 PROPOSED BUDGET 08/19/2020	Variance	Notes
TAX RATE	0.105573	0.108624	0.110306	0.001682	
SOURCES				-	
Property Taxes	214,906,371	235,055,215	234,057,519	(997,695)	
Lease Revenue	13,749,848	12,909,866	12,909,866	-	
Interest	2,150,000	1,720,000	1,720,000	-	
Tobacco Litigation Settlement	3,500,000	2,800,000	2,800,000	-	
Subtotal Revenue	234,306,218	252,485,080	251,487,385	(997,695)	
Contingency Reserve Carryforward	56,499,497	115,856,728	115,856,728	-	
Total Sources	290,805,715	368,341,809	367,344,113	(997,695)	Final certified roll received from TCAD, updated tax rate and estimated tax revenue
USES				-	
Healthcare Delivery	278,017,579	355,551,590	354,308,895	(1,242,695)	
Administration	10,899,878	10,704,403	10,949,403	245,000	
Tax Collection	1,888,258	2,085,816	2,085,816	-	
Total Uses	290,805,715	368,341,809	367,344,113	(997,695)	Reclassification and update to estimates to support EHR implementation
RESERVES (ending balance)				-	
Contingency Reserve				-	
Emergency Reserve	38,719,836	38,719,836	38,719,836	-	
Total Reserves	38,719,836	38,719,836	38,719,836	-	





FY 2020 Approved Budget and FY 2021 Proposed Budget Sources and Uses Summary

DESCRIPTION	FY 2020 APPROVED BUDGET	FY 2021 PROPOSED BUDGET 07/15/2020	FY 2021 PROPOSED BUDGET 08/19/2020	Change
HEALTH CARE DELIVERY				
Intergovernmental transfers:				
IGT - Disproportionate Share	36,120,000	29,075,000	29,075,000	-
IGT - CCC DSRIP	25,574,651	23,528,575	23,528,575	-
Total Intergovernmental Transfers	61,694,651	52,603,575	52,603,575	-
Healthcare Services				
Primary Care: Medical, Dental, & Behavioral Health	50,270,000	55,435,000	55,435,000	-
Specialty Care: including Specialty Dental	8,940,000	12,065,000	12,565,000	500,000
Specialty Care: Behavioral Health	883,856	1,383,856	1,883,856	500,000
Post Acute Care	5,400,000	5,400,000	5,400,000	-
Pharmacy	11,600,000	12,600,000	12,750,000	150,000
Hospital & Specialty Services	50,225,000	57,000,000	57,000,000	-
Hospital Performance Incentive	2,700,000	2,700,000	2,700,000	-
Reproductive and Sexual Health	1,950,000	1,150,000	1,150,000	-
Healthcare Services - PSH/PFS Payment	600,000	600,000	600,000	-
Integrated Care Collaboration (ICC)	719,990	719,990	719,990	-
<i>Proposed: Community Health Care Initiatives Fund</i>	-	875,000	875,000	-
Primary & Specialty Care Reserves	2,000,000	2,000,000	2,000,000	-
Total Healthcare Services	135,288,846	151,928,846	153,078,846	1,150,000

DESCRIPTION	FY 2020 APPROVED BUDGET	FY 2021 PROPOSED BUDGET 07/15/2020	FY 2021 PROPOSED BUDGET 08/19/2020	Change
Healthcare Operations & Support				
ACA Healthcare Premium Assistance Programs	9,251,800	10,919,354	10,919,354	-
ACA Education and Enrollment	604,319	601,320	601,320	-
Healthcare Facilities and Campus Redevelopment	10,074,543	4,656,629	5,156,629	500,000
UT land lease for teaching hospital	921,627	940,843	940,843	-
Salary and Benefits	15,359,345	15,797,806	15,021,176	(776,630)
Legal	184,500	332,000	332,000	-
Consulting	1,073,000	1,085,500	1,085,500	-
Other professional services	4,491,319	7,065,656	7,065,656	-
Marketing, Community Relations & Engagement	796,166	739,990	839,990	100,000
Leases, security & maintenance	803,220	1,774,296	1,774,296	-
Phones, computer equipment & utilities	2,532,760	2,449,460	2,449,460	-
Printing, copying, postage & signage	300,633	334,522	334,522	-
Travel, training and professional development	237,140	276,607	276,607	-
Other operating expenses	255,995	293,822	293,822	-
Health Care Capital Line of Credit	-	1,091,773	1,091,773	-
Total Healthcare Operations	46,886,367	48,359,577	48,182,947	(176,630)
Reserves, appropriated uses & transfers:				
Transfer to capital reserve	2,950,000	9,500,000	9,500,000	-
Transfer to emergency reserve	6,406,290	-	-	-
Sendero risk-based capital	-	-	-	-
Contingency reserve appropriation	23,407,493	87,895,235	85,679,169	(2,216,065)
<i>Proposed: Hospital Services Reserve</i>	-	4,000,000	4,000,000	-
Total Reserves, appropriated uses & transfers	32,763,783	101,395,235	99,179,169	(2,216,065)

