



# CENTRAL HEALTH

## **Our Vision**

Central Texas is a model healthy community.

## **Our Mission**

By caring for those who need it most, Central Health improves the health of our community.

## **Our Values**

Central Health will achieve excellence through:

*Stewardship* - We maintain public trust through fiscal discipline and open and transparent communication.

*Innovation* - We create solutions to improve healthcare access.

*Right by All* - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

*Collaboration* - We partner with others to improve the health of our community.

## **EXECUTIVE COMMITTEE MEETING**

**Wednesday, November 15, 2023, 4:00 p.m.**

**Or immediately following the Budget and Finance Committee Meeting**

**Videoconference meeting<sup>1</sup>**

**A quorum of the Committee and the presiding officer will be present at:**

Central Health Administrative Offices  
1111 E. Cesar Chavez St.  
Austin, Texas 78702  
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Zoom meeting link listed below (copy and paste into your web browser):

<https://us06web.zoom.us/j/84746063082?pwd=vHODDTRJZgM29ZTgdqVTFagqZ36lQ.1>

Meeting ID: 847 4606 3082

Passcode: 092441

Links to livestream video are available at the URL below (copy and paste into your web browser):

[https://www.youtube.com/watch?v= Ayl6Np\\_VN8](https://www.youtube.com/watch?v= Ayl6Np_VN8)

Or to participate by telephone only:

Dial: (346) 248 7799

Meeting ID: 847 4606 3082

Passcode: 092441

The Committee may meet via videoconference with a quorum present in person and will allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Committee will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

Members of the public who attend in person should conduct a self-assessment before coming to the building to ensure they do not have a high temperature or any symptoms of COVID-19. Anyone who is symptomatic and/or has a fever should contact their healthcare provider for further instructions. Symptomatic members of the public can still participate, if desired, through the virtual meeting link or telephone number listed on each meeting notice. Resources related to COVID-19 can be found at the following link <https://www.austintexas.gov/covid19>.

A member of the public who wishes to make comments virtually during Public Communication for the Board of Managers meeting or the Executive Committee meeting must properly register with Central Health **no later than 2:30 p.m. on November 15, 2023**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in public communication.

## **PUBLIC COMMUNICATION**

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Committee responses to public inquiries, if any, to statements of specific factual information or existing policy.

## **REGULAR AGENDA<sup>2</sup>**

1. Approve the minutes of the Central Health Executive Committee October 25, 2023 meeting. (*Action Item*)
2. Review and take appropriate action on the following:
  - a. the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings; and
  - b. the proposed Calendar Year 2024 meeting dates for the Central Health Board of Managers. (*Action Item*)
3. Discuss research and survey reports and their alignment with Board responsibilities and level of desired engagement, including but not limited to such reports regarding the monitoring of delivery of care, health outcomes, and other relevant information. (*Informational item*)
4. Discuss and ratify the President & CEO's contract extension through December 31, 2023, and delegate authority to the Board Chair to negotiate additional contract extensions as necessary.<sup>3</sup> (*Action Item*)

5. Conduct the Central Health President & CEO Exit Interview.<sup>3</sup> (*Informational item*)
6. Confirm the next regular Executive Committee meeting date, time, and location. (*Informational Item*)

Notes:

- <sup>1</sup> This meeting may include one member of the Executive Committee participating by videoconference. It is the intent of the presiding officer to be physically present and preside over the meeting at Central Health Administrative Offices, 1111 E. Cesar Chavez St., Austin, TX 78702, Board Room. This meeting location will be open to the public during the open portions of the meeting, and any member participating by videoconference shall be both visible and audible to the public whenever the member is speaking. **Members of the public are strongly encouraged to participate remotely through the toll-free videoconference link or telephone number provided.**
- <sup>2</sup> The Executive Committee may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Committee announces that the item will be considered during a closed session. A quorum of Central Health's Board of Managers may convene or participate via videoconference to discuss matters on the Committee agenda. However, Board members who are not Committee members will not vote on any Committee agenda items, nor will any full Board action be taken. If a quorum of the Executive Committee is not present, the items on this agenda may be taken up by the full Board of Managers in the meeting posted at the same time and location.
- <sup>3</sup> Possible closed session discussion under Texas Government Code §551.074 (Personnel Matters) and/or Texas Government Code §551.071 (Consultation with Attorney).

