



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

EXECUTIVE COMMITTEE MEETING Wednesday, October 26, 2022, 5:00 p.m.

Videoconference meeting¹

A quorum of the Committee and the presiding officer will be present at:

Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Ring Central meeting link listed below (copy and paste into your web browser):

<https://meetings.ringcentral.com/j/1489242577?pwd=T1VIQ0YyS2tNQ013RXA5OEIPRWFXUT09>

Password: 368763

Members of the public may also listen and participate by telephone at:

Dial: (888) 501-0031

Meeting ID: 148 924 2577

The Board will meet via videoconference with a quorum present in person and allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Central Health Board will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

Members of the public who attend in person should conduct a self-assessment before coming to the building to ensure they do not have a high temperature or any symptoms of COVID-19. Anyone who is symptomatic and/or has a fever should contact their healthcare provider for further instructions. Symptomatic members of the public can still participate, if desired, through the virtual meeting link or telephone number listed on each meeting notice. Resources related to COVID-19 can be found at the following link <https://www.austintexas.gov/covid19>.

A member of the public who wishes to make comments virtually during Public Communication for the Board of Managers meeting or the Executive Committee meeting must properly register with Central Health **no later than 3:30 p.m. on October 26, 2022**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in public communication.

PUBLIC COMMUNICATION

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Committee responses to public inquiries, if any, to statements of specific factual information or existing policy.

REGULAR AGENDA²

1. Approve the minutes of the Central Health Executive Committee September 7, 2022 meeting. (*Action Item*)
2. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational item*)
3. Discuss and take appropriate action on the reappointment of Ms. Betty DeLargy and Mr. Juan Garza to the Sendero Health Plans' Board of Directors. (*Action item*)
4. Receive a presentation and discuss the appointment process for the governing boards of Sendero Health Plans and CommUnityCare Health Centers. (*Informational item*)
5. Confirm the next regular Executive Committee meeting date, time, and location. (*Informational Item*)

Notes:

- ¹ This meeting may include one member of the Executive Committee participating by videoconference. It is the intent of the presiding officer to be physically present and preside over the meeting at Central Health Administrative Offices, 1111 E. Cesar Chavez St., Austin, TX 78702, Board Room. This meeting location will be open to the public during the open portions of the meeting, and any member participating by videoconference shall be both visible and audible to the public whenever the member is speaking. **Members of the public are strongly encouraged to participate remotely through the toll-free videoconference link or telephone number provided.**

- ² The Executive Committee may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Committee announces that the item will be considered during a closed session. A quorum of Central Health's Board of Managers may convene or participate via videoconference to discuss matters on the Committee agenda. However, Board members who are not Committee members will not vote on any Committee agenda items, nor will any full Board action be taken. If a quorum of the Executive Committee is not present, the items on this agenda may be taken up by the full Board of Managers in the meeting posted at the same time and location.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.

Central Health Board of Managers Shared Commitments **Agreed adopted on June 30, 2021**

Whereas, the Board of Managers of Central Health has come together as a governing body to ensure the Vision of Central Health: Central Texas is a model health Community;

Whereas, the Board of Managers of Central Health bring this vision into reality by enacting the mission of caring for those who need it most and thereby improving the health of our community;

Whereas, the Board of Managers of Central Health achieves excellence toward this vision and mission through the stated values of Stewardship, Innovation, Respect, and Collaboration;

Whereas, the Board of Managers of Central Health further known as we in this document understand that systemic racism is the root of health inequities that emerge from a history of racism in Texas including Travis County that contributes to the social determinants of health that play a primary role in producing inequitable health outcomes;

Whereas, as an organization, Central Health is anti-racist and committed to a diverse and inclusive culture that seeks equity and social justice in the pursuit of its mission:

