

MINUTES OF MEETING – AUGUST 12, 2026
CENTRAL HEALTH
BUDGET AND FINANCE COMMITTEE

On Wednesday, August 12, 2026, a meeting of the Central Health Budget and Finance Committee convened in open session at 6:38 p.m. in person at the Central Health Administrative Offices and remotely by toll-free videoconference. Clerk for the meeting was Briana Harris.

Committee members present in person: Chair Museitif, Manager Brinson, Manager Jefferson, Manager Kitchen, Manager Martin, Manager Motwani (departed at 7:07), and Manager Valadez

Absent: Manager Rodriguez and Manager May

PUBLIC COMMUNICATION

Clerk's Notes: Public Communication began at 6:38 p.m. Chair Museitif announced that no speakers signed up for Public Communication.

COMMITTEE AGENDA

1. **Discuss and take appropriate action to accept a contribution of \$289,995 from Workforce Solutions to support Central Health's participation in the Central Texas Healthcare Academy.**

Clerk's Notes: Discussion on this item began at 6:38 p.m. Carol Wang, Director of Education and Research, and Kim Gabbitas, Grants Manager, presented on the Central Texas Healthcare Academy. Their presentation provided a background on the program, explained how it operates, outlined Central Health's role, and reviewed the budget and payment schedule.

Manager Jefferson moved that the Committee recommend that the Board accept a contribution of up to \$289,995 from Workforce Solutions to support Central Health's participation in the Central Texas Healthcare Academy.

Manager Valadez seconded the motion.

Chairperson Maram Museitif	For
Vice Chairperson Eliza May	Absent
Secretary Manuel Martin	For
Manager Cynthia Brinson	For
Manager Sedora Jefferson	For
Manager Ann Kitchen	For
Manager Amit Motwani	For
Manager Geronimo Rodriguez	Absent
Manager Cynthia Valadez	For

2. **Receive an update on Fiscal Year 2026 Quarter 3 (FY26 Q3) System Objectives and Key Results Performance:**
 - a. **Create Simplified Patient Care Journeys;**
 - b. **Build a Comprehensive, Equitable Health Care System;**
 - c. **Demonstrate the Value of Community Support; and**
 - d. **Empower and Develop our Team**

Clerk's Notes: Discussion on this item began at 6:55 p.m. Dr. Lee, President & CEO, presented an update on Q3 FY26 system objectives and key results. The presentation included an update on year of access goals, efforts to de-duplicate work across the organization, an update on identified challenges across the organization, and lastly an update on ways teams are cross collaborating to achieve system goals.

3. Discuss and take appropriate action regarding an update on information related to Central Health Enterprise compensation philosophy

Clerk's Notes: Discussion on this item began at 7:01 p.m. Jeannie Virden, EVP & Chief People Officer, and Chris McLauchlin, Vice President of Total Rewards & Development, presented the proposed updated compensation philosophy. The presentation included an update on the transition of the current approved Compensation Philosophy to a broader Total Rewards framework.

4. Receive and discuss a presentation on the proposed Fiscal Year (FY) 2027 budget for CommUnityCare Health Centers.

Clerk's Notes: Discussion on this item began at 8:20 p.m.

At 8:20 p.m. Chairperson Museitif announced that the Committee was convening in closed session to discuss agenda item 4 under Texas Government Code §551.071 (Consultation with Attorney) and Texas Government Code §551.085 (Governing Board of Certain Providers of Health Care Services).

At 8:56 p.m. the Board returned to open session.

5. Receive and discuss a presentation on the proposed Fiscal Year (FY) 2027 tax rate and budget for Central Health.

Clerk's Notes: Discussion on this item began at 7:38 p.m. Jeff Knodel, Chief Financial Officer; Nicki Riley, Deputy Chief Financial Officer; and Jon Morgan, Chief Operating Officer, presented the updated FY27 budget. The presentation included updates on property tax revenue and the certified tax roll, the overall budget, Board questions, capital projects, and the budget calendar.

6. Confirm the next Budget and Finance Committee meeting date, time, and location.

Manager Valadez moved that the Committee adjourn.

Manager Brinson seconded the motion.

Chairperson Maram Museitif	For
Vice Chairperson Eliza May	Absent
Secretary Manuel Martin	For
Manager Cynthia Brinson	For
Manager Sedora Jefferson	For
Manager Ann Kitchen	For
Manager Amit Motwani	Absent
Manager Geronimo Rodriguez	Absent
Manager Cynthia Valadez	For

The meeting was adjourned at 8:57 p.m.

Maram Museitif, Chairperson
Central Health Budget and Finance Committee

ATTESTED TO BY:

Manuel Martin, Secretary
Central Health Board of Managers