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.

## **Central Health Board of Managers Shared Commitments** **Agreed adopted on June 30, 2021**

Whereas, the Board of Managers of Central Health has come together as a governing body to ensure the Vision of Central Health: Central Texas is a model health Community;

Whereas, the Board of Managers of Central Health bring this vision into reality by enacting the mission of caring for those who need it most and thereby improving the health of our community;

Whereas, the Board of Managers of Central Health achieves excellence toward this vision and mission through the stated values of Stewardship, Innovation, Respect, and Collaboration;

Whereas, the Board of Managers of Central Health further known as we in this document understand that systemic racism is the root of health inequities that emerge from a history of racism in Texas including Travis County that contributes to the social determinants of health that play a primary role in producing inequitable health outcomes;

Whereas, as an organization, Central Health is anti-racist and committed to a diverse and inclusive culture that seeks equity and social justice in the pursuit of its mission:

1. We Commit to informing all of our actions as Board Managers with the understanding that we are accountable to recognizing and to interrupting systems of oppression. This includes understanding the power structure in the United States, and Texas, and Travis County, that advantages certain community members and has historically disadvantaged other community members based on the color of their skin, race, ethnicity, language, and/or other characteristics. We further understand that to disrupt this power structure and the health inequities it produces, we must collaborate to collectively respond to the lived realities of all ethnicities, races, and identities disadvantaged within this system and all historically oppressed identities and communities disadvantaged within this system. We Commit to understanding that when disadvantaged communities compete against each other, we all lose in this system, and the only way forward is to work together for the benefit of all oppressed communities collectively.
2. We Commit to a model of Generative Leadership which requires us to understand and practice collaboration and accountability demonstrated by following our agreed upon meeting procedures and ensuring all members have the opportunity for comparable speaking time. We further Commit to intentionality prior to speaking including: considering: what is the goal of what I

- want to share; is this the right time to share it; and is this in keeping with our collective goal for this particular moment within this particular meeting?
3. We Commit to Generative Conflict which includes engaging in disagreements and differences in perspective in a way that deepens relationships and trust by expanding knowledge and understanding of each other, including expecting our ideas to be expanded and enriched by learning and engaging with other Board Manager ideas, choosing curiosity over competition of ideas, and anchoring our conversations in our common purpose.
  4. We Commit to practicing emotional intelligence as leaders which includes being aware of our own emotions and reactions and managing them, as well as being aware of our impact on others and managing this impact for the collective good when we are in our role as Board Managers.
  5. We Commit to being aware of our own privileges and advantages in the sociopolitical and economic structure of the United States, Texas, and Travis County to use these for the benefit of interrupting inequities across historically disadvantaged identities.
  6. We Commit to preventing the commission of microaggressions through the awareness of the history and oppression of diverse identities and communities. To this end, we Commit to strive to learn the historical context informing the lived realities of all historically oppressed identities and communities, and to use this to prevent use of language and commission of actions that can be harmful given these histories.
  7. If we inadvertently commit a microaggression, we strive to immediately become aware on our own of the harm we have caused. If another Board Manager generously helps us become aware of a microaggression we have committed we welcome the support in our learning and growing process as a leader and immediately express appreciation for having made us aware, own the mistake we have made, acknowledge the impact of the harm we have caused, and engage repair through apology and the articulation of what we will do to avoid the repetition of such harm in the future.
  8. If we observe one of our fellow Board Managers commit a microaggression, we Commit to calling them in by letting them know in a respectful and kind manner of the mistake that has been made.
  9. We understand that many of us, as survivors of historically oppressed identities and communities, carry internalized narratives of oppression, and we can inadvertently express these oppressions against others in ways that cause harm and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.
  10. We understand that even without the history of oppression potentiating the weight of harm, expressions of prejudice and rudeness can also cause harm to our shared aims, and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.