1. We Commit to informing all of our actions as Board Managers with the understanding that we are accountable to recognizing and to interrupting systems of oppression. This includes understanding the power structure in the United States, and Texas, and Travis County, that advantages certain community members and has historically disadvantaged other community members based on the color of their skin, race, ethnicity, language, and/or other characteristics. We further understand that to disrupt this power structure and the health inequities it produces, we must collaborate to collectively respond to the lived realities of all ethnicities, races, and identities disadvantaged within this system and all historically oppressed identities and communities disadvantaged within this system. We Commit to understanding that when disadvantaged communities compete against each other, we all lose in this system, and the only way forward is to work together for the benefit of all oppressed communities collectively.
2. We Commit to a model of Generative Leadership which requires us to understand and practice collaboration and accountability demonstrated by following our agreed upon meeting procedures and ensuring all members have the opportunity for comparable speaking time. We further Commit to intentionality prior to speaking including: considering: what is the goal of what I

want to share; is this the right time to share it; and is this in keeping with our collective goal for this particular moment within this particular meeting?

3. We Commit to Generative Conflict which includes engaging in disagreements and differences in perspective in a way that deepens relationships and trust by expanding knowledge and understanding of each other, including expecting our ideas to be expanded and enriched by learning and engaging with other Board Manager ideas, choosing curiosity over competition of ideas, and anchoring our conversations in our common purpose.
4. We Commit to practicing emotional intelligence as leaders which includes being aware of our own emotions and reactions and managing them, as well as being aware of our impact on others and managing this impact for the collective good when we are in our role as Board Managers.
5. We Commit to being aware of our own privileges and advantages in the sociopolitical and economic structure of the United States, Texas, and Travis County to use these for the benefit of interrupting inequities across historically disadvantaged identities.
6. We Commit to preventing the commission of microaggressions through the awareness of the history and oppression of diverse identities and communities. To this end, we Commit to strive to learn the historical context informing the lived realities of all historically oppressed identities and communities, and to use this to prevent use of language and commission of actions that can be harmful given these histories.
7. If we inadvertently commit a microaggression, we strive to immediately become aware on our own of the harm we have caused. If another Board Manager generously helps us become aware of a microaggression we have committed we welcome the support in our learning and growing process as a leader and immediately express appreciation for having made us aware, own the mistake we have made, acknowledge the impact of the harm we have caused, and engage repair through apology and the articulation of what we will do to avoid the repetition of such harm in the future.
8. If we observe one of our fellow Board Managers commit a microaggression, we Commit to calling them in by letting them know in a respectful and kind manner of the mistake that has been made.
9. We understand that many of us, as survivors of historically oppressed identities and communities, carry internalized narratives of oppression, and we can inadvertently express these oppressions against others in ways that cause harm and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.
10. We understand that even without the history of oppression potentiating the weight of harm, expressions of prejudice and rudeness can also cause harm to our shared aims, and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.

11. We Commit to using our Racial and Social Justice Framework (next page) for decision-making as we work together for the collective good of our communities as we eradicate health inequities and create a model healthy community.
12. We understand that we are entrusted with a vital responsibility for our communities and are accountable stewards for the time and resources available to our Board of Managers. We understand that these commitments are entered into to ensure responsible stewardship of this time and resources through generative collaborative processes to reach our vision and mission and we agree that if we do not follow any one of these commitments we welcome our Board Manager colleagues to bring this to our attention through the agreed upon process reflected here and when this occurs, we commit to immediately acknowledging the mistake and engaging in a repair and correction process as indicated in these commitments so that our work to dismantle systemic racism and resulting barriers and achieve health equity can move forward.

Be it adopted that the above agreements will be honored and acted upon by each Board Manager as of 6/30/2021 and henceforth forward as indicated by signature below.

Board Manager Signature

Date

Board Manager Printed Name

Calling In and Repairing Harm

Calling In after Harm in Groups with Shared Values and Aims Stance

Hey, this thing you said/did hurt some folks or could hurt some folks.

A) Here's why that can be hurtful or,

B) Please do some research to learn the history of why that's hurtful.

