



# CENTRAL HEALTH

## **Our Vision**

Central Texas is a model healthy community.

## **Our Mission**

By caring for those who need it most, Central Health improves the health of our community.

## **Our Values**

Central Health will achieve excellence through:

*Stewardship* - We maintain public trust through fiscal discipline and open and transparent communication.

*Innovation* - We create solutions to improve healthcare access.

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*Collaboration* - We partner with others to improve the health of our community.

## **EXECUTIVE COMMITTEE MEETING**

**Wednesday, August 26, 2020, 4:30 p.m.**

**via toll-free videoconference<sup>1</sup>**

Members of the public may observe and participate in the meeting by connecting to the Ring Central meeting link listed below (copy and paste into your web browser):

<https://meetings.ringcentral.com/j/1496415636?pwd=VnF5cnpSdGlmeStFNEFZc3BxekZydz09>

Password: 747473

Members of the public may also listen and participate by telephone only:

Dial: (888) 501-0031

Meeting ID: 149 641 5636

Password: 747473

A member of the public who wishes to make comments during Public Communication must properly register with Central Health **no later than 3:00 p.m. on August 26, 2020**. Registration can be completed in one of two ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>, or
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting.

## **PUBLIC COMMUNICATION**

Central Health will conduct Public Communication in the same manner as it has been conducted at in-person meetings, including setting a fixed amount of time per person to speak and limiting Board responses to public inquiries, if any, to statements of specific factual information or existing policy.

## **REGULAR AGENDA<sup>2</sup>**

1. Approve the minutes of the Central Health Board of Managers Executive Committee May 13, May 27, June 24 and July 15, 2020 meetings. (*Action Item*)

2. Review and discuss a tool and process to be used to evaluate the President & CEO's performance during the period of June 2020-May 2021, including the alignment of future evaluations with strategic and organizational goals, Board and CEO duties and responsibilities, and related performance reviews.<sup>3</sup> (*Informational Item*)
3. Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational Item*)
4. Confirm the next regular Executive Committee meeting date, time, and location. (*Informational Item*)

Notes:

- <sup>1</sup> By Emergency Executive Order of the Governor, issued March 16, 2020, Central Health may hold a videoconference meeting with no Board members present at a physical meeting location.
- <sup>2</sup> The Executive Committee may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Committee announces that the item will be considered during a closed session.
- <sup>3</sup> Possible closed session discussion under Texas Government Code §551.074 (Personnel Matters).

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.



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### **REGULAR AGENDA<sup>2</sup>**

<sup>1</sup> Approve the minutes of the Central Health Board of Managers Executive Committee May 13, May 27 June 24 and July 15 2020 meetings (*Action Item*)

- 2 Review and discuss a tool and process to be used to evaluate the President & CEO s performance during the period of June 2020-May 2021, including the alignment of future evaluations with strategic and organizational goals, Board and CEO duties and responsibilities and related performance reviews <sup>3</sup> (Informational Item)
- 3 Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings (Informational Item)
- 4 Confirm the next regular Executive Committee meeting date time and location (Informational Item)

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Came to hand and posted on a Bulletin Board in the Courthouse, Austin, Travis County Texas on this the 21<sup>st</sup> day of

August 2020

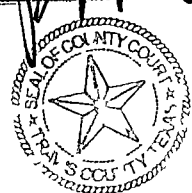
Dana DeBeauvoir

County Clerk, Travis County, Texas

By

*A. Macedo* Deputy

A. MACEDO



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OFFICIAL PUBLIC RECORDS

*Dana DeBeauvoir*

Dana DeBeauvoir, County Clerk  
Travis County, Texas

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# CENTRAL HEALTH

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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

### **August 26, 2020**

## **AGENDA ITEM 1**

Approve the minutes of the Central Health Board of Managers Executive Committee May 13, May 27, June 24 and July 15, 2020 meetings.

MINUTES OF MEETING – MAY 13, 2020  
CENTRAL HEALTH  
EXECUTIVE COMMITTEE

On Wednesday, May 13, 2020, a meeting of the Central Health Executive Committee convened in open session at 2:18 p.m. remotely by toll-free videoconference. Clerk for the meeting was Briana Yanes.

