

**CENTRAL HEALTH****Our Vision**

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD OF MANAGERS MEETING

Wednesday, September 10, 2025, 5:00 p.m.

Or immediately following the Philanthropy Committee Meeting

Videoconference meeting¹

A quorum of the Board and the presiding officer will be present at:

Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Zoom meeting link listed below (copy and paste into your web browser):

<https://us06web.zoom.us/j/82586272988?pwd=9q8wDMiqAal1eFFVYgR1EHmKrqD5xv.1>

Meeting ID: 825 8627 2988

Passcode: 117569

Links to livestream video are available at the URL below (copy and paste into your web browser):

<https://www.youtube.com/@tchealthdistrict/streams>

Or to participate by telephone only:

Dial: (346) 248 7799

Meeting ID: 825 8627 2988

Passcode: 117569

The Board may meet via videoconference with a quorum present in person and will allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Central Health Board will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

A member of the public who wishes to make comments virtually during the Public Communication portion of the meeting must properly register with Central Health no later than 4:00 p.m. on September 10, 2025. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in the public hearing or public communication.

PUBLIC COMMUNICATION

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Board and Committee responses to public inquiries, if any, to statements of specific factual information or existing policy. The Public Communication portion of the meeting will begin at approximately 5:30 p.m.

CONSENT AGENDA

All matters listed under the CONSENT AGENDA will be considered by the Board of Managers to be routine and will be enacted by one motion. There will be no separate discussion of these items unless members of the Board request specific items be moved from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the vote on the motion to adopt the CONSENT AGENDA.

- C1. Approve the minutes of the Public Hearing and Board of Managers September 3, 2025 meeting.
- C2. Approve the CommUnityCare CEO agreement. ^{3,4}
- C3. Approve the CommUnityCare CEO Personnel Policy. ^{3,4}

REGULAR AGENDA²

- 1. Receive and discuss a report from the President & CEO including:
 - a. FY25 Priorities and Key Results;
 - b. The Leading Edge;
 - c. Emerging Issues;
 - d. What we're solving for;
 - e. Outside, Inside; and
 - f. Mission Moment. (*Informational Item*)
- 2. Receive, discuss, and take appropriate action on the proposed Central Health Fiscal Year 2026 (FY26) budget and the FY26 budget for CommUnityCare Health Centers. (*Action Item*)
- 3. Discuss and take appropriate action on Central Health's proposed Fiscal Year 2026 (Tax Year 2025) tax rates:
 - a. Total Maintenance and Operations Tax Rate (Roll Call Vote);
 - b. Total Debt Service Tax Rate (Roll Call Vote); and
 - c. Total Ad Valorem Tax Rate (Roll Call Vote). (*Action Item*)

4. Discuss and take appropriate action on a Central Health Public Health Center Reserve Policy. *(Action Item)*
5. Receive and discuss a quarterly compliance update, including outstanding compliance issues.⁴ *(Informational Item)*
6. Receive and discuss an overview of legislative and regulatory issues impacting the Central Health System.⁴ *(Informational Item)*
7. Discuss updates on matters related to a performance review by Mazars USA contracted by Travis County.⁴ *(Informational Item)*
8. Receive and discuss a briefing regarding *Travis County Healthcare District d/b/a Central Health v. Ascension Texas f/k/a Seton Healthcare Family*, Cause No. D-1-GN-23-000398.⁴ *(Informational Item)*
9. Receive and discuss a briefing regarding *Birch, et al. v. Travis County Healthcare District d/b/a Central Health and Dr. Patrick Lee*, Cause No. D-1-GN-17-005824 in the 345th District Court of Travis County.⁴ *(Informational Item)*
10. Deliberation and possible action on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of one or more Central Health employees.^{3,4} *(Action Item)*
11. Confirm the next regular Board meeting date, time, and location. *(Informational Item)*

Notes:

- ¹ This meeting may include one or more members of the Board of Managers participating by videoconference. It is the intent of the presiding officer to be physically present and preside over the meeting at Central Health Administrative Offices, 1111 E. Cesar Chavez, Austin, TX 78702, Board Room. This meeting location will be open to the public during the open portions of the meeting, and any member participating by videoconference shall be both visible and audible to the public whenever the member is speaking. **Members of the public are strongly encouraged to participate remotely through the toll-free videoconference link or telephone number provided.**
- ² The Board of Managers may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Board announces that the item will be considered during a closed session.
- ³ Possible closed session discussion under Texas Government Code §551.074 (Personnel Matters).
- ⁴ Possible closed session discussion under Texas Government Code §551.071 (Consultation with Attorney).

A recording of this meeting will be made available to the public through the Central Health website (www.centralhealth.net) as soon as possible after the meeting.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.

Came to hand and posted on a Bulletin Board in the
County Recording Office, Austin, Travis County, Texas on this the
4th day of September 2025
Dyana Limon-Mercado
County Clerk, Travis County, Texas
By [Signature] Deputy
ARIEL HERNANDEZ



**FILED AND RECORDED
OFFICIAL PUBLIC RECORDS**

Dyana Limon-Mercado
Dyana Limon-Mercado, County Clerk
Travis County, Texas

202581231

Sep 04, 2025 01:57 PM
Fee: \$0.00 HERNANDEZA



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD OF MANAGERS MEETING

Wednesday, September 10, 2025, 5:00 p.m.

Or immediately following the Philanthropy Committee Meeting

Videoconference meeting¹

A quorum of the Board and the presiding officer will be present at:

Central Health Administrative Offices
1111 E. Cesar Chavez St.
Austin, Texas 78702
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Zoom meeting link listed below (copy and paste into your web browser):

<https://us06web.zoom.us/j/82586272988?pwd=9q8wDMiqAa1eFFVYgR1EHmKrqD5xv.1>

Meeting ID: 825 8627 2988

Passcode: 117569

Links to livestream video are available at the URL below (copy and paste into your web browser):

<https://www.youtube.com/@tchealthdistrict/streams>

Or to participate by telephone only:

Dial: (346) 248 7799

Meeting ID: 825 8627 2988

Passcode: 117569

The Board may meet via videoconference with a quorum present in person and will allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Central Health Board will be physically present at the location posted in the meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on each meeting notice.

A member of the public who wishes to make comments virtually during the Public Communication portion of the meeting must properly register with Central Health **no later than 4:00 p.m. on September 10, 2025**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190. Please leave a voice message with your full name and your request to comment via telephone at the meeting; with the name of the meeting at which you wish to speak; or
- Sign-in at the front desk on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak on the website or by telephone will receive a confirmation email and/or phone call by staff with instructions on how to join the meeting and participate in the public hearing or public communication.

PUBLIC COMMUNICATION

Public Communication rules for Central Health Board and Committee meetings include setting a fixed amount of time per person to speak and limiting Board and Committee responses to public inquiries, if any, to statements of specific factual information or existing policy. The Public Communication portion of the meeting will begin at approximately 5:30 p.m.

CONSENT AGENDA

All matters listed under the CONSENT AGENDA will be considered by the Board of Managers to be routine and will be enacted by one motion. There will be no separate discussion of these items unless members of the Board request specific items be moved from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the vote on the motion to adopt the CONSENT AGENDA.