Implied message: I know you are good and are on this journey with us and we are all going to make mistakes as we unlearn things.

Calling In after Harm in Groups with Shared Values and Aims Sample Language

- I know it wasn't your intention, but what you just said minimizes the horror of _____ e.g. the history of racism, enslavement, the holocaust, etc.
- I know it wasn't your intention but what you just said has the impact of implying that _____ are not competent or as intelligent as others.
- What you just said suggests that _____ people don't belong.
- That phrase has been identified as being disrespectful and painful to _____ people and it's important that we not use it.
- Oh, I have also used that term, but I have now learned that when we use it we are leaving out people who _____ or we are implying that _____ and the word people are learning to use now is _____.
- The term used now by people living with that identity is _____.

Repairing Harm after Microaggressions, Mistakes, and expressions of Prejudice

- Own / Name it
- Recognize the Impact
- Apologize (Do not share context or explanations)
- Make any amends that are possible
- State what you are going to do to learn and do better in the future.

Sample Language: Thank you so much for letting me know. You are right, I used this term or said that phrase and realize that it has the impact of minimizing the experience of _____ or implying that _____. I am deeply sorry and will practice learning the correct language and will research and learn more about this to ensure that I do not make this mistake and cause this harm in the future.

RACIAL and SOCIAL JUSTICE FRAMEWORK

Values and Anti-Racism/Anti-Oppression

- Is this consistent with our values?
- Are we taking steps so we cannot predict outcomes by race and other systemically disadvantaged characteristics?

Intentional and Accountable Storytelling

- What data are we using and has it been disaggregated by race? What is the source of the data? Who is it making visible and invisible? Whose experience is being centralized and whose is being marginalized in the data? Does the way we are using the data reflect the complexity of the issues and reflect the issues accurately?
- What are the stories and narratives we are telling? What is the purpose? Who is interpreting the meaning? Who's it meant for? Who's impacted and how?
- Are we refusing to be ahistorical? Are we fully considering history and the impacts of the historical context?

Power Analysis

- What are the power dynamics in this situation? What are the intersecting spheres of oppression at work in this situation?
- What are the cultural norms of white supremacy at work in this situation?
- Who would benefit and who would be harmed by this action/decision?
- Does this interrupt/disrupt or collude with/reinforce oppressive systems/power structures?
- If this is attempting a solution, where are we locating the problem?
- Does the solution/strategy we are proposing change the system or the individual?
- Who are we asking to change and why?

Relationships

- Who is in the room and who isn't and why? Who is sharing and who is not and why?
- Whose perspective is represented/who is left out? And who is doing the representing? Who do we believe, who do we find credible? Why? Why not?
- Whose experience is being centralized and whose experience is being marginalized? Who is gazing and who is being gazed upon?
- Are we boldly leading toward our racial justice aim by building a broad coalition of support?
- Are we operating from a similar/shared understanding of anti-racism work? Do we have a shared anti-racist understanding of where the problem is located and a shared anti-racist theory of change to generate a solution? Have we agreed upon a shared goal?



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

October 26, 2022

AGENDA ITEM 1

Approve the minutes of the Central Health Executive Committee September 7, 2022 meeting. (*Action Item*)

MINUTES OF MEETING – SEPTEMBER 7, 2022
CENTRAL HEALTH
EXECUTIVE COMMITTEE

On Wednesday, September 7, 2022, a meeting of the Central Health Executive Committee convened in open session at 5:01 p.m. remotely by toll-free videoconference and in person at the Central Health Administrative Offices. Clerk for the meeting was Briana Yanes.

Committee members present in-person at Central Health: Chair Bell, Vice Chair Brinson, Treasurer Zuniga, and Secretary Valadez

Board members present in-person at Central Health: Manager Greenberg, Manager Jones, Manager Motwani, Manager Museitif, and Manager Zamora.

PUBLIC COMMUNICATION

Clerk’s Notes: Public Communication began at 5:03 p.m. Yesenia Ramos announced that nine speakers signed up for Public Communication.