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**Board of Managers present [via video and audio]:** Chairperson Greenberg, Vice Chairperson Bell, Treasurer Oliver, Secretary Valadez, Manager Jones, Manager Museitif, Manager Zamora.

**Absent:** Manager Aiken; Manager Zuniga

**AGENDA**

1. **Discuss the process and timeline for completing the annual performance evaluation of the Central Health President & CEO, including appropriate sources of input to consider when evaluating the President and CEO's discharge of duties and responsibilities.**

**Clerk's Notes:** Discussion on this item began at 2:21 p.m. Ms. Susan Willars, Enterprise Vice President of Human Resources noted that the memo she provided at the Board of Managers meeting on April 22, 2020 said that the Board of Managers would meet with the President & CEO to discuss the evaluation and contract terms on May 28, 2020, however, that date is incorrect. They will meet on May 27, 2020.

At 2:24 p.m. Chairperson Greenberg announced that the Committee was convening in closed session to discuss agenda items 1 and 2 under Texas Government Code Sections 551.071 (Consultation with Attorney) and 551.074 (Personnel Matters).

At 3:11 p.m. The Board returned to open session.

No motion necessary.

2. **Receive an update on the status of the investigation into a complaint made by the former Chief Administrative Officer under Central Health's complaint Resolution Policy for Employees Who Report Directly to the President & CEO.**

**Clerk's Notes:** Discussion on this item began at 2:23 p.m.

No motion necessary.

The meeting was adjourned at 3:13 p.m.

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Sherri Greenberg, Chairperson  
Central Health Board of Managers

ATTESTED TO BY:

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Cynthia Valadez, Secretary  
Central Health Board of Managers

MINUTES OF MEETING – MAY 27, 2020  
CENTRAL HEALTH  
EXECUTIVE COMMITTEE

On Wednesday, May 27, 2020, a meeting of the Central Health Executive Committee convened in open session at 12:00 p.m. remotely by toll-free videoconference. Clerk for the meeting was Briana Yanes.

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**Committee members present via video and audio:** Chair Greenberg, Vice Chair Bell, and Secretary Valadez.

**Committee members present via audio only:** Treasurer Oliver

**Board of Managers present via video and audio:** Manager Jones, Manager Zamora

**PUBLIC COMMUNICATION**

**Clerk's Notes:** Public Communication began at 12:01 p.m, Ivan Davila announced that there were no speakers signed up for Public Communication.

**AGENDA**

1. **Discuss and take appropriate action on the annual performance evaluation of the Central Health President and CEO for the period of June 2019 through May 2020.**

**Clerk's Notes:** Discussion on this item began at 12:02 p.m.

At 12:06 p.m. Chairperson Oliver announced that the Committee was convening in closed session to discuss agenda items 1 and 2 under Section 551.071 of the Texas Government Code §551.071 Consultation with Attorney and/or §551.074 Personnel Matters.

Manager Oliver left the meeting at 12:30. Manager Zamora left the meeting at 12:50, and returned via audio only at 12:54.

At 1:22 p.m. The Board returned to open session.

Manager Bell moved that the Committee recommend the Board approve the President and CEO's formal performance evaluation for the period of June 2019 through May 2020. This proposed evaluation recognizes that Mr. Geeslin's performance over the past twelve months has met the Board's performance expectations for the position.

Manager Valadez seconded the motion.

Chair Sherri Greenberg	For
Vice Chair Charles Bell	For
Treasurer Julie Oliver	Absent
Secretary Cynthia Valadez	For

2. **Discuss and take appropriate action on the employment contract for the Central Health President and CEO.**

**Clerk's Notes:** Discussion on this item began at 12:04 p.m.

Manager Valadez moved that the Committee recommend that the Board maintain the employment contract between Central Health and its President & CEO Mike Geeslin as-is.

Manager Bell seconded the motion.

Chair Sherri Greenberg	For
Vice Chair Charles Bell	For
Treasurer Julie Oliver	Absent
Secretary Cynthia Valadez	For

At 1:25 Manager Valadez moved that meeting adjourn.

Manager Bell seconded the motion.

Chair Sherri Greenberg	For
Vice Chair Charles Bell	For
Treasurer Julie Oliver	Absent
Secretary Cynthia Valadez	For

The meeting was adjourned at 1:26 p.m.