- C1. Approve the minutes of the Public Hearing and Board of Managers September 3, 2025 meeting.
- C2. Approve the CommUnityCare CEO agreement.^{3,4}
- C3. Approve the CommUnityCare CEO Personnel Policy.^{3,4}

REGULAR AGENDA²

- 1. Receive and discuss a report from the President & CEO including:
 - a. FY25 Priorities and Key Results;
 - b. The Leading Edge;
 - c. Emerging Issues;
 - d. What we're solving for;
 - e. Outside, Inside; and
 - f. Mission Moment. (*Informational Item*)
- 2. Receive, discuss, and take appropriate action on the proposed Central Health Fiscal Year 2026 (FY26) budget and the FY26 budget for CommUnityCare Health Centers. (*Action Item*)
- 3. Discuss and take appropriate action on Central Health's proposed Fiscal Year 2026 (Tax Year 2025) tax rates:
 - a. Total Maintenance and Operations Tax Rate (Roll Call Vote);
 - b. Total Debt Service Tax Rate (Roll Call Vote); and
 - c. Total Ad Valorem Tax Rate (Roll Call Vote). (*Action Item*)

4. Discuss and take appropriate action on a Central Health Public Health Center Reserve Policy. (*Action Item*)
5. Receive and discuss a quarterly compliance update, including outstanding compliance issues.⁴ (*Informational Item*)
6. Receive and discuss an overview of legislative and regulatory issues impacting the Central Health System.⁴ (*Informational Item*)
7. Discuss updates on matters related to a performance review by Mazars USA contracted by Travis County.⁴ (*Informational Item*)
8. Receive and discuss a briefing regarding *Travis County Healthcare District d/b/a Central Health v. Ascension Texas f/k/a Seton Healthcare Family*, Cause No. D-1-GN-23-000398.⁴ (*Informational Item*)
9. Receive and discuss a briefing regarding *Birch, et al. v. Travis County Healthcare District d/b/a Central Health and Dr. Patrick Lee*, Cause No. D-1-GN-17-005824 in the 345th District Court of Travis County.⁴ (*Informational Item*)
10. Deliberation and possible action on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of one or more Central Health employees.^{3,4} (*Action Item*)
11. Confirm the next regular Board meeting date, time, and location. (*Informational Item*)

Notes:

- ¹ This meeting may include one or more members of the Board of Managers participating by videoconference. It is the intent of the presiding officer to be physically present and preside over the meeting at Central Health Administrative Offices, 1111 E. Cesar Chavez, Austin, TX 78702, Board Room. This meeting location will be open to the public during the open portions of the meeting, and any member participating by videoconference shall be both visible and audible to the public whenever the member is speaking. **Members of the public are strongly encouraged to participate remotely through the toll-free videoconference link or telephone number provided.**
- ² The Board of Managers may take items in an order that differs from the posted order and may consider any item posted on the agenda in a closed session if the item involves issues that require consideration in a closed session and the Board announces that the item will be considered during a closed session.
- ³ Possible closed session discussion under Texas Government Code §551.074 (Personnel Matters).
- ⁴ Possible closed session discussion under Texas Government Code §551.071 (Consultation with Attorney).

A recording of this meeting will be made available to the public through the Central Health website (www.centralhealth.net) as soon as possible after the meeting.

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health at least two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planea asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

Consecutive interpretation services from Spanish to English are available during Public Communication or when public comment is invited. Please notify the Board Governance Manager by telephone at (512) 978-8049 if services are needed.

Servicios de interpretación consecutiva del español al inglés están disponibles durante la Comunicación Pública o cuando se le invita al público a comentar. Notifique al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049 si necesita servicios.



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

AGENDA ITEM C1

Approve the minutes of the Public Hearing and Board of Managers September 3, 2025 meeting



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

AGENDA ITEM C2

Approve the CommUnityCare CEO agreement



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

AGENDA ITEM C3

Approve the CommUnityCare CEO Personnel Policy as recommended by the Ad Hoc CommUnityCare Liaison Committee



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 1

Receive and discuss a report from the President & CEO including:

- a. FY25 Priorities and Key Results;
- b. The Leading Edge;
- c. Emerging Issues;
- d. What we're solving for;
- e. Outside, Inside; and
- f. Mission Moment. (*Informational Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date September 10, 2025

Who will present the agenda item? (Name, Title) Dr. Pat Lee, CEO

General Item Description CEO Update

Is this an informational or action item? Informational

Fiscal Impact None

Recommended Motion (if needed – action item) None

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) Update and Deep Dive on MAP (Medical Assistance Program)
- 2) Update on Homeless Care Investments – FY26 Overview
- 3) _____
- 4) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Verbal report out

Estimated time needed for presentation & questions? 15 Min

Is closed session recommended? (Consult with attorneys.) No

Form Prepared By/Date Submitted: Lucas Bustelo 9/3/2025

MEMORANDUM

CEO Update – September 2025

P. Lee – 9.10.2025

Introduction and purpose

This written CEO Update is provided in lieu of the orally presented monthly update, consistent with our practice of streamlining meetings while ensuring timely system reporting. For this month, the focus is on two key issues—Homelessness and Health, and MAP coverage—to update the Board on system progress and efforts, highlight FY26 priorities, and reinforce areas of alignment with CommUnityCare and community partners.

Summary

- **Homelessness and Health:** People who transition into permanent housing with integrated health care live roughly 10 years longer than those remaining unhoused; FY26 plan invests \$33.4M in respite, street medicine, and substance use treatment to save lives and reduce public costs.
- **MAP:** In partnership with CommUnityCare, target a 5% increase in covered patients systemwide in FY26; MAP/MAP Basic currently serves ~135,000 eligible Travis County residents up to 200% FPL with comprehensive, low-barrier care through a 3,000+ provider network.

Homelessness and Health

Last year, ECHO's first Unhoused Mortality Report showed a stark truth: people who enter housing and health care live, on average, 10 years longer than those who remain on the streets. In FY26, we will continue our intensive approach—investing \$33.4 million in collaboration with our partners to save lives and strengthen care. This includes:

- Funding our new 50-bed respite facility for safe recovery.
- Expanding substance use treatment, including medication-assisted care.
- Funding our street medicine teams meeting people where they are.

These investments don't just save lives—they reduce public costs. A local study shows supportive housing and health care save about \$65,000 per person each year. We know we can't do this alone. That's why we're deepening collaborations with Integral Care, CommUnityCare, ECHO, and others through the Permanent Supportive Housing Health Care Collaborative—aligning housing and health care, avoiding silos, and creating real solutions together.



MAP (Medical Access Program)

Even in a challenging environment, we're working side by side with CommUnityCare to grow the number of patients with coverage in our clinics by 5% in FY26. This isn't just MAP—it's all coverage across our clinical system. Last year, MAP and MAP Basic enrollment grew by 12%. Sustaining that pace will require careful planning, especially as federal programs evolve.

Today, MAP serves about 135,000 Travis County residents with incomes below 200% of the federal poverty level—roughly \$2,600 a month for an individual or \$5,300 for a family of four. MAP members have access to the full continuum of care: from primary and preventive care to specialty, hospital, mental health, substance use, post-acute, hospice, and pharmacy services.

Our network includes more than 3,000 providers and facilities, delivering 330,000 visits and nearly 8,000 episodes of inpatient, psychiatric, and respite care each year. MAP is intentionally designed to be accessible:

- Low or no out-of-pocket costs; no premiums, deductibles, or ACA tax risks.
- Zero costs for people experiencing homelessness.
- Year-round enrollment online, by phone, or in person.

MAP also provides wraparound services: mobile and street medicine, medical respite, hospital transition teams, community health workers, dialysis, transportation, post-acute support, and complex case management. Finally, to strengthen access further, we've doubled the size of our SOAR team—from 3 to 6—helping more people secure SSI and SSDI benefits that stabilize lives.

**Our Vision**

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 2

Receive, discuss, and take appropriate action on the proposed Central Health Fiscal Year 2026 (FY26) budget and the FY26 budget for Community Care Health Centers. (*Action Item*)

Requested Action

1. Consider and take appropriate action on CommUnityCare's Fiscal Year 2026 Budget
2. Consider and take appropriate action on Central Health's property tax rates for the 2025 tax year
 - Maintenance and Operations Tax rate: 11.3569
 - Debt Services Tax Rate: 0.4454
 - Total Ad Valorem Tax Rate : 11.8023
3. Consider and take appropriate action on Central Health's Fiscal Year 2026 Budget

FY26 Annual System Objectives and Key Results (OKRs)

Approved June 25

Create Simplified, Seamless Patient Care Journeys

- Reduce Appointment Wait Times
- Reduce Avoidable Readmissions and ED Utilization
- Achieve Target Average System-Wide Resource Utilization

Build a Comprehensive, Equitable System

- Increase Patient Net Promoter Score
- Increase Unique Patients with Coverage
- Close 3 Quality Care Gaps

Demonstrate the Value of Community Support

- Increase Community Support for Central Health
- Reduce Avoidable System Duplication
- Increase Non-Tax Revenue Sources

Empower and Develop our Team

- Increase Leadership and Management OKR Participation
- Increase Team Member Satisfaction Score
- Increase Team Member Sense of Belonging