Members of the Committee heard from: Francisco Ortega, Larry Wallace, Shuronda Robinson, Michael Lofton, Bill Wallace, Michael Ward Jr., Gregory Herrington, Juan Paulo Connally, and Manager Cynthia Valadez.

AGENDA

1. Approve the minutes of the Central Health Executive Committee August 24, 2022 meeting.

Clerk’s Notes: Discussion on this item began at 5:31 p.m.

Manager Brinson moved that the Committee approve the minutes of the Central Health Executive Committee August 24, 2022 meeting.

Manager Valadez seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Julie Zuniga	For
Secretary Cynthia Valadez	For

2. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings.

Clerk’s Notes: Discussion on this item began at 5:32 p.m. Ms. Briana Yanes, Board Governance Manager; Ms. Perla Cavazos, Deputy Administrator; and Mr. Mike Geeslin, President & CEO, presented on this item. Ms. Yanes and Mr. Geeslin briefly reviewed all tentative October agenda items with the Board. Ms. Cavazos highlighted a memo for an open call for nominations to the Sendero Board of Directors and CommUnityCare Health Centers Board of Directors that was provided in the packet. She explained that the deadline for nominations would be October 12, 2022; that staff would present nominations to the Board at the October 26, 2022 Executive Committee meeting and at the November 16, 2022 Executive Committee and Board of Managers meetings; and that Managers would interview and vote on appointees.

3. Discuss and take appropriate action on the reappointment of Dr. Guadalupe Zamora and Mr. Hal Katz to the Integral Care Board of Trustees.

Clerk's Notes: Discussion on this item began at 5:42 p.m. Ms. Briana Yanes, Board Governance Manager, noted that biographies of both reappointments were provided in the Board packet. She also noted that Dr. Guadalupe Zamora has served on the Integral Care Board since 2014 and Mr. Hal Katz has served on the Integral Care Board since 2010.

Manager Valadez moved that the Board approve the reappointment of Dr. Guadalupe Zamora and Mr. Hal Katz to the Integral Care Board of Trustees for another two-year term.

Manager Greenberg seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Julie Zuniga	For
Secretary Cynthia Valadez	For

4. Confirm the next regular Executive Committee meeting date, time, and location.

At 5:47 p.m. Manager Greenberg moved that the meeting adjourn.

Manager Valadez seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Julie Zuniga	For
Secretary Cynthia Valadez	For

The meeting was adjourned at 5:48 p.m.

Charles Bell, Chairperson
Central Health Executive Committee

ATTESTED TO BY:

Cynthia Valadez, Secretary
Central Health Board of Managers



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

October 26, 2022

AGENDA ITEM 2

Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (*Informational item*)



MEMORANDUM

To: Members of the Central Health Board of Managers Executive Committee
From: Perla Cavazos, Deputy Administrator, and Briana Yanes, Governance Manager
Cc: Mike Geeslin, President & CEO
Date: October 21, 2022
Re: Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (Informational Item)

Overview:

Attached are Quarter one (November) tentative agenda items for your review. To assist with planning of future Board meeting and committee agendas, we will review and discuss these items in Executive Committee.

Action Requested:

This is an informational item and requires no action.