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Sherri Greenberg, Chairperson  
Central Health Board of Managers

ATTESTED TO BY:

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Cynthia Valadez, Secretary  
Central Health Board of Managers



MINUTES OF MEETING – JUNE 24, 2020  
CENTRAL HEALTH  
EXECUTIVE COMMITTEE

On Wednesday, June 24, 2020, a meeting of the Central Health Executive Committee convened in open session at 4:30 p.m. remotely by toll-free videoconference. Clerk for the meeting was Briana Yanes.

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**Committee members present via video and audio:** Chair Greenberg, Vice Chair Bell, Treasurer Oliver, Secretary Valadez.

**Board members present via video and audio:** Manager Jones, Manager Museitif, Manager Zamora (joined at 4:26).

**PUBLIC COMMUNICATION**

**Clerk's Notes:** Public Communication began at 4:30 p.m, Ivan Davila announced that there were no speakers for Public Communication.

**AGENDA**

1. **Receive a report from the Central Health President & CEO on a strategic approach to organizational issues, including equity and inclusion in the workforce and procurement process.**

**Clerk's Notes:** Discussion on this item began at 4:31 p.m. Mr. Mike Geeslin, Central Health President & CEO, presented how workforce and vendor partnerships are important aspects of organizational culture because both involve people and reputations and one can affect the other. Mr. Geeslin also discussed affirmative action plans, and explained that these type of plans give Central Health a safe space to establish goals and objectives, while still keeping within regulatory guidelines. Mr. Geeslin further went on to explain that there are ways to have voluntary affirmative action plans, which improves upon inclusivity, diversity and equity within the organization. Mr. Geeslin also asked for any feedback from the Board.

No motion necessary.

2. **Receive and discuss the evaluation of the Central Health President & CEO for the period of June 2019 through May 2020, including questions from the President and CEO and future action items from the completed evaluation.**

**Clerk's Notes:** Discussion on this item began at 4:40 p.m.

[IF NEEDED] At 4:41 p.m. Chairperson Greenberg announced that the Committee was convening in closed session to discuss agenda item 2 under Texas Government Code §551.071 Consultation with Attorney and/or §551.074 Personnel Matters.

At 5:14 p.m. The Board returned to open session.

No motion necessary.

3. **Receive an update on the President and CEO's performance evaluation tool for the period of June 2020 – May 2021.**

**Clerk's Notes:** Discussion on this item began at 5:16 p.m. Ms. Susan Willars, Central Health Enterprise VP of Human Resources, gave a brief update on this item. Ms. Willars advised that Central Health is continuing with research on previous recommendations made for the 2021 evaluation tool, and advised that a final draft will be brought back to the Board no later than August 2020.

No motion necessary.

**4. Receive a briefing from counsel on requests from outside interests for meetings with Board Managers outside of an open meeting.**

**Clerk's Notes:** Discussion on this item began at 5:18 p.m. Mr. David Duncan, Travis County Attorney's Office, presented on this item. Mr. Duncan explained how when someone requests an outside meeting with a Board member it may cause issues with the Open Meetings Act or other complications. Mr. Duncan also offered suggestions on how to handle these requests.

No motion necessary.

Manager Valadez moved that that the committee meeting be adjourned.

Manager Bell seconded the motion.

Chairperson Sherri Greenberg	For
Vice Chairperson Charles Bell	For
Treasurer Julie Oliver	For
Secretary Cynthia Valadez	For
Manager Abigail Aiken	Absent
Manager Shannon Jones	For
Manager Maram Museitif	For
Manager Guadalupe Zamora	For
Manager Julie Zuniga	Absent

The meeting was adjourned at 5:28 p.m.

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Sherri Greenberg, Chairperson  
Central Health Executive Committee

ATTESTED TO BY:

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Cynthia Valadez, Secretary  
Central Health Board of Managers

MINUTES OF MEETING – JULY 15, 2020  
CENTRAL HEALTH  
EXECUTIVE COMMITTEE

On Wednesday, July 15, 2020, a meeting of the Central Health Executive Committee convened in open session at 4:31 p.m. remotely by toll-free videoconference. Clerk for the meeting was Briana Yanes.