FY26 Proposed Budget

for Central Health &
CommUnityCare

	CENTRAL HEALTH FY26 PROPOSED BUDGET	COMMUNITYCARE FY26 PROPOSED BUDGET	TOTAL FY26 BUDGET
Beginning Balance	451,192,875	14,413,072	465,605,947
UNRESTRICTED REVENUE			
Property Taxes	378,061,940		378,061,940
Pharmacy		83,581,903	83,581,903
Lease Revenue	10,424,005		10,424,005
Tobacco Litigation	5,000,000		5,000,000
Patient Revenue	1,000,000	170,695,668	171,695,668
Other	25,900,000		25,900,000
Total Unrestricted Revenue	420,385,945	254,277,571	674,663,516
Restricted Revenue			
Grant/Other	3,540,167	16,686,915	20,227,082
All Revenue Total	423,926,112	270,964,486	694,890,598
Available Budgeted Resources	875,118,987	285,377,558	1,160,496,544
Expenses			
Healthcare Delivery	433,984,684	250,381,130	684,365,813
Administration	46,369,507	20,500,000	66,869,507
UT Affiliation	35,000,000		35,000,000
Other Financing Uses	37,045,142		37,045,142
Opioid Abatement	3,540,167		3,540,167
Contingency/Operating Reserves	319,179,487	14,413,072	333,592,559
Total Expenses	875,118,987	285,294,202	1,160,413,188
Ending Balance	-	83,355.95	83,355.95
Restricted/Designated Reserves	80,165,232	12,000,000	92,165,232

CUC FY2026 Proposed Budget



CUC FY2026 Proposed Budget

Revenue/Expense Category	FY25 Budget	FY26 Budget	FY26 % of Revenue/Expense
Third Party Patient Revenue	\$80,521,999	\$71,895,668	27%
Central Health Contract Rev	\$74,106,218	\$98,800,000	36%
Pharmacy Revenue	\$78,137,013	\$83,581,903	31%
Grant/Other Revenue	\$15,800,842	\$16,686,915	6%
Total Revenue	\$248,566,072	\$270,964,486	100%
Employee Salaries	\$119,899,367	\$123,300,000	46%
Employee Benefits	\$34,403,442	\$35,140,500	13%
Contract Labor	\$6,000,000	\$9,078,426	3%
Pharmacy Supplies/Drugs	\$46,837,132	\$62,186,427	23%
Patient Supplies/Services	\$17,832,236	\$16,450,000	6%
Indirect Expenses	\$12,842,338	\$14,069,050	5%
Occupancy Expenses/Depreciation	\$10,693,410	\$10,656,727	4%
Total Expenses	\$248,507,925	\$270,881,130	100%
Net Surplus/Loss	\$ 58,147	\$ 83,356	

- Visits are projected to grow by 14% from FY2025 numbers
 - Growth is planned in Medical, Dental and Behavioral Health services
 - Visits projected to exceed 600,000
- We have factored in lower Medicaid and Pharmacy revenue due to continued challenges at the national level
- Continued partnership with Central Health to ensure resource alignment and access to care strategy



CENTRAL HEALTH
TRAVIS COUNTY HOSPITAL DISTRICT

Trust Makes Health Care Better

Fiscal Year 2026 Proposed Budget

Board of Managers
September 10, 2025

A Central Health Sr. Eligibility and Enrollment Specialist provides on-site coverage program enrollment services.

FY26 Proposed Tax Rate

8% over the No-New-Revenue Rate

Tax Rate	FY26 Proposed	Percent
Maintenance & Operations Tax Rate	11.3569	96%
Debt Service Tax Rate	0.4454	4%
Total Tax Rate	11.8023	100%
Homestead Exemption	65 & Older	Disability
20% (maximum allowable by state law)	\$185,200	\$185,200

Average Homestead Impact	FY26 Proposed
Average Taxable Homestead Value	\$515,433
Tax Bill	\$608.33

Average Taxable Homestead Property Tax will increase by \$64

Central Health FY26 Proposed Budget

DESCRIPTION	FY 2025 BUDGET FINAL	FY26 PROPOSED BUDGET 9/3/2025	FY25 to FY26 Change
TAX RATE	0.107969	0.118023	
FTEs	916.4	1048.8	132.3
Beginning Balance (Contingency Reserve)	494,040,391	451,192,875	
UNRESTRICTED REVENUE			
Property Taxes	346,638,452	378,061,940	31,423,488
Lease Revenue	9,361,825	10,424,005	1,062,180
Tobacco Litigation Settlement	5,000,000	5,000,000	-
Patient Revenue	300,000	1,000,000	700,000
Other	28,741,200	25,900,000	(2,841,200)
TOTAL UNRESTRICTED REVENUE	390,041,477	420,385,945	30,344,468
RESTRICTED REVENUE			
Beginning Balance	-	1,706,834	1,706,834
All Restricted Revenue	4,664,833	1,833,333	(2,831,500)
Available Restricted Funds	4,664,833	3,540,167	(1,124,666)
TOTAL ALL REVENUE	394,706,310	423,926,112	29,219,802
Available Resources	888,746,701	875,118,987	(13,627,714)
UNRESTRICTED EXPENSE			
Healthcare Delivery	353,461,994	433,984,684	80,522,690
Administration	38,505,949	46,369,507	7,863,558
UT Affiliation Agreement	35,000,000	35,000,000	-
Other Financing Uses	61,381,015	37,045,142	(24,335,873)
TOTAL UNRESTRICTED EXPENSES	488,348,958	552,399,332	64,050,375
RESTRICTED EXPENSE			
All Restricted Expenses	4,664,833	3,540,167	(1,124,666)
TOTAL ALL EXPENSES	493,013,791	555,939,500	62,925,709
Appropriated Contingency Reserve Budget	395,732,910	319,179,487	(76,553,423)
TOTAL USES WITH ENDING BALANCE	888,746,701	875,118,987	(13,627,714)
RESERVE Balances			
Public Health Center Reserve		12,000,000	12,000,000
Emergency Reserve	58,120,090	68,165,232	10,045,142

Summary of Board Member Priorities

in FY26 Budget

Entity	FY26 Budgeted Amount	Description
Foundation Communities	\$1.2M	<ul style="list-style-type: none"> • ACA and Medicaid enrollment • Loss of federal navigator grant
Integral Care	\$9.4M	<ul style="list-style-type: none"> • Additional outpatient services reimbursement, Herman Center funding, expanded intake access, rate adjustments • Fewer patients enrolled in Medicaid, cuts to uncompensated care pool funding • Loss of St. David's Foundation funding for Herman Center
Sobering Center	\$400K	<ul style="list-style-type: none"> • Additional beds
Hungry Hill Foundation	\$100K	<ul style="list-style-type: none"> • Outreach
Austin Public Health (APH), Austin Area Urban League (AAUL) - RFP	\$150K	<ul style="list-style-type: none"> • Outreach, navigation and MAP enrollment assistance • Funding for CH employed staff or RFP/contracted services
Austin Public Health (APH)	\$100K	<ul style="list-style-type: none"> • Screening & referrals to treatment for CH patients • Funding for CH or CUC staff to supplement APH services
Black Men's Health Clinic (BMHC)/CUC	\$230K	<ul style="list-style-type: none"> • Expansion of Care team for additional hours
Health Alliance for Austin Musicians (HAAM)	\$720K	<ul style="list-style-type: none"> • Continuation of premium assistance program • outreach, education, income monitoring and dental services for low-income musicians • Loss of St. David's foundation funding for dental services