Quarter One Agenda Items

OCTOBER	NOVEMBER	DECEMBER
<p><u>Strategic Planning Committee- October 12, 2022:</u></p> <ul style="list-style-type: none"> • Minutes • Healthcare Equity Operational Implementation and Financial Sustainability Plan Kickoff • Real Estate Strategy • Opioid Crisis Communications Update • Partnership update 	<p><u>Strategic Planning Committee- November 9, 2022:</u></p> <ul style="list-style-type: none"> • Minutes 	<p><u>Eastern Crescent Subcommittee and Strategic Planning Committee- December 7, 2022:</u></p>
<p><u>Executive Committee- October 26, 2022:</u></p> <ul style="list-style-type: none"> • Minutes • Tentative schedules • Sendero Board reappointments • Discuss Sendero and CommUnityCare Board nominations for vacant positions 	<p><u>Executive Committee- November 16, 2022:</u></p> <ul style="list-style-type: none"> • Minutes • Tentative schedules • Approve Calendar Year 2023 meeting dates • Present CommUnityCare Board of Directors and Sendero Board of Directors nominations with biographical information and a brief summary of meeting with candidate. • Recommend a Treasurer for the Central Health Board 	<p><u>Executive Committee- December 14, 2022:</u></p> <ul style="list-style-type: none"> • Minutes • Tentative schedules • Interview and recommend appointments to CommUnityCare Board of Directors and Sendero Board of Directors
<p><u>Board of Managers- October 26, 2022</u></p> <p><u>Public Hearing</u></p> <p>- LPPF FY23</p> <p><u>Consent</u></p> <ul style="list-style-type: none"> • Minutes • Investments • Sendero Board reappointments <p><u>Financial</u></p> <ul style="list-style-type: none"> • LPPF • August and September financials • Update from TC Investments and Markets and approve FY23 Investment Policy <p><u>Strategic Objective Reporting Items</u></p> <ul style="list-style-type: none"> • State of the Organization Update <p><u>Other</u></p> <ul style="list-style-type: none"> • Sendero Update • Real estate update 	<p><u>Board of Managers- November 16, 2022</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> • Minutes • Investments • Approve Treasurer for the Central Health Board <p><u>Financial</u></p> <ul style="list-style-type: none"> • October financials • Sendero budget approval <p><u>Strategic Objective Reporting Items</u></p> <ul style="list-style-type: none"> • HUB update <p><u>Other</u></p> <ul style="list-style-type: none"> • Approve Calendar Year 2023 meeting dates • CEO Evaluation Tool for FY23 • Partnership update – waitlist comparison will be discussed 	<p><u>Board of Managers- December 14, 2022</u></p> <p><u>Consent</u></p> <ul style="list-style-type: none"> • Minutes • Investments • Approve Sendero and CommUnityCare appointments <p><u>Financial</u></p> <ul style="list-style-type: none"> • October and November financials • Q4 fiscal and operational updates from CUC and Sendero (email update only) <p><u>Strategic Objective Reporting Items</u></p> <p><u>Other</u></p> <ul style="list-style-type: none"> • Close out DSRIP

Quarter One Agenda Items

Special Called Meeting- TBD

- Deliver the results of the CEO's evaluation
- Discuss and take action on the completed performance evaluation
- Discuss and take action on the CEO's merit increase
- Discuss and take action on the terms of the CEO's employment contract

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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

October 26, 2022

AGENDA ITEM 3

Discuss and take appropriate action on the reappointment of Ms. Betty DeLargy and Mr. Juan Garza to the Sendero Health Plans' Board of Directors. (*Action item*)



MEMORANDUM

To: Central Health Board of Managers Executive Committee
From: Briana Yanes, Board Governance Manager
Cc: Mike Geeslin, President & CEO
Perla Cavazos, Deputy Administrator
Date: October 18, 2022
Re: Agenda Item 3- Discuss and take appropriate action on the reappointment of Ms. Betty DeLargy and Mr. Juan Garza to the Sendero Health Plans Board of Directors. (*Action item*)

Overview:

Sendero Health Plans seven-member volunteer Board of Directors are all appointed by Central Health. This memo provides biographical information for Mr. Juan Garza and Ms. Betty DeLargy, who are both requesting reappointment to the Sendero Board of Directors.

Synopsis:

Mr. Juan Garza has served on the Sendero Board of Directors since 2014 and Ms. Betty DeLargy has served since 2021. They are both seeking reappointment for an additional two-year term. Their current term ended September 30, 2022. Their bios/resumes are included below for your reference.