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**Committee members present via video and audio:** Chair Greenberg, Vice Chair Bell, Treasurer Oliver, Secretary Valadez (joined at 4:43pm)

**Board members present via video and audio:** Manager Museitif, Manager Jones

**PUBLIC COMMUNICATION**

**Clerk's Notes:** Public Communication began at 4:31 p.m. Ivan Davila announced that there were no speakers for Public Communication.

**AGENDA**

1. **Review and provide direction to staff on board requests for information, including whether such requests align with organizational objectives, need additional evaluation, or should be considered under future Central Health Board or Committee meeting agendas.**

**Clerk's Notes:** Discussion on this item began at 4:32 p.m. Mr. Mike Geeslin, Central Health President & CEO, presented a set of criteria for Board requests that would give staff direction on how to proceed with pending and future requests and asked if the Board agreed with the criteria. The criteria included determining if requests fit into any of the following categories: bylaws & statute, budget development, Board strategic objectives, culture, workforce, vendor, Germane Solutions Report, or other. The Board advised that the criteria set forth by Mr. Geeslin will work to provide staff direction on pending and future Board requests.

No motion necessary.

2. **Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings.**

**Clerk's Notes:** Discussion on this item began at 4:57 p.m. Mr. Mike Geeslin, Central Health President & CEO, presented a tentative schedule for all August Board and Committee meetings and asked for Board input. The Board advised that the current list of agenda items for the August meetings looked appropriate and did not have any recommendations.

No motion necessary.

3. **Confirm the next regular Executive Committee meeting date, time, and location.**

Clerk's Notes: Discussion on this item began at 5:07 p.m.

Manager Valadez moved that that the Committee meeting be adjourned.

Manager Bell seconded the motion.

Chairperson Sherri Greenberg  
Vice Chairperson Charles Bell

For  
For

Treasurer Julie Oliver  
Secretary Cynthia Valadez

For  
For

The meeting was adjourned at 5:07 p.m.

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Sherri Greenberg, Chairperson  
Central Health Board of Managers

ATTESTED TO BY:

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Cynthia Valadez, Secretary  
Central Health Board of Managers



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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

### **August 26, 2020**

## **AGENDA ITEM 2**

Review and discuss a tool and process to be used to evaluate the President & CEO's performance during the period of June 2020-May 2021, including the alignment of future evaluations with strategic and organizational goals, Board and CEO duties and responsibilities, and related performance reviews.

DRAFT – Subject to Revision per Board Direction

CEO Evaluation 2019-2020: Board Expressed Opportunities and Statement of Work & Resolution

Opportunity (Copied from the BOM Evaluation Document; formatting changed for readability)	Statement of Work/Resolution
<p><b>Service Expansion</b></p> <ol style="list-style-type: none"> <li>1. Ensure CH (service) expansion occurs as described by the data that is available, and as we receive information from our Enterprise partners</li> <li>2. The advisory groups should be reflected (sic) of their demographic and they should be residents of the neighborhood.</li> </ol>	<ol style="list-style-type: none"> <li>1. For the Strategic Planning Committee and Full Board: The 2020 Demographic Report was provided to the Committee and Board, which included utilization and demographic information for the three focus areas in Eastern Travis County. This data will continue to inform service expansion work. <i>Absent redirection from the Board, management will continue this course.</i></li> <li>2. For the Full Board: Advisory groups do reflect residents of neighborhoods; however, people that serve or advocate on behalf of the neighborhoods will continue to be included. Moreover, the Outreach Team is working on recruiting Central Health funded patients to the groups. <i>Absent redirection from the Board, management will continue this course.</i></li> </ol>
<p><b>Community Presence</b> CH needs to involve individual communities (as appropriate and applicable by race/ethnicity) to ensure that strategies and direction are influenced by the affected community groups.</p>	<p>For the Full Board: CH utilizes advisory groups and the CEO/others consult with community members on regular basis to ensure strategy and direction are influenced by community groups. <i>Absent redirection from the Board, management will continue this course.</i></p>
<p><b>Access to Care</b></p> <ol style="list-style-type: none"> <li>1. Ensure that Enterprise data is shared with the Central Health Board to appropriately plan for the needs of the community.</li> <li>2. Ensure regular wait time data per diagnosis is presented to the BOM regularly.</li> </ol>	<ol style="list-style-type: none"> <li>1. For the Strategic Planning Committee: Determine the additional (Enterprise) data the Board needs to appropriately plan.</li> <li>2. For the Strategic Planning Committee: Wait time data will be presented at the time of other service delivery dashboards; format TBD.</li> </ol>