DESCRIPTION	FY 2020 APPROVED BUDGET	FY 2021 PROPOSED BUDGET 07/15/2020	FY 2021 PROPOSED BUDGET 08/19/2020	Change
Debt service:				
Debt service - principal retirement	1,065,000	1,180,000	1,180,000	-
Debt service - interest	308,283	84,357	84,357	-
Total Debt Service	1,373,283	1,264,357	1,264,357	-
Total Healthcare Delivery	278,006,930	355,551,590	354,308,895	(1,242,695)
ADMINISTRATION				
Salary and Benefits	5,903,601	5,341,651	5,561,651	220,000
Legal	1,390,820	1,497,136	1,497,136	-
Consulting	1,187,720	1,259,570	1,259,570	-
Investment Services (Travis County)	115,500	115,500	115,500	-
Benefits & Payroll administrative services	174,550	185,337	185,337	-
Other professional services	482,950	807,450	807,450	-
Marketing, Community Relations & Engagement	212,700	182,350	182,350	-
Leases, security & maintenance	335,200	244,940	244,940	-
Insurance & Risk Management	150,030	150,000	150,000	-
Phones, computer equipment & utilities	135,900	135,449	135,449	-
Printing, copying, postage & signage	103,775	85,245	85,245	-
Travel, training and professional development	211,960	222,282	222,282	-
Other operating expenses	520,172	477,494	502,494	25,000
Total Administration	10,924,878	10,704,403	10,949,403	245,000
TAX COLLECTION				
Appraisal District Svcs	1,069,646	1,123,128	1,123,128	-
Tax Collection Expense	818,612	962,688	962,688	-
Total Tax Collection	1,888,258	2,085,816	2,085,816	-
TOTAL USES	290,820,065	368,341,809	367,344,113	(997,695)

FY 2021 Capital Budget

	Estimated Opening Balance FY21	FY21 Capital Expenses	Additional Reserves	Debt Financing	Estimated Ending Balance FY21
FY2021 Proposed Capital Reserves Budget					
Clinical Services/ETC	\$1.2	\$9.5	\$3.0	\$6.2	\$0.8
Campus Redevelopment	\$2.1	\$5.0	\$5.0	\$0.0	\$2.1
Other Capital Projects	\$3.0	\$8.0	\$1.5	\$6.5	\$3.0
Estimated Capital Reserves FY2021	\$6.2	\$22.5	\$9.5	\$12.7	\$5.8

**Does not include any large debt financed projects, discreet projects will be approved by the Board*

New Clinical Facilities/ETC: Estimated for 3 new Clinical locations

Campus Redevelopment: Red River Realignment

Other Capital Projects: Continuation of Electronic Health Record Transition and increase by \$1.5M for additional investment; Technology and Facilities Improvements;



Budget Calendar

- ✓ May 13 Central Health Strategic Planning Committee
(FY 2021 Central Health Strategic Priorities)
- ✓ May 18 Community Conversation
(COVID-19 Budget Impact)
- ✓ May 27 Central Health Board of Managers Meeting
(FY 2021 Central Health Forecast)
- ✓ July 15 Central Health Board of Managers
(FY2021 Central Health and Community Care Collaborative Proposed Budgets)
- Aug. 19 Central Health Board of Managers Meeting
(FY2021 Central Health Proposed Budget and tax rate)
- Aug 25 Travis County Commissioners Court
(FY2020 Central Health Proposed Budget)



Budget Calendar

- Aug. 26 Central Health Board of Managers Meeting
(FY2021 Central Health Proposed Budget and tax rate)
- Aug 31 Community Conversation
(FY2021 Proposed Budget)
- Sept. 2 Central Health Public Input Session
(FY2021 Central Health Proposed Budget and tax rate)
- Sept. 9 Central Health Public Hearing
(FY2021 Central Health Proposed Budget and tax rate)
- Sept. 16 Central Health Board of Managers Meeting
(FY2021 Central Health Budget and Tax Rate Adopted; CCC Budget Approval)
- Sept. 22 Travis County Commissioners Court
(FY2021 Central Health Budget and Tax Rate Adopted)





CENTRAL HEALTH



CENTRALHEALTH.NET



@CentralHealthTX



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Respect - We honor our relationship with those we serve and those with whom we work.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

August 19, 2020

REGULAR AGENDA ITEM 4

Receive and discuss updates on the 1115 Medicaid Waiver, Delivery System Reform Incentive Payment (DSRIP) projects, and the Community Care Collaborative, including healthcare delivery arrangements and other community partnerships.³



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BOARD MEETING

August 19, 2020

REGULAR AGENDA ITEM 5

Receive and discuss an update regarding Sendero Health Plans, Inc., including the effect of federal legislative and regulatory actions and the creation of a new line of business beyond health care coverage benefits.³



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BOARD MEETING

August 19, 2020

REGULAR AGENDA ITEM 6

Confirm the next regular Board meeting date, time, and location.