11. We Commit to using our Racial and Social Justice Framework (next page) for decision-making as we work together for the collective good of our communities as we eradicate health inequities and create a model healthy community.
12. We understand that we are entrusted with a vital responsibility for our communities and are accountable stewards for the time and resources available to our Board of Managers. We understand that these commitments are entered into to ensure responsible stewardship of this time and resources through generative collaborative processes to reach our vision and mission and we agree that if we do not follow any one of these commitments we welcome our Board Manager colleagues to bring this to our attention through the agreed upon process reflected here and when this occurs, we commit to immediately acknowledging the mistake and engaging in a repair and correction process as indicated in these commitments so that our work to dismantle systemic racism and resulting barriers and achieve health equity can move forward.

Be it adopted that the above agreements will be honored and acted upon by each Board Manager as of 6/30/2021 and henceforth forward as indicated by signature below.

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Board Manager Signature

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Date

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Board Manager Printed Name

# Calling In and Repairing Harm

## Calling In after Harm in Groups with Shared Values and Aims Stance

Hey, this thing you said/did hurt some folks or could hurt some folks.

A) Here's why that can be hurtful or,

B) Please do some research to learn the history of why that's hurtful.

Implied message: I know you are good and are on this journey with us and we are all going to make mistakes as we unlearn things.

## Calling In after Harm in Groups with Shared Values and Aims Sample Language

- I know it wasn't your intention, but what you just said minimizes the horror of \_\_\_\_\_ e.g. the history of racism, enslavement, the holocaust, etc.
- I know it wasn't your intention but what you just said has the impact of implying that \_\_\_\_\_ are not competent or as intelligent as others.
- What you just said suggests that \_\_\_\_\_ people don't belong.
- That phrase has been identified as being disrespectful and painful to \_\_\_\_\_ people and it's important that we not use it.
- Oh, I have also used that term, but I have now learned that when we use it we are leaving out people who \_\_\_\_\_ or we are implying that \_\_\_\_\_ and the word people are learning to use now is \_\_\_\_\_.
- The term used now by people living with that identity is \_\_\_\_\_.

## Repairing Harm after Microaggressions, Mistakes, and expressions of Prejudice

- Own / Name it
- Recognize the Impact
- Apologize (Do not share context or explanations)
- Make any amends that are possible
- State what you are going to do to learn and do better in the future.

Sample Language: Thank you so much for letting me know. You are right, I used this term or said that phrase and realize that it has the impact of minimizing the experience of \_\_\_\_\_ or implying that \_\_\_\_\_. I am deeply sorry and will practice learning the correct language and will research and learn more about this to ensure that I do not make this mistake and cause this harm in the future.

# RACIAL and SOCIAL JUSTICE FRAMEWORK

## Values and Anti-Racism/Anti-Oppression

- Is this consistent with our values?
- Are we taking steps so we cannot predict outcomes by race and other systemically disadvantaged characteristics?

## Intentional and Accountable Storytelling

- What data are we using and has it been disaggregated by race? What is the source of the data? Who is it making visible and invisible? Whose experience is being centralized and whose is being marginalized in the data? Does the way we are using the data reflect the complexity of the issues and reflect the issues accurately?
- What are the stories and narratives we are telling? What is the purpose? Who is interpreting the meaning? Who's it meant for? Who's impacted and how?
- Are we refusing to be ahistorical? Are we fully considering history and the impacts of the historical context?