<ol style="list-style-type: none"> <li>3. Ensure that reports are provided to the Board regarding E-Consults and other innovative strategies that have been employed to decrease wait times.</li> <li>4. (4) The BOM would like to see MAP expansions be extended from 6 months to a full year.</li> <li>5. (5) Hire a full time Medical Director (replace M. Hernandez)</li> </ol>	<ol style="list-style-type: none"> <li>3. For the Strategic Planning Committee: E-consults and other strategies to decrease wait times will be reported along with the wait time data, rather than separate reports around specialty care.</li> <li>4. For the Full Board: Planning for extension of MAP eligibility from 6 to 12 months has been presented to the Board. Completion is contingent upon agreement with Ascension to amend the current affiliation and services agreements.</li> <li>5. For Management: The Medical Director (or, Chief Medical Officer) position will be posted in August 2020.</li> </ol>
<p><b>Patient Experience: Quality of Care</b> CH needs to make the best attempt to ensure MAP patient surveys include members/participants of the applicable demographic groups.</p>	<p>For the Full Board: The surveys presented in June 2020 were based exclusively on MAP patients and were representative of all demographic groups. <i>Absent redirection from the Board, management will continue this course.</i></p>
<p><b>Stewardship: Downtown Campus Redevelopment</b> Proceed as soon as possible with due diligence, to increase funding for our population.</p>	<p>For the Full Board: Proceeding, though will require board advocacy in September or October on behalf of Central Health with city council and mayoral leadership should the city delay. Further, the Board will need to adhere to the mission value within the Master Plan to ensure full economic benefit for funding our population.</p>
<p><b>Payment Model: Hospital Funding</b></p> <ol style="list-style-type: none"> <li>1. This key milestone needs to be resolved as soon as possible with due diligence.</li> <li>2. Encourage CEO to explore other funding options.</li> </ol>	<ol style="list-style-type: none"> <li>1. For the full Board: In mediation, to be concluded soon.</li> <li>2. For the Strategic Planning Committee: Commence with discussion on current consulting and planning work that is informative of other funding and risk options.</li> </ol>
<p><b>Ensures the Board of Managers receive a quarterly financial and operational reporting on CommUnity Care, Sendero and the Community Care Collaborative.</b></p>	<p>For the Full Board: Currently providing financial data; however, a committee or working group of the board will need to indicate what operational data the board desires from subsidiaries and at what frequency. Further, review and action based on the data should be</p>

<p>The Board would like to receive frequent updates and reporting on Sendero and CUC's operational &amp; financial statements after their respective Boards review.</p>	<p>reconciled with the role of the Central Health board members and governance structures of the subsidiaries.</p>
<p><b>Communicates information in a timely manner to ensure full and informed consent about matters of enterprise governance.</b></p> <ol style="list-style-type: none"><li>1. Provide the Board with enough time to assess a request before a decision is made.</li><li>2. For contracts that come to the Board for approval, the CEO needs to provide information as to whether the Enterprise affiliates have contracts with that specific vendor.</li></ol>	<ol style="list-style-type: none"><li>1. For Management &amp; Full Board: If an issue arises quickly, request for Special Called meeting will be escalated if there is not a Board or appropriate committee meeting scheduled to allow for Board deliberation in a timely manner.</li><li>2. For Management: Requests for contract approval will be accompanied by information on in-force, current contracts held by Enterprise affiliates.</li></ol>
<p><b>The CEO appears to be forthcoming and transparent with information that needs to be shared with the Board.</b></p> <p>Ensure that the Board is provided with sufficient time to assess a decision before a decision has to be made. Not being able to take time to understand the information before a decision is made due to an immediate deadline is not adequate.</p>	<p>For Management &amp; Full Board: If an issue arises quickly, request for Special Called meeting will be escalated if there is not a Board or appropriate committee meeting scheduled to allow for Board deliberation in a timely manner.</p>
<p><b>The CEO has kept the Board of Managers informed in advance of situations that may cause dissatisfaction politically or with community members/leaders.</b></p> <p>CEO should anticipate situations and be able to provide information to the Board proactively when it involves sensitive or political information or when it may impact the community.</p>	<p>For Management: Recent update emails on COVID and other issues likely to be political or have community impact will be sent weekly. <i>Absent redirection from the Board, management will continue this course.</i></p>