FY 2026 Strategic Priorities and Budget Development Timeline

FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER
<p>February 1</p> <ul style="list-style-type: none"> Board of Managers Retreat <p>February 26</p> <p>Board of Managers</p>	<p>March 11</p> <p>Travis County Commissioners Court</p> <ul style="list-style-type: none"> Q2 Update <p>March 12</p> <p>Strategic Planning</p> <ul style="list-style-type: none"> Socialize and Present Budget Timeline Demographic Report <p>March 12</p> <p>Board of Managers</p> <ul style="list-style-type: none"> Financial Risks <p>March 26</p> <p>Board of Managers</p> <ul style="list-style-type: none"> Financial Risks Continued 	<p>April 9</p> <p>Strategic Planning</p> <ul style="list-style-type: none"> Proposed Forces Driving FY26 Strategic Priorities <p>April 19</p> <ul style="list-style-type: none"> Joint Board Mtg with CUC on Visioning <p>April 23</p> <p>Board of Managers</p> <ul style="list-style-type: none"> Capital Improvement Plan Review Forces Driving FY26 Strategic Priorities Review Submission Process for FY26 Board Member Budget Proposals 	<p>May 14</p> <p>Strategic Planning</p> <p>May 23</p> <p>FY26 Board Member Budget Proposal Submission Deadline</p> <p>May 28</p> <p>Budget and Finance</p> <ul style="list-style-type: none"> Capital Projects <p>May 22</p> <p>Staff Retreat – Vision Session and Tour San Antonio University Health System</p> <p>May 28</p> <p>Board of Managers</p> <ul style="list-style-type: none"> HEP Progress Update, Including FY26 Planning Validate FY26 Driving Forces 	<p>June 11</p> <p>Strategic Planning</p> <ul style="list-style-type: none"> HEP Progress Update Cont. <p>June 12</p> <p>Travis County Commissioners Court</p> <ul style="list-style-type: none"> Q3 Update <p>June 25</p> <p>Budget and Finance</p> <ul style="list-style-type: none"> Present Financial Forecast <p>June 25</p> <p>Board of Managers</p> <ul style="list-style-type: none"> FY26 Proposed Strategic Budget Initiatives (CAP/OP) (Closed), Including Preview of Board Member Budget Proposals 	<p>July 15</p> <p>Budget and Finance</p> <ul style="list-style-type: none"> Progress Update on FY25 Board Member Budget Proposals <p>July 23</p> <p>Budget and Finance</p> <ul style="list-style-type: none"> Joint Budget Presentation with CUC, including CH Board Member Budget Proposals with Staff Recommendations <p>July 23</p> <p>Board of Managers</p> <p>July 24 – Rescheduled Travis County Commissioners Court</p> <ul style="list-style-type: none"> Q4 Update 	<p>August 5</p> <p>Travis County Commissioners Court</p> <p>August 12</p> <p>Travis County Commissioners Court</p> <ul style="list-style-type: none"> Q4 and Budget Update <p>August 27</p> <p>Board of Managers</p> <ul style="list-style-type: none"> Approve Tax Rate 	<p>September 3</p> <p>Board of Managers</p> <ul style="list-style-type: none"> Budget and Tax Rate Public Hearing <p>September 10</p> <p>Board of Managers</p> <ul style="list-style-type: none"> Budget Adoption <p>September 16</p> <p>Travis County Commissioners Court</p> <ul style="list-style-type: none"> Vote and Adopt FY26 Budget & Tax Rate
FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER

Public Involvement: Development of FY 2026 Strategic Priorities

Budget Alignment with Strategic Priorities

Public Involvement: FY 2026 Proposed Budget. August 20 Public Hearing

Central Health Community Conversations

- 3/5 City of Austin Permitting and Development Ctr. (PCT. 2)
- 4/3 Del Valle Independent School District – Administration Bldg. (PCT. 4)
- 5/7 Danny G McBeth Recreation Center (PCT. 3)
- 6/5 Manor Lion's Club (PCT. 1)
- 7/31 KMFA Classical 89.5 Studios (FY26 CH Budget Townhall with Judge Brown)

The public is encouraged to provide input on the FY 2026 budget via the website at CentralHealth.net, at Board of Managers and committee meetings, during Community Conversations, and at public hearings.



Appendix

FY26 Tax Rate

Proposed (8%) vs. No-New-Revenue Rate (NNR)

9/10:
Board of
Managers Meets
to Vote on
Proposed Tax
Rate

Tax Rate	FY26 Proposed – 8% over NNR	FY26 NNR
Total Tax Rate	11.8023	10.7587
Average Homestead Impact	FY26 Proposed	FY26 NNR
Average Taxable Homestead Value	\$515,433	\$515,433
Tax Bill	\$608.33	\$554.54
Increase in Average Homestead Tax Bill	\$64	\$10
Homestead Exemption	65 & Older	Disability
20% (maximum allowable by state law)	\$185,200	\$185,200

Central Health FY26 Proposed Budget

8% vs. No-New-Revenue Tax Rate

DESCRIPTION	FY26 PROPOSED BUDGET	FY26 NNR BUDGET
TAX RATE	0.118023	0.107587
FTEs	1048.8	1048.8
Beginning Balance (Contingency Reserve)	451,192,875	451,192,875
UNRESTRICTED REVENUE	-	-
Property Taxes	378,061,940	344,650,309
Lease Revenue	10,424,005	10,424,005
Tobacco Litigation Settlement	5,000,000	5,000,000
Patient Revenue	1,000,000	1,000,000
Other	25,900,000	25,900,000
TOTAL UNRESTRICTED REVENUE	420,385,945	386,974,314
RESTRICTED REVENUE	-	-
Beginning Balance	1,706,834	1,706,834
All Restricted Revenue	1,833,333	1,833,333
Available Restricted Funds	3,540,167	3,540,167
TOTAL ALL REVENUE	423,926,112	390,514,481
Available Resources	875,118,987	841,707,356
UNRESTRICTED EXPENSE	-	-
Healthcare Delivery	433,984,683.84	433,984,683.84
Administration	46,369,507.00	46,369,507.00
UT Affiliation Agreement	35,000,000.00	35,000,000.00
Other Financing Uses	37,045,141.60	37,045,141.60
TOTAL UNRESTRICTED EXPENSES	552,399,332.44	552,399,332.44
RESTRICTED EXPENSE	-	-
All Restricted Expenses	3,540,167	3,540,167
TOTAL ALL EXPENSES	555,939,500	555,939,500
Appropriated Contingency Reserve Budget	319,179,487	285,767,856
Increase/(Decrease) in Fund Balance	(132,013,387)	(165,425,018)
Ending Contingency Reserve Balance	-	-
TOTAL USES WITH ENDING BALANCE	875,118,987	841,707,356
RESERVE Balances	-	-
Public Health Center Reserve	12,000,000	12,000,000
Emergency Reserve	68,165,232	68,165,232

Attachment B

Health Care Services

DESCRIPTION	FY 2025 BUDGET	FY 2026 PROPOSED BUDGET
HEALTH CARE DELIVERY		
Network Health Care Services		
Primary Care: Medical, Dental, & Behavioral Health	73,957,000	103,446,258
Specialty Care: including Specialty Dental	31,153,000	37,348,000
Specialty Care: Behavioral Health	25,750,000	40,274,000
Post Acute Care	8,100,000	9,350,000
Pharmacy	19,000,000	19,500,000
Community Health Care Initiatives Fund	1,000,000	1,000,000
Purchased Health Care Services	158,960,000	210,918,258
Direct Health Care Services		
Therapy and Counseling	1,227,110	2,115,947
Psychiatry & Addiction Care	1,674,311	3,221,828
Cardiology	2,437,279	2,442,156
Endocrinology	762,556	883,764
Gastroenterology	2,953,976	4,266,275
Nephrology	1,859,200	1,449,087
Neurology	2,019,556	354,559
Podiatry	2,192,929	2,364,183
Pulmonology	1,497,711	1,915,923
Rheumatology	656,943	2,041,389
Palliative Care	958,984	1,027,374
Pharmacy	1,849,580	2,980,011
Physical Medicine & Rehab		270,771
Transitions of Care	10,388,044	11,598,960
Medical Respite	5,239,210	10,659,535
Diagnostics and Other services	4,395,034	8,545,939
Patient Navigation	6,105,265	7,563,164
Clinical Support	13,826,160	17,898,272
Direct Health Care Services Total	60,043,848	81,599,137
Total Health Care Services	219,003,848	292,517,395

Attachment B

Health Care Operations & Support

DESCRIPTION	FY 2025 BUDGET	FY 2026 PROPOSED BUDGET
Health Care Operations & Support		
Salary and Benefits	46,232,033	52,476,460
ACA Healthcare Premium Assistance Programs	19,300,000	19,671,820
Legal	133,000	-
Consulting	2,220,000	970,000
Purchased Services	8,609,200	10,305,800
Outreach and Education	3,250,250	5,348,420
Information Technology & Services	13,932,800	13,764,300
Leases, Utilities, Security and Maintenance	16,334,742	14,181,693
Travel, training and professional development	1,363,200	1,422,100
Other operating expenses	623,500	864,370
Debt service - principal retirement	8,035,000	8,320,000
Debt service - interest	6,424,421	6,142,326
Transfer to Sendero Risk-Based Capital	8,000,000	8,000,000
Total Healthcare Operations & Support	134,458,146	141,467,289
Total Health Care Delivery	353,461,994	433,984,684