## Power Analysis

- What are the power dynamics in this situation? What are the intersecting spheres of oppression at work in this situation?
- What are the cultural norms of white supremacy at work in this situation?
- Who would benefit and who would be harmed by this action/decision?
- Does this interrupt/disrupt or collude with/reinforce oppressive systems/power structures?
- If this is attempting a solution, where are we locating the problem?
- Does the solution/strategy we are proposing change the system or the individual?
- Who are we asking to change and why?

## Relationships

- Who is in the room and who isn't and why? Who is sharing and who is not and why?
- Whose perspective is represented/who is left out? And who is doing the representing? Who do we believe, who do we find credible? Why? Why not?
- Whose experience is being centralized and whose experience is being marginalized? Who is gazing and who is being gazed upon?
- Are we boldly leading toward our racial justice aim by building a broad coalition of support?
- Are we operating from a similar/shared understanding of anti-racism work? Do we have a shared anti-racist understanding of where the problem is located and a shared anti-racist theory of change to generate a solution? Have we agreed upon a shared goal?





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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

# **November 15, 2023**

## **AGENDA ITEM 1**

Approve the minutes of the Central Health Executive Committee October 25, 2023 meeting. (*Action Item*)

MINUTES OF MEETING – OCTOBER 25, 2023  
CENTRAL HEALTH  
EXECUTIVE COMMITTEE

On Wednesday, October 25, 2023, a meeting of the Central Health Executive Committee convened in open session at 5:32 p.m. remotely by toll-free videoconference and in person at the Central Health Administrative Offices. Clerk for the meeting was Briana Yanes.

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**Committee members present in-person at Central Health:** Chair Bell, Vice Chair Brinson, Treasurer Museitif, and Secretary Valadez

**Board members present in-person at Central Health:** Manager Jones, Manager Museitif, Manager Martin, and Manager Motwani

**PUBLIC COMMUNICATION**

**Clerk’s Notes:** Public Communication began at 5:33 p.m. Chair Bell announced that no speakers signed up for Public Communication.

**AGENDA**

- 1. Approve the minutes of the Central Health Executive Committee September 6, 2023 meeting.**

**Clerk’s Notes:** Discussion on this item began at 5:33 p.m.

Manager Valadez moved that the Committee approve the minutes of the Central Health Executive Committee September 6, 2023 meeting.

Manager Museitif seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Maram Museitif	For
Secretary Cynthia Valadez	For

- 2. Discuss and take appropriate action on the process for the election of Central Health Board officers and form a special ad hoc committee pursuant to Section 7.1.1 (A) of the Central Health Bylaws.**

**Clerk’s Notes:** Discussion on this item began at 5:34 p.m. Chair Bell announced that a Nominations Committee would need to be formed for the election of Central Health Board officers. He announced that the members of the Committee will be Chair Bell, Treasurer Museitif, Manager Martin, and Manager Motwani. Lastly, he let Managers know that they may nominate others or self-nominate and that nominations would be accepted until November 29, 2023.

Manager Valadez moved that the Committee approve the formation of a special ad hoc committee for the election of Central Health Board officers.

Manager Brinson seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Maram Museitif	For
Secretary Cynthia Valadez	For

**3. Review and provide direction to staff on the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings, including the Board policy on vendor reports.**

**Clerk's Notes:** Discussion on this item began at 5:42 p.m. Ms. Briana Yanes, Board Governance Senior Manager, and Chair Bell briefly reviewed tentative scheduled items for the November 2023 Board and Committee meetings.

Manager Valadez then spoke on the Board policy on vendor reports. She asked that it be clarified whether there is a conflict or duality issue when approving vendor contracts. Chair Bell explained that Managers are sent vendors reports and that they are to report any conflicts to compliance and/or legal. They will then be advised on how to proceed.