<p><b>Has ensured that decisions, which require Board of Managers approval has been vetted by the Board first, before a decision is made and/or communicated.</b> BOMs need information in advance before major and important decisions need to be made.</p>	<p>For Management &amp; Full Board: If an issue arises quickly, request for Special Called meeting will be escalated if there is not a Board or appropriate committee meeting scheduled to allow for Board deliberation in a timely manner.</p>
<p><b>Management &amp; Administration</b></p> <ol style="list-style-type: none"> <li>1. The Board would like to see the workforce demographic information compared to the demographic information of the communities CH serves.</li> <li>2. Develop strategies to attract a more diverse applicant pool (for example: members of protected classes) for all levels of staff, but specifically in leadership positions.</li> </ol>	<ol style="list-style-type: none"> <li>1. For Management: The upcoming workforce reports and affirmative action study will have comparative graphics of the demographics for the population served by Central Health.</li> <li>2. For the Full Board: Recruiting strategies were presented in June and July 2020. These will be reported quarterly in the month following the end of each fiscal year quarter.</li> </ol>
<p><b>CEO has kept the Board informed of status update on the Central Health Enterprise, focusing on initiatives and staff development.</b> Would like the CEO to have conversations with the Enterprise partners to help them anticipate situations that need to be escalated to the CH Board before decisions are made, such as the closure of clinics.</p>	<p>For the Full Board: A discussion is needed on the role of the Central Health Board with respect to controlling certain decisions of subsidiaries which are currently controlled by their respective management and board structures. Additionally, the respective statutory, regulatory, bylaws, and charter governing documents should be reviewed or briefed as part of this exercise. Further, the discussion needs to include how the Board, or a delegated committee, communicates with the Central Health appointees to the subsidiary boards. Without this prerequisite discussion, the CEO does not have a framework for determining what the board desires to control. Further, changes will need to be made to the Enterprise affiliates’ governing documents, as legally permissible, to transfer control to Central Health.</p>
<p><b>Community Relations/Public Influence</b></p>	<p>For the Full Board: A legal opinion will be necessary to determine whether this directive can be implemented in the way that the Board</p>

<p>Members of the community that serve on the advisory committees and other related groups reflect the protected classes from the particular communities.</p>	<p>desires, including how to equitably achieve the protected class diversity given the voluntary nature of the advisory committees.</p>
<p><b>Ensure that there is a plan in place to inform and get feedback from community leaders first, before considering a change that may impact the community.</b></p> <ol style="list-style-type: none"> <li>1. CEO needs to anticipate, as much as possible when the Board needs to be informed about situations that may have a material implication to the community.</li> <li>2. The CEO needs to work with the Enterprise partners to ensure that the Board is made aware immediately of those situations that may have an impact on the community.</li> <li>3. CH should consistently keep its pulse on the community to have a better understanding of their needs. This may be through focus groups or surveys from the respective demographic groups.</li> </ol>	<ol style="list-style-type: none"> <li>1. For Management: News abstracts (<i>Central Health in the News</i>) and update emails on COVID and other issues likely to be political or have community impact will be sent weekly. <i>Absent redirection from the Board, management will continue this course.</i></li> <li>2. For Management: News abstracts (<i>Central Health in the News</i>) and update emails on COVID and other issues likely to be political or have community impact will be sent weekly.</li> <li>3. For Management: Will use outreach, Advisory Groups, surveys, <i>Absent redirection from the Board, management will continue this course.</i> Health Champions, Health Equity Policy Council, government relations, one-to-one meetings, ad hoc groups of leaders, and other means to stay connected with the community. <i>Absent redirection from the Board, management will continue this course.</i></li> </ol>
<p><b>The CEO needs to listen and not make promises or commitment to community leaders and members, before a (the) request has been dissected by the appropriate individuals, including Board of Managers, when appropriate.</b> CEO needs to continue to improve on this competency.</p>	<p>For All Committees and the Full Board: Recommend holding forth on efforts to advance the three focus areas of Colony Park, Hornsby-Bend, and Southeast Travis County (Del Valle). All decisions and work regarding health and wellness center expansion in the three focus areas has been, and will continue to be brought to the Eastern Travis County Subcommittee. The Board should understand that community members might raise concerns about the pace of work, despite committee meetings being open to the public and email updates being sent to demonstrate progress. These concerns will arise due to the more deliberate decision-making and diligence, which is justified</p>