Attachment B

Administration and Other

DESCRIPTION	FY 2025 BUDGET	FY 2026 PROPOSED BUDGET
ADMINISTRATION		
Salary and Benefits	23,354,186	28,252,193
Legal	2,775,000	5,505,000
Consulting	2,593,623	3,246,250
Purchased Services	1,944,613	1,532,666
Outreach and Education	768,080	539,580
Information Technology & Services	1,551,859	2,009,155
Leases, Utilities, Security and Maintenance	1,491,500	195,000
Travel, training and professional development	1,018,517	1,370,085
Other operating expenses	616,500	663,875
Appraisal District Svcs	1,249,512	1,841,217
Tax Collection Expense	1,142,559	1,214,486
Total Administration	38,505,949	46,369,507
UT Affiliation Agreement	35,000,000	35,000,000
OTHER FINANCING SOURCES/USES		
Transfer to capital projects	50,000,000	15,000,000
Transfer to Public Health Center Reserve		12,000,000
Transfer to emergency reserve	11,381,015	10,045,142
RESTRICTED USES		
All Restricted Expenses	4,664,833	3,540,167
TOTAL EXPENSES	493,013,791	555,939,499
RESERVES		
Contingency Reserves	395,732,910	319,179,487
TOTAL EXPENSES	888,746,701	875,118,987



Thank You

Questions?

FISCAL YEAR 2026

Budget Resolution

2026



CENTRAL HEALTH

Central Health Fiscal Year 2026 Budget Resolution Table of Contents

Central Health FY 2026 Budget Resolution	3
The Year of Access: Meeting the Moment for Travis County	4
The Cost of Doing Nothing	5
Central Health's Response.....	5
Demand Grows	5
Expanding Access, Reducing Wait Times.....	5
Protecting Care Amid Federal Cuts.....	6
Doubling Down on Primary Care	6
Partnerships	6
What This Means for our Community	7
Honoring Our Promise	7
Appendix	8
Attachment A: FY26 Central Health and CommUnityCare Proposed Budgets	8
Attachment B: Central Health Budget Uses	9
Attachment B1: Health Care Services.....	9
Attachment B2: Health Care Operations & Support	10
Attachment B3: Administration and Other	11
Attachment B4: Key Collaborations in the FY26 Budget	12
Attachment C: Proposed FY 2026 Tax Rate	13
Board Approved: FY 2026 Objectives & Key Results	14



Central Health FY 2026 Budget Resolution

This document represents the Central Health budget for Fiscal Year 2026 as deliberated and approved by the Central Health Board of Managers on September 10, 2026. The document includes narrative on the elements of consideration that drove decision-making and an appendix with budget summaries and system objectives for FY2026 including:

- i. Attachment A: Proposed FY26 budgets for Central Health and CommUnityCare Health Centers
- ii. Attachments B1, B2, B3, and B4: Budget Uses related to health care services, health care operations & support, administration & other, and key collaborations
- iii. Attachment C: Proposed FY26 Tax Rate
- iv. Board Approved: FY 2026 System Objectives & Key Results

FY2026 Central Health Board of Managers

Ann Kitchen, Chairperson

Cynthia Brinson, MD, Vice-Chairperson

Maram Museitif, DrPH, MPH, CPH, Treasurer

Manuel Martin, MD, Secretary

Shannon Jones, MPA, Manager

Eliza May, MSSW, MLSW, Manager

Amit Motwani, Manager

Cynthia Valadez, Manager

Geronimo Rodriguez, Manager



The Board of Managers (hereafter, “Board”) of the Travis County Healthcare District (the “District”), d/b/a Central Health, hereby adopts the Central Health Fiscal Year 2026 Budget (the “FY 2026 Budget”), which:

- A. consists of the FY 2026 Budget Sources and Uses summarized in the following attachments each of which is incorporated herein by reference as if set out in full:
 - a. Attachment A: FY26 Central Health and CommUnityCare Proposed Budgets
 - b. Attachment B1: Health Care Services
 - c. Attachment B2: Health Care Operations & Support
 - d. Attachment B3: Administration and Other
 - e. Attachment B4: Key Collaborations in the FY26 Budget
 - f. Attachment C: Proposed FY 2026 Tax Rate
- B. directs the President and CEO to continue to lead implementation of the Board-adopted Healthcare Equity Plan, with which the maturing hospital district aims to build an equitable system of care that is comprehensive and accountable and can close health disparities; and
- C. directs the President and CEO to maintain the District’s financial strength, flexibility, and sustainability through prudent management of its revenues and cash reserves, while advancing these strategic priorities in FY 2026 and periodically reporting progress to the Board.

The Year of Access: Meeting the Moment for Travis County

The Central Health system’s Fiscal Year 2026 budget represents an unwavering commitment to ensuring everyone has access to high-quality care through a strong, resilient health care safety net system.

Central Health’s responsibility is both urgent and essential. Across the nation, public health systems and programs face growing challenges — declining funding from federal, state, and philanthropic sources, combined with mounting eligibility barriers for patients to receive the services of a safety net system. Travis County is no exception.

Despite these pressures, we are steadfast in our mission. Together, Central Health, CommUnityCare Health Centers and our contracted community organizations will deploy over \$1.1 billion in FY 2026 to strengthen access, improve outcomes, and invest in the services our community needs. This includes more doctors and clinics for primary and specialty care, more support for mental and behavioral health, enhanced services for people experiencing homelessness, and a stronger health care system for everyone.

These are critical areas that touch thousands of lives each day, and they are areas where the Central Health system can have a profound impact.



The Cost of Doing Nothing

If the Central Health system did nothing and failed to invest in the safety-net health care system, the cost to Travis County would be staggering—at least \$1.1 billion every year according to a recent report from the Episcopal Health Foundationⁱ. That figure represents more than medical bills. It's the price of lost lives, lost productivity, and preventable health crises that ripple through families and communities.

Doing nothing means allowing people to die 10 to 15 years earlier than they should—disproportionately Black and Latino residents east of I-35—on our streets, in our jails, and in our emergency rooms. By contrast, investing in transportation, food, behavioral health, and access to care costs pennies on the dollar. It keeps people working, families intact, and communities healthy and strong.

Our responsibility is not to meet quarterly profit goals—it is to deliver lasting value to the people of Travis County. That means working side by side with community partners to close life-expectancy gaps, improve health outcomes, and create a generational legacy of compassion and accountability.

The FY 2026 budget is designed to do exactly that. It is an investment in preventing the unacceptable—and very real—cost of doing nothing.

Central Health's Response

Central Health is recommending a property tax rate of 11.8023 cents per \$100 of assessed valuationⁱ. For the average homestead (\$515,433 taxable value), this equals \$64 more annuallyⁱⁱ. Even with this increase, Central Health is only about 5.5% of the typical property tax billⁱⁱⁱ, and we continue to offer the maximum homestead exemptions^{iv}.

While this is an increase from FY 2025, the return on investment to the community is substantial. This budget isn't just about numbers, it's about expanding access to care, reducing inequities, and ensuring that those who rely most upon us can live healthier, fuller lives.

Demand Grows

Across Travis County, more people than ever are turning to Central Health for care. Last year, more than 170,000 of our neighbors received services through Central Health, CommUnityCare, and Sendero Health Plans. Demand is rising, and our community cannot afford to wait.

That's why FY 2026 is "The Year of Access." Our FY 2026 budget is both urgent and hopeful: a bold investment in faster service, stronger outcomes, and a seamless health system that truly works for the people who rely on it most.

Expanding Access, Reducing Wait Times

We are building a single, connected health care system where care feels seamless, not scattered. That means cutting wait times for appointments from months to just weeks, expanding enrollment in health coverage through Central Health's Medical Access Program (MAP), helping patients navigate the health care system, expanding early detection for diseases such as cancer, and providing even more support for people experiencing homelessness.

Every dollar invested today in routine, prompt care saves lives and prevents tomorrow's crises, whether in an emergency room or a jail cell.



Protecting Care Amid Federal Cuts

Amid shrinking federal support, communities across the nation face clinic closures and reduction in benefits. Texas already has the highest uninsured rate in the country, and federal funding cuts threaten to push an estimated 1.1 - 1.8 million^v Texans off coverage. Central Health is stepping up to protect local access to these critical health care services.