**4. Conduct the Central Health President & CEO Exit Interview.**

**Clerk's Notes:** Discussion on this item began at 6:00 p.m.

At 6:00 p.m. Chairperson Bell announced that the Committee was convening in closed session to discuss agenda item 4 under Texas Government Code §551.074 Personnel Matters and/or Texas Government Code §551.071 Consultation with Attorney.

At 7:02 p.m. the Board returned to open session.

**5. Confirm the next regular Executive Committee meeting date, time, and location.**

At 7:03 p.m. Manager Museitif moved that the meeting adjourn.

Manager Valadez seconded the motion.

Chairperson Charles Bell	For
Vice Chairperson Cynthia Brinson	For
Treasurer Maram Museitif	For
Secretary Cynthia Valadez	For

The meeting was adjourned at 7:04 p.m.

ATTESTED TO BY:

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Charles Bell, Chairperson  
Central Health Executive Committee

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Cynthia Valadez, Secretary  
Central Health Board of Managers



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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

# **November 15, 2023**

## **AGENDA ITEM 2**

Review and take appropriate action on the following:

- a. the prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings; and
- b. the proposed Calendar Year 2024 meeting dates for the Central Health Board of Managers. (*Action Item*)



MEMORANDUM

**To:** Members of the Central Health Board of Managers Executive Committee  
**From:** Briana Yanes, Board Governance Manager  
**Cc:** Mike Geeslin, President & CEO  
**Date:** October 19, 2023  
**Re:** Review prioritization and tentative scheduling of items for consideration at future Central Health Board and Committee meetings. (Informational Item)

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**Overview:**

Attached are Quarter one (November and December) tentative agenda items for your review. To assist with planning of future Board meeting and committee agendas, we will review and discuss these items in Executive Committee.

**Action Requested:**

This is an informational item and requires no action.

## FY24 Quarter One Agenda Items

OCTOBER	NOVEMBER	DECEMBER
<p><b><u>Ad hoc Succession Committee- October 23, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Candidate presentations</li> <li>• Discuss and take appropriate action on an interim CEO</li> </ul>	<p><b><u>Ad hoc Appointments Committee- November 6, 2023</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Sendero reappointments- Amit Motwani and Jeff Knodel</li> <li>• Integral Care reappointment- Trish Young Brown</li> </ul>	
<p><b><u>Strategic Planning Committee- October 18, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• ETC update</li> <li>• Real estate update</li> </ul>	<p><b><u>Strategic Planning Committee- November 8, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• CHIF update</li> <li>• Sobering center update</li> <li>• Enterprise branding update</li> </ul>	<p><b><u>Eastern Crescent Subcommittee and Strategic Planning Committee- December 6, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Black Men’s Clinic update</li> </ul>
<p><b><u>Ad hoc Bylaws Committee- October 25, 2023</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Review changes</li> </ul>		<p><b><u>Ad hoc Nominations Committee- December 6, 2023</u></b></p> <ul style="list-style-type: none"> <li>• Nominate candidates to serve Board officer positions during calendar years 2023-2024.</li> </ul>
<p><b><u>Budget and Finance Committee- October 25, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• August and September financials and capital projects update</li> <li>• CommUnityCare budget</li> <li>• Sendero update (action)</li> </ul>	<p><b><u>Budget and Finance Committee- November 15, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Sendero budget approval</li> <li>• CUC and Sendero quarterly reports</li> <li>• Brackenridge campus update</li> <li>• Sendero financing agreement</li> </ul>	<p><b><u>Budget and Finance Committee- December 13, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• October financials and capital projects update</li> <li>• Sendero budget approval</li> <li>• Update from TC Investments and Markets and approve FY24 Investment Policy</li> </ul>
<p><b><u>Executive Committee- October 25, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Formation of Nominations Committee</li> <li>• Tentative schedules (Discuss CH contracted vendor lists)</li> <li>• CEO exit interview</li> </ul>	<p><b><u>Executive Committee- November 15, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Tentative schedules</li> <li>• Approve Calendar Year 2024 meeting dates</li> <li>• Discuss research and survey reports and alignment with Board responsibilities and level of desired engagement, including but not limited to such reports regarding the monitoring of delivery of care, health outcomes, and other relevant information.</li> <li>• Approve CEO contract extension</li> <li>• CEO exit interview</li> </ul>	<p><b><u>Executive Committee- December 13, 2023:</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Tentative schedules</li> <li>• Analysis looking at homelessness</li> </ul>