Juan Garza

First Appointed 2014

Mr. Garza formerly served as Central Health's Vice President of Finance and Development and Director of Finance in which capacity he led the master planning project for the reuse/redevelopment of the Central Health Brackenridge Campus. He currently serves as a Special Advisor for Development and Community Affairs to Central Health.

Mr. Garza was formerly the president of Advance Technology Initiatives for NRG Energy, where he supported NRG Energy's Advanced and Alternative Power projects in Texas. Prior to this position, Mr. Garza was general manager of Pedernales Electric Cooperative, Inc., general manager of Austin Energy and city manager for the City of Corpus Christi.

Additionally, Juan completed a tour of duty in Vietnam and earned a B.S. in Mathematics and an MBA from Loyola University. Mr. Garza calls Cotulla, Texas his hometown, but was raised in several parts of the Midwest and the Southwest.

Betty DeLargy

First Appointed 2021

Resume attached.

Fiscal Impact:

No fiscal impact anticipated.

Recommendation:

Staff requests that the Executive Committee recommend to the full Board approval of the reappointment of Mr. Juan Garza and Ms. Betty DeLargy to the Sendero Health Plans Board of Directors for another two-year term.

Betty DeLargy
8814 Young Lane, Austin, TX 78737
Cell: (512) 289-0597
Email: bdelargy@gmail.com

PROFILE

Experienced insurance lawyer (retired), with diverse experience in life and health insurance, managed care, financial transactions, disciplinary and enforcement proceedings of insurance companies and other regulated entities. Also represented self-funded ERISA and political subdivision employee welfare benefit plans. In-house insurance company legal experience before joining private practice in Austin, Texas.

Many years as an in-house lawyer have been invaluable in "translating" insurance laws and regulations into practical operational advice for insurance company and other clients. Since going into private practice, I have represented large national insurers, primarily in commercial health markets, and also in Medicaid/CHIP and Medicare Advantage markets, and as well as Texas only insurers and HMOs in the same markets.

**PROFESSIONAL
EXPERIENCE**

10/2021 – Present

Chair of Board of Directors, Sendero Health Plan

7/2021-10/2021

Member of Board of Directors, Sendero Health Plans, wholly owned subsidiary of Central Health (Travis County Hospital District)

7/2008 – 12/31/2019

**Member of Mitchell, Williams, Selig, Gates & Woodyard, P.L.L.C.
Austin, Texas**

1/1993 – 7/2008

**Partner, Long, Burner, Parks & DeLargy, P.C.
Austin, Texas**

Representational Work

- Mergers and Acquisitions
- Holding Company (Affiliate) Transactions
- Disciplinary and Enforcement Actions
- Policy Form Filings
- Statutory Interpretation
- Review of Contracts:
 - Administrative Services Agreements
 - Provider Contracts
 - HMO Delegation Agreements
 - PBM Contracts
 - Reinsurance Treaties

11/1997 - 8/2014

**General Counsel for Texas Health Insurance Risk Pool
HIPAA state alternative mechanism**

8/1981 - 12/1992

**Transport Life Insurance Company
Fort Worth, Texas**

Life and health insurer, licensed in all states but New York

Responsibilities included:

- Supervision of Legal Department, including outside regulatory and litigation counsel
- Supervision of Compliance and Statutory Implementation (including complaints, advertising, agent disciplinary issues)
- Supervision of Policy Form Filings

10/1977 - 7/1981

**American Progressive Life Insurance Company
Nashville, Tennessee**

Life and health insurer licensed in Tennessee only

Issued life insurance and provided administration of ERISA self-funded employer plans

EDUCATION

B.A., Vanderbilt University

J.D., Vanderbilt School of Law

LICENSED

Previously licensed in Tennessee and Texas

**PROFESSIONAL
AFFILIATIONS**

Member of Texas Bar Association

Member and Past Board Member and Chair of Federation of Regulatory Counsel



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CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