Thanks to taxpayer support, Central Health is taking a different approach by protecting care close to home, even as others scale back. Central Health is making a steadfast commitment to safeguard CommUnityCare from these cuts and ensuring our neighbors still have a trusted place to turn.

Doubling Down on Primary Care

Central Health's FY 2026 budget invests a record \$98.8 million in CommUnityCare—the largest in our history. This will help provide care for more than 600,000 patient visits^{vi} this year, expanded services such as optometry and dentures, and stronger collaborations on mental health and substance use care.

Primary care is not just cost-effective, it changes lives. It keeps people healthier and reduces costly, preventable emergency room visits. This is both a moral and financial commitment to better care for all.

Partnerships

Central Health has developed and strengthened strategic partnerships with key community organizations to address health care needs for Travis County's most vulnerable residents.

- \$3.2 million for premium assistance and mental health services for low-income musicians through the Health Alliance for Austin Musicians (HAAM) and SIMS Foundation partnerships and to develop a pilot program and assessment for ACA and MAP enrollment and navigation for food service industry employees^{vii}.
- Behavioral health services through Integral Care such as Therapeutic Diversion Center offering alternatives to jail for people with mental health crises.
- Trauma recovery services through the African American Youth Harvest Foundation serving 6,000-8,000 youth annually^{viii}.
- Working with ECHO (Ending Community Homelessness Coalition) on housing initiatives and mortality reduction efforts, recognizing that over 60% of the 24,348 people ECHO served in 2023 were living with disabling conditions^{ix}.
- Supporting culturally responsive care through the Black Men's Health Clinic.
- Sobering services through the Sobering Center of Austin, providing safe alternatives to emergency rooms.

These partnerships collectively address social determinants of health through comprehensive care coordination.



What This Means for our Community

- **Direct Health Care Services:** \$81.6 million for expanded specialty care, including \$40.2 million for behavioral health specialty care and substance use disorder treatment.
- **Homeless Health:** \$33.4 million^x dedicated to care for individuals experiencing homelessness, including supporting a new 50-bed^{xi} Medical Respite Center.
- **Financial Sustainability:** Building reserves to ensure we can weather future funding challenges

Honoring Our Promise

Voters have consistently supported Central Health's mission: By caring for those who need it most, Central Health improves the lives of our community. This budget honors that promise.

Together, we are building a health system worthy of our community, one where every Travis County resident has the chance to live a healthier, fuller life.

Pursuant to Chapter 281 of the Texas Health and Safety Code, the Central Health FY 2026 Budget Sources and Uses Summary and ad valorem property tax rate must be approved by the Travis County Commissioners Court before the budget takes effect. Moreover, any expenditures incurred or paid pursuant to this FY 2026 Budget shall adhere to the District's existing financial policies and any others adopted by the Board regarding reserve levels or spending that explicitly requires Board approval. The funding of Central Health activities and services is predicated on the District continuing to meet the mission of Central Health: By caring for those who need it most, Central Health improves the health of the community.

Pat Lee, MD
Central Health President & CEO

Ann Kitchen
Central Health Board Chair



Appendix

Attachment A: FY26 Central Health and CommUnityCare Proposed Budgets

	CENTRAL HEALTH FY26 PROPOSED BUDGET	COMMUNITYCARE FY26 PROPOSED BUDGET	TOTAL FY26 BUDGET
Beginning Balance	451,192,875	14,413,072	465,605,947
UNRESTRICTED REVENUE			
Property Taxes	378,061,940		378,061,940
Pharmacy		83,581,903	83,581,903
Lease Revenue	10,424,005		10,424,005
Tobacco Litigation	5,000,000		5,000,000
Patient Revenue	1,000,000	170,695,668	171,695,668
Other	25,900,000		25,900,000
Total Unrestricted Revenue	420,385,945	254,277,571	674,663,516
Restricted Revenue			
Grant/Other	3,540,167	16,686,915	20,227,082
All Revenue Total	423,926,112	270,964,486	694,890,598
Available Budgeted Resources	875,118,987	285,377,558	1,160,496,544
Expenses			
Healthcare Delivery	433,984,684	250,381,130	684,365,814
Administration	46,369,507	20,500,000	66,869,507
UT Affiliation	35,000,000		35,000,000
Other Financing Uses	37,045,142		37,045,142
Opioid Abatement	3,540,167		3,540,167
Contingency/Operating Reserves	319,179,487	14,413,072	333,592,559
Total Expenses	875,118,987	285,294,202	1,160,413,188
Ending Balance	-	83,355.95	83,355.95
Restricted/Designated Reserves	80,165,232	12,000,000	92,165,232



Attachment B: Central Health Budget Uses

Attachment B1: Health Care Services

DESCRIPTION	FY 2025 BUDGET	FY 2026 PROPOSED BUDGET
HEALTH CARE DELIVERY		
Network Health Care Services		
Primary Care: Medical, Dental, & Behavioral Health	73,957,000	103,446,258
Specialty Care: including Specialty Dental	31,153,000	37,348,000
Specialty Care: Behavioral Health	25,750,000	40,274,000
Post Acute Care	8,100,000	9,350,000
Pharmacy	19,000,000	19,500,000
Community Health Care Initiatives Fund	1,000,000	1,000,000
Purchased Health Care Services	158,960,000	210,918,258
Direct Health Care Services		
Therapy and Counseling	1,227,110	2,115,947
Psychiatry & Addiction Care	1,674,311	3,221,828
Cardiology	2,437,279	2,442,156
Endocrinology	762,556	883,764
Gastroenterology	2,953,976	4,266,275
Nephrology	1,859,200	1,449,087
Neurology	2,019,556	354,559
Podiatry	2,192,929	2,364,183
Pulmonology	1,497,711	1,915,923
Rheumatology	656,943	2,041,389
Palliative Care	958,984	1,027,374
Pharmacy	1,849,580	2,980,011
Physical Medicine & Rehab		270,771
Transitions of Care	10,388,044	11,598,960
Medical Respite	5,239,210	10,659,535
Diagnostics and Other services	4,395,034	8,545,939
Patient Navigation	6,105,265	7,563,164
Clinical Support	13,826,160	17,898,272
Direct Health Care Services Total	60,043,848	81,599,137
Total Health Care Services	219,003,848	292,517,395



Attachment B2: Health Care Operations & Support

DESCRIPTION	FY 2025 BUDGET	FY 2026 PROPOSED BUDGET
Health Care Operations & Support		
Salary and Benefits	46,232,033	52,476,460
ACA Healthcare Premium Assistance Programs	19,300,000	19,671,820
Legal	133,000	-
Consulting	2,220,000	970,000
Purchased Services	8,609,200	10,305,800
Outreach and Education	3,250,250	5,348,420
Information Technology & Services	13,932,800	13,764,300
Leases, Utilities, Security and Maintenance	16,334,742	14,181,693
Travel, training and professional development	1,363,200	1,422,100
Other operating expenses	623,500	864,370
Debt service - principal retirement	8,035,000	8,320,000
Debt service - interest	6,424,421	6,142,326
Transfer to Sendero Risk-Based Capital	8,000,000	8,000,000
Total Healthcare Operations & Support	134,458,146	141,467,289
Total Health Care Delivery	353,461,994	433,984,684



Attachment B3: Administration and Other

DESCRIPTION	FY 2025 BUDGET	FY 2026 PROPOSED BUDGET
ADMINISTRATION		
Salary and Benefits	23,354,186	28,252,193
Legal	2,775,000	5,505,000
Consulting	2,593,623	3,246,250
Purchased Services	1,944,613	1,532,666
Outreach and Education	768,080	539,580
Information Technology & Services	1,551,859	2,009,155
Leases, Utilities, Security and Maintenance	1,491,500	195,000
Travel, training and professional development	1,018,517	1,370,085
Other operating expenses	616,500	663,875
Appraisal District Svcs	1,249,512	1,841,217
Tax Collection Expense	1,142,559	1,214,486
Total Administration	38,505,949	46,369,507
UT Affiliation Agreement	35,000,000	35,000,000
OTHER FINANCING SOURCES/USES		
Transfer to capital projects	50,000,000	15,000,000
Transfer to Public Health Center Reserve		12,000,000
Transfer to emergency reserve	11,381,015	10,045,142
RESTRICTED USES		
All Restricted Expenses	4,664,833	3,540,167
TOTAL EXPENSES	493,013,791	555,939,499
RESERVES		
Contingency Reserves	395,732,910	319,179,487
TOTAL EXPENSES	888,746,701	875,118,987