# CENTRAL HEALTH

## **Our Vision**

Central Texas is a model healthy community.

## **Our Mission**

Central Health creates access to healthcare for those who need it most.

## **Our Values**

Central Health will achieve excellence through:

*Stewardship* - We maintain public trust through fiscal discipline and open and transparent communication.

*Innovation* - We create solutions to improve healthcare access.

*Respect* - We honor our relationship with those we serve and those with whom we work.

*Collaboration* - We partner with others to improve the health of our community.

## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

**August 26, 2020**

## **AGENDA ITEM 3**

Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings.

TENTATIVE SEPTEMBER AGENDA ITEMS

*\*Note: The following recommendations are subject to approval by the respective Chairs*

**September 2**

**Central Health Public Input Session and Regular Board Meeting (5:30pm)**

Agenda Items:

- Present overview of the proposed CH FY21 budget and its associated tax rate.
- Receive public input.
- **CCC budget update?**
- **Seton Update.**

**September 9<sup>th</sup>**

**Eastern Crescent Subcommittee (12pm)**

Agenda Items:

- Approve minutes.
- Receive a status update on COVID-19 testing in the Eastern Crescent.
- Discuss and provide direction on processes for healthcare delivery planning and community engagement for interim and long-term facilities in the Eastern Crescent.
- Receive an update on the staffing and relocation of the resource center from Volma Overton Elementary School to Barbara Jordan Elementary School.
- Receive an update on the planned land acquisition of the city tract for the future Loyola Town Center.

**Strategic Planning Committee (1pm)**

Agenda Items:

- Approve minutes
- Receive an update on dashboards Q3 and Q4 (projected).

**Public Hearing (5:30pm)**

Agenda Items:

- Present overview of the proposed CH FY21 budget and its associated tax rate.
- Receive public comments.
- Announce the date, time, and place of the meeting at which CH will vote to adopt the FY21 tax rate.

**Board of Managers Meeting (6pm)**

Agenda Items:

- Approve minutes.
- Present proposed CH and CCC FY21 budget.
- Receive a presentation on CUC FY21 budget
- Take appropriate action on a CH-CUC Memorandum of Understanding agreement related to reimbursement for COVID expenses.
- **Seton update.**
- Real estate update, related to the Downtown Campus zoning and Red River alignment
- Receive a presentation from Integral Care.
- Receive a presentation from Enterprise Joint Technology.

TENTATIVE SEPTEMBER AGENDA ITEMS

**September 16<sup>th</sup>**

**Executive Committee (4:30pm)**

Agenda Items:

- Discuss Central Health values statement.
- Review tentative schedule for October Board and Committee meetings.
- **Discuss Integral Care Board re-appointments of Dr. Guadalupe Zamora and Hal Katz.**

**Board of Managers Meeting (5:30pm)**

Agenda Items:

- Approve minutes.
- Approve investment reports.
- Approve August CH and CCC financials.
- Vote on FY21 budget and tax rate.
- Approve Central Health values statement.
- Approve changes to Bylaws.
- Approve CEO Evaluation Tool.
- **Take action on the Compensation Philosophy.**
- **Approve Integral Care Board re-appointments.**
- COVID Response Update.

**Items For Discussion (from Board requests):**

- Direction to partners related to demographics of patients/clients served
- CUC utilization report



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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

**August 26, 2020**

## **AGENDA ITEM 4**

Confirm the next regular Executive Committee meeting date, time, and location.