## FY24 Quarter One Agenda Items

<u><b>Board of Managers- October 25, 2022</b></u>	<u><b>Board of Managers- November 15, 2023</b></u>	<u><b>Board of Managers- December 13, 2023</b></u>
<p><b><u>Consent</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Investments</li> <li>• Discuss and take appropriate action on an interim CEO, as recommended by the ad hoc Succession Committee.</li> <li>• Approve the procedures and timeline to be used by the Appointments Committee to solicit, evaluate, and recommend candidates for new appointments and reappointments to outside boards and committees as discussed and amended in the ad hoc Appointments Committee.</li> <li>• Approve the steps to be followed by the Committee to submit a recommendation to the Central Health Board of Managers for a candidate to be appointed to outside boards and committees as discussed and amended in the ad hoc Appointments Committee.</li> <li>• Approve the minimal experience criteria of the candidates being considered for new appointments as discussed in the ad hoc Appointments Committee.</li> <li>• Approve action on an update on Sendero Health Plans financials and proposed FY24 Central Health funding plan of certain Sendero Health Plans claims and administrative costs, as recommended by the Budget and Finance Committee.</li> <li>• Approve bylaw changes</li> </ul> <p><b><u>Financial</u></b></p> <p><b><u>Committee report outs as needed:</u></b></p> <p><b><u>Other</u></b></p> <ul style="list-style-type: none"> <li>• Guidehouse update</li> <li>• Real estate update</li> </ul>	<p><b><u>Consent</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Investments</li> <li>• Approve Calendar Year 2023 meeting dates</li> <li>• Integral Care reappointment</li> <li>• Sendero reappointments</li> <li>• Approve bylaw revisions</li> <li>• Approve final two CEO candidates</li> <li>• Approve Assistant Administrator to act as CEO</li> <li>• Approve CEO contract extension</li> <li>• Approve Sendero financing agreement</li> </ul> <p><b><u>Financial</u></b></p> <p><b><u>Committee report outs as needed:</u></b></p> <p><b><u>Other</u></b></p> <ul style="list-style-type: none"> <li>• Performance review update</li> <li>• Lawsuit updates</li> </ul>	<p><b><u>Public Hearing</u></b></p> <ul style="list-style-type: none"> <li>• LPPF – setting the FY24 rate</li> </ul> <p><b><u>Consent</u></b></p> <ul style="list-style-type: none"> <li>• Minutes</li> <li>• Investments</li> <li>• Sendero budget approval</li> <li>• Approve FY24 Investment Policy</li> </ul> <p><b><u>Financial</u></b></p> <ul style="list-style-type: none"> <li>• LPPF- setting the FY24 rate</li> </ul> <p><b><u>Committee report outs as needed:</u></b></p> <p><b><u>Other</u></b></p> <ul style="list-style-type: none"> <li>• Elect nominated candidates to serve Board officer positions during calendar years 2024-2025.</li> <li>• Performance review update</li> <li>• Lawsuit updates</li> <li>• Integral Care update (maybe move to January)</li> <li>• Open Government and Conflict of Interest training</li> <li>• HR/State of the Organization</li> <li>• EEOC report/demographics</li> </ul>