Attachment B4: Key Collaborations in the FY26 Budget

Entity	FY26 Budgeted Amount	Description
Foundation Communities	\$1.2M	<ul style="list-style-type: none"> ACA and Medicaid enrollment Loss of federal navigator grant
Integral Care	\$9.4M	<ul style="list-style-type: none"> Additional outpatient services reimbursement, Herman Center funding, expanded intake access, rate adjustments Fewer patients enrolled in Medicaid, cuts to uncompensated care pool funding Loss of St. David's Foundation funding for Herman Center
Sobering Center	\$400K	<ul style="list-style-type: none"> Additional beds
Hungry Hill Foundation	\$100K	<ul style="list-style-type: none"> Outreach
Austin Public Health (APH), Austin Area Urban League (AAUL) - RFP	\$150K	<ul style="list-style-type: none"> Outreach, navigation and MAP enrollment assistance Funding for CH employed staff or RFP/contracted services
Austin Public Health (APH)	\$100K	<ul style="list-style-type: none"> Screening & referrals to treatment for CH patients Funding for CH or CUC staff to supplement APH services
Black Men's Health Clinic (BMHC)/CUC	\$230K	<ul style="list-style-type: none"> Expansion of Care team for additional hours
Health Alliance for Austin Musicians (HAAM)	\$720K	<ul style="list-style-type: none"> Continuation of premium assistance program outreach, education, income monitoring and dental services for low-income musicians Loss of St. David's foundation funding for dental services
TBD	\$500,000	<ul style="list-style-type: none"> ACA/MAP navigation and enrollment pilot and assessment for food service industry employees One year pilot including premium assistance, outreach, education and income monitoring Assessment for proof of concept for leveraging philanthropic/corporate funding for sustainability



Attachment C: Proposed FY 2026 Tax Rate

8% over the No-New-Revenue Rate

Tax Rate	FY26 Proposed	Percent
Maintenance & Operations Tax Rate	11.3569	96%
Debt Service Tax Rate	0.4454	4%
Total Tax Rate	11.8023	100%

Homestead Exemption	65 & Older	Disability
20% (maximum allowable by state law)	\$185,200	\$185,200

Average Homestead Impact	FY26 Proposed
Average Taxable Homestead Value	\$515,433
Tax Bill	\$608.33

Average Taxable Homestead Property Tax will increase by \$64



Board Approved: FY 2026 Objectives & Key Results

“The Year of Access”:

Access Across the Care Continuum, One Team System Integration, Financial Sustainability.

Stretch Goals

1. Create Simplified, Seamless Patient Care Journeys
 - MOONSHOT Reduce Appointment Wait Times to 2 Weeks or Less * (Access)
 - Reduce Avoidable Readmissions and ED Utilization by 10% * (Access)
 - Achieve Average System-Wide Resource Utilization of 75% * (Sustainability)
2. Build a Comprehensive, Equitable Healthcare System
 - Increase Patient Net Promoter Score by 5%* (Access)
 - Increase Unique Patients with Coverage by 5%* (Access)
 - Close 3 Quality Care Gaps by 15% * (Access)
3. Demonstrate the Value of Community Support
 - Increase Community Support for Central Health by 5%* (Access)
 - Reduce Avoidable System Duplication by 50% (Sustainability)
 - Increase Non-Tax Revenue Sources by 2% * (Sustainability)
4. Empower and Develop Our Team
 - Increase Leadership and Management OKR Participation to 75% (Integration)
 - Increase Team Member Satisfaction Score by 2% * (Integration)
 - Increase Team Member Sense of Belonging by 5% * (Integration)

Stretch Goals - Intentionally ambitious targets designed to inspire breakthrough performance, with iterative refinement expected based on progress

* = Preliminary Metrics – Current figures reflect initial estimates pending full benchmarking analysis

Board Approved – 6.25.2025



ⁱ Economic Impacts of Health Disparities in Texas 2020, Appendix A: County Economic Impact Estimates - Total Economic Impact: Excess Health Spending + Lost Productivity combined with Measure of Economic Value of Lost Life Years (\$50,000/ life year): <https://www.episcopalhealth.org/wp-content/uploads/2024/02/2-27-24-Health-Disparities-Full.pdf>

ⁱⁱ As of 8/27/2025 FY26 Proposed Budget Presentation. Also on Central Health website: [Finance - Central Health](#).

ⁱⁱⁱ As of 8/27/2025 FY26 Proposed Budget Presentation. Using example on slide 22, Central Health is roughly 5.5% if only some of the major taxing entities in Austin are accounted for; residents in other cities / areas of the county may have Central Health as a different % of their total tax bill.

^{iv} As of 8/27/2025 FY26 Proposed Budget Presentation. Also on Central Health website: [Finance - Central Health](#).

^v KFF estimates that the Budget Reconciliation Act and ACA enhanced tax credit expiration would add 1.1-1.8 M uninsured for Texas: [How Will the 2025 Reconciliation Law Affect the Uninsured Rate in Each State? | KFF](#).

^{vi} CUC FY26 estimates are 600,000 patient visits and 143,000 patients.

^{vii} For FY26, \$3.2 million for HAAM/SIMS subsidy. Other additional HAAM funding includes \$220,000 for outreach and \$500K for dental network.

^{viii} <https://www.centralhealth.net/a-welcome-space-for-anyone-in-travis-county-how-the-african-american-youth-harvest-foundation-has-become-an-ecosystem-for-community/>

^{ix} [Central Health's Work Helps Unhoused Residents Achieve Better Health As They Move Out of Homelessness - Central Health](#)

^x Note this is an estimate and is not additive – the \$33.4 million is spread across partnerships and direct health care services.

^{xi} 50 beds at the former Clinical Education Center site.





Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 3

Discuss and take appropriate action on Central Health's proposed Fiscal Year 2026 (Tax Year 2025) tax rates:

- a. Total Maintenance and Operations Tax Rate (Roll Call Vote);
- b. Total Debt Service Tax Rate (Roll Call Vote); and
- c. Total Ad Valorem Tax Rate (Roll Call Vote). (*Action Item*)



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 4

Discuss and take appropriate action on a Central Health Public Health Center Reserve Policy.
(*Action Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date	<u>September 10, 2025</u>
Who will present the agenda item? (Name, Title)	<u>Jeff Knodel, Chief Financial Officer</u>
General Item Description	<u>Proposed Public Health Center Reserve Policy</u>
Is this an informational or action item?	<u>Action</u>
Fiscal Impact	<u>Establishes Initial Reserve Fund of \$12M in FY 2026</u>
Recommended Motion (if needed – action item)	<u>Approve financial policy to establish a Public Health Center Reserve as presented by staff</u>
	<u></u>

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Designates reserve funds for HRSA approved Public Health Center (Central Health is the applicant and public entity and CommUnityCare is the co-applicant)
- Initial Central Health funding - -\$12M
- Mirrors reserve funding established by CommUnityCare Board of \$12M
- Aggregate funding by both entities - \$24M
- Provides minimum of 30 days cash on hand in the event of an unforeseen event

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.)	<u>Presentation</u>
Estimated time needed for presentation & questions?	<u>10 minutes</u>
Is closed session recommended? (Consult with attorneys.)	<u>No</u>
Form Prepared By/Date Submitted:	<u>Jeff Knodel 09.05.2025</u>

Public Health Center Reserve Policy

Central Health Board of Managers

- September 10, 2025



New Proposed Reserve Policy

- **Objective**

- Establish new Public Health Center Reserve to help mitigate risk by maintaining adequate cash reserves
 - Initial Funding of \$12 Million in Central Health
 - Mirrors amount established by CommUnityCare Board
 - Total aggregate of \$24M represents a minimum of 30 days cash on hand
 - Will need to re-evaluate amount on an annual basis to maintain an aggregate target of 30 days cash on hand
 - Repayment plan required for use of Central Health funds

Proposed Public Health Center Cash Reserve Policy

Central Health shall establish a Public Health Center Reserve (PHCR) to serve as a source of emergency cash funding in the event of an unforeseen event(s) within the HRSA-approved Public Health Center. The initial amount to be established in the Central Health FY26 approved budget is \$12 million.