October 26, 2022

AGENDA ITEM 4

Receive a presentation and discuss the appointment process for the governing boards of Sendero Health Plans and CommUnityCare Health Centers. (*Informational item*)



MEMORANDUM

To: Members of the Central Health Board of Managers
From: Perla Cavazos, Deputy Administrator, and Briana Yanes, Governance Manager
Cc: Mike Geeslin, President & CEO
Date: September 2, 2022
Re: Receive a presentation and discuss the appointment process for the governing boards of Sendero Health Plans and CommUnityCare Health Centers. (*Informational item*)

Overview:

On September 2, 2022 staff sent out an open call for Board Managers to submit nominations to Mike Geeslin and Perla Cavazos for two vacancies on the Sendero Board and one vacancy on the CommUnityCare Health Centers' Board by October 12, 2022. Staff received nominations and we are now at the selection and interview process.

Sendero Health Plans

Central Health appoints all 7 members of the Sendero governing board. In October, 3 board members' terms will expire including Betty DeLargy, Carl Richie, and Juan Garza. Additionally, Eddie Southard plans to resign. Betty DeLargy and Juan Garza request reappointment and the Sendero board requires two new appointments to replace Mr. Richie and Mr. Southard.

CommUnityCare Health Centers

Central Health appoints 2 members of the CommUnityCare Health Centers' governing board. Central Health appointee, Pilar Sanchez recently resigned. The Central Health Board will need to appoint a replacement.

Updated Timeline:

In further consideration of the upcoming board meetings, staff proposed the timeline below:

September 2: Open call for nominations from Board Managers.

October 12: Deadline for Board Managers to submit nominations to Mike Geeslin or Perla Cavazos.

October 26: Staff will review updated timeline for interview process with Managers.

Before the November 16th meeting: Chair Bell and staff will meet with each nominee to determine interest and qualifications.

November 16: Staff will present nominations with biographical information and a brief summary of meeting with candidate at the November 14th Executive Committee meeting.

Committee members will then decide who to invite to interview at the next Executive Committee meeting.

December 14: Executive Committee members will interview nominees at the December 14th Executive Committee meeting and make a recommendation to the full board. Board Managers will vote on appointees at the regular Board meeting on December 14.

Action Requested:

Please review and provide feedback on the proposed timeline and review attached list of nominees.

CommUnityCare Health Centers Board of Directors Nominees

Jonathan Morgan

VP, CHIEF OPERATING OFFICER, CENTRAL HEALTH

Prior to joining the Central Health team, Jon was the Executive Director of the Community Care Collaborative. He also previously served as the Director of Strategic Planning & Development for CommUnityCare Health Centers where he directed the project management team and led new business initiatives. Jon also worked as the Director of Health System Alignment for Lone Star Circle of Care.

Jon served as a U.S. Army Officer in the 3d Cavalry Regiment at Fort Hood including positions as the Regimental Medical Operations Officer and the Civil-Military Operations Officer.

Jon graduated from the United States Military Academy with a B.S. in Economics.

He holds a Master's Degree in Taxation from Nova Southeastern University and an MBA from the University of Texas at Austin.

Sendero Health Plans Board of Directors Nominees

Perla Cavazos

DEPUTY ADMINISTRATOR, CENTRAL HEALTH

Perla Cavazos was born and raised in San Benito, a small town on the Texas-Mexico border, and moved to Austin 25 years ago to take a job advocating for affordable housing for people with low income. Since moving to Austin she has developed expertise in public policy analysis, advocacy, government affairs & relations, and governance with a focus on improving the lives of Texans who are low income.

She joined the team at Central Health in July of 2016, and previously worked for Texas Legal Services Center, Texas Campaign to Prevent Teen Pregnancy, and in the Texas Senate as a Senior Policy Analyst and Legislative Director. During her time at the Legislature, she focused on policy issues related to healthcare, business and commerce, and public-school finance. Perla has a BA from Stanford University and a Master's Degree in Public Affairs from the LBJ School of Public Affairs at The University of Texas at Austin.