## FY24 Quarter One Agenda Items

<ul style="list-style-type: none"> <li>• Update on CH/IC collaboration</li> <li>• Performance review update</li> <li>• Lawsuit updates</li> </ul>		
<p><b><u>Ad hoc Succession Committee- CEO first round interviews</u></b></p> <ul style="list-style-type: none"> <li>• Monday, October 30, 2023 (all day)</li> <li>• Tuesday, October 31, 2023 (all day)</li> </ul>	<p><b><u>CEO Second Round Interviews</u></b></p> <ul style="list-style-type: none"> <li>• (1) Dinner- November 26 (Sunday)</li> <li>• (1) Interview- November 27 (3pm-5pm)</li> <li>• (2) Dinner- November 28 (Tuesday)</li> <li>• (2) Interview- November 29 (3pm-5pm)</li> </ul>	





MEMORANDUM

**To:** Central Health Board of Managers  
**From:** Perla Cavazos, Deputy Administrator, and Briana Yanes, Board Governance Manager  
**Cc:** Mike Geeslin, President and CEO  
**Date:** November 9, 2023  
**Re:** Proposed Calendar Year 2024 meeting dates for Central Health Board of Managers.  
ACTION ITEM

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**Overview:**

With 2024 approaching the Board of Managers will need to discuss and set Calendar Year 2024 meeting dates. A proposed 2024 calendar has been created for the Board of Managers' regular meetings, Budget and Finance Committee, Eastern Crescent Subcommittee, Strategic Planning Committee, and Executive Committee meetings following a similar pattern as previous years. We would also like to ensure these dates and times continue to work for your schedules.

**Action Requested:**

Staff requests approval of the proposed Calendar Year 2024 meeting dates for Central Health Board of Managers at the November 15, 2023 Board Meeting.

## Proposed 2024 Meetings Calendar

	<i>Strategic Planning Committee Meetings</i>	<i>Eastern Crescent Subcommittee Meetings* (Additional meetings TBD)</i>	<i>Budget and Finance Committee Meetings</i>	<i>Executive Committee Meetings</i>	<i>Board of Manager Meetings (Significant tax and budget items noted)</i>
<b>January</b>	January 17		January 17 (audit)	January 24	January 24
<b>February</b>	February 7	February 7	February 21	February 21	February 21
<b>March</b>	March 6	_____	March 27	March 27	March 27
<b>April</b>	April 10	April 10	April 24	April 24	April 24
<b>May</b>	May 8 (budget strategic objectives (BSO))	_____	May 22	May 22	May 22
<b>June</b>	June 5 (BSO)	_____	June 12 (homestead exemption)	June 12	June 12 (homestead exemption)
<b>July</b>	_____	_____	July 24 (budget forecast)	July 24	July 24
<b>August</b>	August 7 (BSO)	_____	August 7 (proposed budget)	August 21	August 21 (vote on max tax rate)
			August 21 (proposed budget)		August 28 (public hearing)
<b>September</b>	September 4 (BSO)	_____	September 4	September 4	September 4 (budget & tax rate vote)
<b>October</b>	October 16	October 16	October 23	October 23	October 23
<b>November</b>	November 6	_____	November 13	November 13	November 13
<b>December</b>	December 4	December 4	December 11	December 11	December 11



# CENTRAL HEALTH

## **Our Vision**

Central Texas is a model healthy community.

## **Our Mission**

By caring for those who need it most, Central Health improves the health of our community.

## **Our Values**

Central Health will achieve excellence through:

*Stewardship* - We maintain public trust through fiscal discipline and open and transparent communication.

*Innovation* - We create solutions to improve healthcare access.

*Right by All* - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

### **November 15, 2023**

## **AGENDA ITEM 3**

Discuss research and survey reports and their alignment with Board responsibilities and level of desired engagement, including but not limited to such reports regarding the monitoring of delivery of care, health outcomes, and other relevant information.

*(Informational item)*



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date November 15, 2023

Who will present the agenda item? (Name, Title) Mike Geeslin, President & CEO and Chair Bell

General Item Description Discuss research and survey reports and their alignment with Board responsibilities and level of desired engagement, including but not limited to such reports regarding the monitoring of delivery of care, health outcomes, and other relevant information.