Use of the Central Health designated reserve funds ~~must be approved or ratified~~ requires approval or ratification by the Central Health Board of Managers. In the event funds are utilized, the Central Health Board of Managers must be notified within 72 hours, or as soon as practicable. Additionally, a repayment plan for any funds used must be presented to the Board within forty-five (45) days of any such use.

On an annual basis, the reserve funding amount shall be reviewed and ~~may be adjusted~~ as necessary to ensure that the aggregate level of cash on hand is equivalent to at least thirty (30) days of cash on hand based on CommUnityCare financial information.

**Our Vision**

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 5

Receive and discuss a quarterly compliance update, including outstanding compliance issues.⁴
(Informational Item)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date September 10, 2025

Who will present the agenda item? (Name, Title) Andy Buhl, Compliance Specialist

General Item Description Quarterly Compliance Report

Is this an informational or action item? Informational

Fiscal Impact _____

Recommended Motion (if needed – action item)

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) Review the subsequent Compliance Plan for feedback and approval
- 2) _____
- 3) _____
- 4) _____
- 5) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Provided

Estimated time needed for presentation & questions? 15 minutes for presentation and 15 minutes for questions

Is closed session recommended? (Consult with attorneys.) If the Board chooses to discuss investigation outcomes, we will move to closed session

Form Prepared By/Date Submitted: Andy Buhl; 9/5/2025

Compliance

**Board of Managers Meeting
September 10, 2025**

Andy Buhl, Compliance Specialist



Quarterly Reports to the Board of Managers

**Coker Gap
Analysis**

**Annual
Compliance
Training**

Staffing

**Compliance and
A & M Plans**



Questions

Annual Compliance Training

Topic	Course	Audience
-------	--------	----------

- **Phase 3; July 14 – September 12**

Workplace & Sexual Harassment	Sexual Harassment-What Employees Need to Know; 30 minutes	All CH Team Members
Intimate Partner Violence	Understanding Domestic and Intimate Partner Violence; 1hour 15 minutes	All CH Team Members
Hazard Communication and Waste	Hazardous Chemicals and Waste Management; 1 hour	Clinical CH Team Members
Infection Control	Infection Control- Basic Concepts; 15 minutes	Clinical CH Team Members

- **Phase 4; October 6 – December 5**

Influenza	Preventing Influenza; 30 minutes	All CH Team Members
Implicit Bias	Implicit Bias in Healthcare; 90 minutes	All CH Team Members

Compliance Plan

Aligns with the OIG's Elements of a Compliance Program

- **Outlines the overall strategy and policies to ensure adherence to legal and ethical standards**
- **Serves as the foundation of the Compliance Program**
- **Auditing and Monitoring Plan will follow the approval of the Compliance Plan**



Staffing

- **Chief Compliance Officer**
 - **AMN Healthcare Staffing**
- **Internal Hires**
 - **Billing & Coding Auditor**
 - **Operations Auditor**
 - **Clinical Auditor**
 - **Compliance Specialist**
 - **Administrative Coordinator**



Questions



CENTRAL HEALTH
TRAVIS COUNTY HOSPITAL DISTRICT

**Our Vision**

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 6

Receive and discuss an overview of legislative and regulatory issues impacting the Central Health System.⁴ (*Informational Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date	<u>September 10, 2025</u>
Who will present the agenda item? (Name, Title)	<u>Perla Cavazos, Chief Governance and Government Affairs Officer Rob Borja, Director of Government Affairs and Public Policy Monica Crowley, Chief Strategy and Planning Officer & Sr. Counsel</u>
General Item Description	<u>Receive and discuss an overview of legislative and regulatory issues impacting the Central Health System.</u>
Is this an informational or action item?	<u>Informational update</u>
Fiscal Impact	<u>N/A</u>
Recommended Motion (if needed – action item)	<u>N/A</u>

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Please note that this agenda item will be taken up at the discretion of the chair based on status
- 1) of the situation at the time of the meeting.
 - 2) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.)	<u>Verbal update</u>
Estimated time needed for presentation & questions?	<u>TBD</u>
Is closed session recommended? (Consult with attorneys.)	<u>Yes</u>
Form Prepared By/Date Submitted:	<u>Valerie Guerra/September 5, 2025</u>



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 7

Discuss updates on matters related to a performance review by Mazars USA contracted by Travis County.⁴ (*Informational Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date September 10, 2025

Who will present the agenda item? (Name, Title) Monica Crowley, Chief Strategy and Planning Officer & Sr. Counsel

General Item Description Discuss updates on matters related to a Performance Review by Mazars USA contracted by Travis County.

Is this an informational or action item? Informational

Fiscal Impact N/A

Recommended Motion (if needed – action item) N/A

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Please note that this agenda item will be taken up at the discretion of the chair based on status
- 1) of the situation at the time of the meeting.

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Verbal update

Estimated time needed for presentation & questions? TBD

Is closed session recommended? (Consult with attorneys.) Yes

Form Prepared By/Date Submitted: Valerie Guerra/ September 5, 2025



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 8

Receive and discuss a briefing regarding *Travis County Healthcare District d/b/a Central Health v. Ascension Texas f/k/a Seton Healthcare Family*, Cause No. D-1-GN-23-000398.⁴ (*Informational Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date September 10, 2025

Who will present the agenda item? (Name, Title) Monica Crowley, Chief Strategy and Planning Officer & Sr. Counsel

General Item Description Receive and discuss a briefing regarding *Travis County Healthcare District d/b/a Central Health v. Ascension Texas f/k/a Seton Healthcare Family*, Cause No. D-1-GN-23-000398.³ (Informational Item)

Is this an informational or action item? Informational

Fiscal Impact N/A

Recommended Motion (if needed – action item) N/A

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Briefing with legal counsel as needed. Please note that this agenda item will be taken up at the discretion of the chair based on status of the situation at the time of the meeting.
- 1) discretion of the chair based on status of the situation at the time of the meeting.
 - 2)

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Verbal update

Estimated time needed for presentation & questions? TBD

Is closed session recommended? (Consult with attorneys.) Yes

Form Prepared By/Date Submitted: Valerie Guerra/ September 5, 2025



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 9

Receive and discuss a briefing regarding *Birch, et al. v. Travis County Healthcare District d/b/a Central Health and Dr. Patrick Lee*, Cause No. D-1-GN-17-005824 in the 345th District Court of Travis County.⁴ (*Informational Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date September 10, 2025

Who will present the agenda item? (Name, Title) Monica Crowley, Chief Strategy and Planning Officer & Sr. Counsel

General Item Description Receive and discuss a briefing regarding Birch, et al. V. Travis County Healthcare District d/b/a Central Health and Mike Geeslin, Cause No. D-1-GN-17-005824 in the 345th District Court of Travis County.

Is this an informational or action item? Informational

Fiscal Impact N/A

Recommended Motion (if needed – action item) N/A

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Briefing with legal counsel as needed. Please note that this agenda item will be taken up at the discretion of the chair based on status of the situation at the time of the meeting.
- 1) discretion of the chair based on status of the situation at the time of the meeting.
 - 2) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Verbal update

Estimated time needed for presentation & questions? TBD

Is closed session recommended? (Consult with attorneys.) Yes

Form Prepared By/Date Submitted: Valerie Guerra/ September 5, 2025



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 10

Deliberation and possible action on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of one or more Central Health employees.^{3,4} (*Action Item*)



AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date September 10, 2025

Who will present the agenda item? (Name, Title) _____

General Item Description Deliberation and possible action on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of one or more Central Health employees.

Is this an informational or action item? Action

Fiscal Impact _____

Recommended Motion (if needed – action item) As needed

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- Please note that this agenda item will be taken up at the discretion of the chair on an as needed basis.
- 1) _____
 - 2) _____

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) Verbal update

Estimated time needed for presentation & questions? TBD

Is closed session recommended? (Consult with attorneys.) Yes

Form Prepared By/Date Submitted: Valerie Guerra/ September 5, 2025



Our Vision

Central Texas is a model healthy community.

Our Mission

By caring for those who need it most, Central Health improves the health of our community.

Our Values

Central Health will achieve excellence through:

Stewardship - We maintain public trust through fiscal discipline and open and transparent communication.

Innovation - We create solutions to improve healthcare access.

Right by All - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

Collaboration - We partner with others to improve the health of our community.

BOARD MEETING

September 10, 2025

REGULAR AGENDA ITEM 11

Confirm the next regular Board meeting date, time, and location. (*Informational Item*)