Perla is an active volunteer in the community and has served on several non-profit boards and city commissions and task forces. She is a current board member of Planned Parenthood-Greater Texas, Texas Access to Justice Foundation and Lola Wright Foundation. Perla is active with The New Philanthropists and is a founding member of FuturoFund, a local philanthropic circle that supports Latino-serving nonprofit organizations in Austin. Her public service includes past terms with the City of Austin Planning Commission, Commission for Women, Resource Management Commission, Imagine Austin Citizens Advisory Task Force, and the City Manager Search Task Force.

McKenzie Frazier

VP OF COMPLIANCE AND COMPLIANCE OFFICER, CENTRAL HEALTH

McKenzie Frazier, M.H.S.A., M.L.S., CFE, CPCO is Central Health's Vice President of Compliance & Compliance Officer.

Prior to joining Central Health, McKenzie served as the Director of Compliance & Privacy Officer for People's Community Clinic, and prior to that, as the Vice President of Corporate Compliance and Quality & Privacy Officer for a national peer recovery support services provider. McKenzie also served as the Director of Compliance for ValueOptions of California, the largest privately held behavioral health company, and as the Director of Compliance & Program Integrity and the National Director of Corporate Compliance for Beacon Health Options in which he oversaw the company's Medicaid and Commercial programs' compliance activities. McKenzie holds a Bachelor's degree in Business Administration with a specialization in Human Resources from the University of Southern Mississippi, a Master's degree in Health Services Administration from Mississippi College, and a Master's degree in Legal Studies in Healthcare Law from the University of Oklahoma's College of Law.

Sendero Health Plans Board of Directors Nominees

Additionally, McKenzie is a Certified Fraud Examiner (CFE) certified by the Association of Certified Fraud Examiners, and a member of the Association of Certified Fraud Examiners (ACFE). Also, he is a Certified Professional Compliance Officer (CPCO) certified by the AAPC, and a member of the AAPC.

Shonu Gandhi

HEAD OF CLINICAL AND MARKET ACCESS, HOLOGIC

No biographical information

Molly Hahn

SENIOR PROJECT MANAGER, PUBLIC CONSULTING GROUP (PCG)

Molly Hahn is a Senior Project Manager with Public Consulting Group (PCG), where she works with Medicaid agencies and other public health care providers across the country on cost allocation and federal claiming efforts. In addition to earning a Six Sigma Green Belt in operations management, she is a certified Project Management Professional (PMP). Prior to PCG, Molly managed corporate volunteer engagements at United Way for Greater Austin, including coordinating city-wide Days of Service for thousands of volunteers annually. She was a member of Central Health's Community Health Champions Class of 2020 as well as Leadership Austin's Emerge class of 2019. Ms. Hahn received her Bachelor of Science in Accounting from DePaul University and her Master of Public Affairs from LBJ School of Public Affairs at University of Texas at Austin. Molly is a former foster parent and long-time volunteer with the Girls Scouts Beyond Bars program who is passionate about improving the well-being of children in her community.

Bella Kirchner

**DIRECTOR OF RESEARCH AND EDUCATION, SPECIAL PROJET MANAGER,
FINDHELP**

No biographical information

Jerold McDonald

CEO & CO-FOUNDER, OMAIVEN HEALTH

Jerold is a healthcare leader with extensive experience in operations, process improvement, change management, and tech implementation. Before founding Omaiven, he directed onboarding teams at athenahealth, consulted at Huron Consulting Group, and led operations for service lines and clinics at Houston Methodist.

He's passionate about community service and building a more equitable world. Jerold currently serves on the Board of Vivent Health.

Sendero Health Plans Board of Directors Nominees

Fun Fact: Jerold's sneakers are a window to his soul.



CENTRAL HEALTH

Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE

October 26, 2022

AGENDA ITEM 5

Confirm the next regular Executive Committee meeting date, time, and location.
(Informational Item)