Is this an informational or action item? Informational

Fiscal Impact N/A

Recommended Motion (if needed – action item) N/A

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) The purpose of this agenda item is to initiate a discussion; no action is requested at this time  
Multiple types of reports, including standing, ad hoc, and updates related to work prioritized in the annual budget resolution are provided to the Board over the course of a fiscal year. At issue is whether the reports are needed or the scopes of the reports are consistent with a "board-level" of knowledge. A board-level of knowledge is that which is necessary for a member to fulfill duties for awareness or take action. The concept of a board-level of knowledge is more pertinent as Central Health builds out a comprehensive health care system and begins using key performance indicators. Another issue is staff bandwidth for compiling ad hoc reports that are not well defined or are one-off reports.
- 2) There is currently not a standard for the practical application of a board-level of knowledge. This concept should be discussed and consider applying a reasonableness, or other, standard to whether the Board is fulfilling its duties and obligations by way of receiving and acting on reports.
- 3) Additional concepts regarding future reports: Presentation of synopsis of future reports prior to finalizing to assess necessity and scope, which committee serves as the assessing body, and the effect on setting board agendas.
- 4)



What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.)

Verbal update

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Estimated time needed for presentation & questions?

10 minutes

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Is closed session recommended? (Consult with attorneys.)

No

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Form Prepared By/Date Submitted:

Mike Geeslin/ November 9, 2023

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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

# **November 15, 2023**

## **AGENDA ITEM 4**

Discuss and ratify the President & CEO's contract extension through December 31, 2023, and delegate authority to the Board Chair to negotiate additional contract extensions as necessary.<sup>3</sup> (*Action Item*)



**AGENDA ITEM SUBMISSION FORM**

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Agenda Item Meeting Date 11/15/2023 – Board of Managers Meeting

Who will present the agenda item? (Name, Title) Chairperson Bell & Jeannie Virden, Enterprise CHRO

General Item Description Central Health President & CEO Contract Extension

Is this an informational or action item? Action

Fiscal Impact None

Recommended Motion (if needed – action item) Ratify the President & CEO’s contract extension through December 31, 2023, and delegate authority to the Board Chair to negotiate additional contract extensions as necessary.

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Approval needed to extend the Central Health President & CEO Contract through 12/31/2023, and delegate authority to the Board Chair to negotiate additional contract extensions as
- 1) necessary.
- 2) \_\_\_\_\_

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) No public backup

Estimated time needed for presentation & questions? 10 minutes for discussion.

Is closed session recommended? (Consult with attorneys.) Closed Session

Form Prepared By/Date Submitted: Jeannie Virden – November 6, 2023



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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

# **November 15, 2023**

## **AGENDA ITEM 5**

Conduct the Central Health President & CEO Exit Interview.<sup>3</sup> (*Informational item*)





**AGENDA ITEM SUBMISSION FORM**

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date 11/15/23 – Executive Committee

Who will present the agenda item? (Name, Title) Chairperson Bell & Jeannie Virden, Enterprise CHRO

General Item Description Central Health President & CEO Exit Interview

Is this an informational or action item? Informational

Fiscal Impact None

Recommended Motion (if needed – action item) None

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) Committee will discuss with President & CEO pre-selected exit interview questios
- 2) \_\_\_\_\_

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) No public backup – Jeannie will share the written responses with the Committee via email before the meeting.

Estimated time needed for presentation & questions? 30 minutes for discussion.

Is closed session recommended? (Consult with attorneys.) Closed Session

Form Prepared By/Date Submitted: Jeannie Virden – September 5, 2023



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## **CENTRAL HEALTH BOARD OF MANAGERS EXECUTIVE COMMITTEE**

# **November 15, 2023**

## **AGENDA ITEM 6**

Confirm the next regular Executive Committee meeting date, time, and location.  
(*Informational Item*)